



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes

BLACK MALE ACHIEVEMENT ADVISORY COUNCIL

MAYOR TOM BARRETT, CO-CHAIR and COMMON COUNCIL

PRESIDENT ASHANTI HAMILTON, CO-CHAIR

**Chris Abele, Joaquin Altoro, Raymond Banks, Robert Cherry,
Spencer Coggs, William Coleman, David C. Crowley, Ellen
Gilligan, Torre Johnson, Jeanette Kowalik, Leigh Kunde,
Robert Randolph, Shannon Reed, Mark Sain and Rashaad
Washington**

Joanna Polanco, staff assistant, 286-2366; email:

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Legislative Liaison, Ted Medhin 286-8681,

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Thursday, November 29, 2018

10:00 AM

Marquette University
Alumni Memorial Union
1442 W. Wisconsin Avenue 53233
Ballrooms CD, Third Floor

1. Call to Order at 10:24 AM

2. Roll Call

Present 10 - Hamilton, Barrett, Sain, Davidson, Kunde, Crowley, Gant, Reed, Johnson
and Coleman

Absent 7 - Coggs, Cherry, Gilligan, Banks, Randolph, Washington and Kowalik

Also present:

Lamont Smith for Ellen Gilligan

Tim McMurtry - on behalf of Robert Cherry

3. Approval of the October 25, 2018 meeting minutes

*Motion by Mr. Sain, seconded by Mr. Coleman to approve minutes of the October 25,
2018 meeting. There were no objections.*

4. 11/29/18 Event – The LAB: Leadership and Brotherhood Summit for Young Men of Color –
Lanelle Ramey/Mike Peeples

*Mr. Ramey thanked the council for collaborating with the Leadership and Brotherhood
Summit for Young Men of Color hosted by Marquette University by being present for
this event.*

5. Black Male Achievement Action Items – Mike Peeples

Mr. Peeples encouraged members to meet with the participants attending the program on Campus; this meeting was a collaborative effort with Marquette to make the BMAAC more visible by bringing the council into the community.

Mr. Peeples said that the logo for the BMAAC is a work-in-progress project; members will be receiving an email with the different types of logos used thus far. and be able to offer their input in the renovation and upgrade of it.

Mr. Peeples presented five areas for work groups to concentrate and report back to the full council. Members were encouraged to reach out to Mr. Peeples if they wanted to be part of any working group.

*The following dates are projected dates to meet in 2019:
1/10, 3/21, 5/16, 7/18, 9/19, 11/21 (all from 10:00 - 11:30 am).*

6. Office of Violence Prevention (OVP) Update – Reggie Moore

Appearing:

Ms. Shana Kidd - Youth Injury and Violence Prevention Coordinator - City of Milwaukee

Ms. Kidd offered an update on Trauma Response Team, Summer Violence Prevention and Coaching Boys to Men; The Trauma Response team expanded to The Milwaukee Fire Department. All fire fighters and EMTs have received trauma response training. Two new clinicians have been hired; the focus in on increasing community referrals from youth coaches, mentors, schools and youth-serving agencies. Ms. Kidd offered a graph showing number of referrals by source. The priority was to increase community referrals in 2019; domestic violence still has the highest rate for referral. After 14 homicides during the first 14 days of August, OVP called community residents together to lead a 21-day response.

139 community members came to the first meeting and identified activities focused on outreach, conflict mediation, healing, and communications. Over 100 residents trained in conflict mediation. Fifteen community events supported throughout north and south side; counseling services provided to three families; Over \$300,000 in funding to 11 agencies serving over 2,000 youth for summer programming via ReCast Milwaukee (June - sept); Five night walk/canvassing events and supported Guns Down Miltown Campaign; the Coaching Boys to Men program developed by Futures Without Violence; piloting with 25 coaches throughout Milwaukee; currently reaching over 200 young men. Focused on healthy masculinity, relationships, respect, and sexual assault and domestic violence prevention. It is supported by The Commission on Domestic Violence and Sexual Assault; it intends to expand city-wide in 2019 and statewide by 2020.

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7. Greater Milwaukee Foundation's Equity Work – People, Place, and Culturally Responsive Practice – Lamont Smith

Appearing:

Mr. Lamont Smith -Greater Milwaukee Foundation

Mr. Smith attended the 2018 American Evaluation Conference in Cleveland, OH.

Culturally Responsive Practice is an approach that challenges practitioners and

decision makers to understand the cultural context of the people with whom they interact, and to co-create a set of effective and appropriate activities that reflect needs and values relevant to the people subject to those interactions.

it was pointed out that culturally responsive evaluation is an essential competency of evaluators practicing ethical evaluation; by using a racial equity lens to guide program evaluation. The context represents challenges such as lack of evaluators of color that are often discouraged and are the lowest paid. They face a lack of mentors and elders, lack of local, affordable and politically relevant capacity building opportunities. The evaluators were not challenging root causes of the problems and lacked skills to discuss racism, capitalism, white supremacy, productivity, distorted use of evidence-based evaluation or data-driven; excludes certain types of knowledge and data.

Four characteristics defining the strategy were: people of color at the center of strategy development; shift power by self-validation or our role as partners to grantmakers not unpaid consultants.

The leadership of the Milwaukee Foundation has established a Racial Equity core learning module for all staff, included Racial Equity learning into staff performance measurement. The foundation has participated in AEA learning webinar series and social justice evaluation conferences. It has engaged in self-directed learning, participated in AEA Graduate Evaluation diversity Internship, and built institutional knowledge through internal briefs and presentations that documented the learning over time. The early impact of culturally-responsive practice is best exemplified in the response to updating the competitive grant application. Three years after initiating the learning journey The Foundation has committed to do internal and external CRE (cultural responsive evaluator) focused capacity building and technical assistance.

Finally, a goal is to become more culturally responsive; develop self-awareness, develop awareness of others, embrace a broader and shared vision of success with communities we seek to help, and cultivate mutual acknowledgement of shared authority between the decision-makers and the people decision-makers seek to help.

8. Upcoming Events and End of Year Announcements

On December 12, 2018 starting at 5:30 p.m. at the Wisconsin Black Historical Society there will be a hearing to gain input to inform the County's plan to bring youth home from Lincoln Hills and Cooper Lake.

Although the Boys and Girls Club was not awarded the Obama Foundation Grant, they are one of the agencies to be watched for future grants.

A Promise of a Place handout was distributed to view the MBK bench marks comparison with other cities.

9. Meeting adjourned at 11:57 am Joanna Polanco Staff Assistant

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