



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### BLACK MALE ACHIEVEMENT ADVISORY COUNCIL

**MAYOR TOM BARRETT, CO-CHAIR and ALD. ASHANTI  
HAMILTON, CO-CHAIR**

**Bevan Baker, Robert Cherry, Spencer Coggs, Clifton Crump,  
Ellen Gilligan, Nikiya Harris-Dodd, Walter Harvey, Leigh  
Kunde, Reggie Moore, Khalif Rainey, Shannon Reed, Mark  
Sain, James Santelle, and Ald. Russell Stamper, II**

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Monday, November 23, 2015

10:30 AM

Room 303, City Hall

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1. Call to Order at 10:36 A.M.

2. Roll Call

**Present** 10 - Hamilton, Sain, Crump, Davidson, Cherry, Kunde, Harris-Dodd, Stamper II, Rainey and Reed

**Excused** 5 - Barrett, Coggs, Moore, Harvey and Gilligan

3. Approval of minutes from the previous meeting

*Member Harrys Dodd, seconded by Ald. Stamper II moved approval of minutes of September 28, 2015.  
There were no objections*

4. National League of City Visit Recaps (Nashville and Portland)

*Ald. Stamper II, Clifton Crump and Joe'Mar Hooper attended the National League of Cities in Portland Oregon this past October 14-16.*

*Ald. Stamper II shared the highlights of their visit with a presentation.*

*Some of Portland BMA negative indicators were*

*African American Graduation rate (2014): 60%*

*African American in Oregon is six times more likely than whites to be incarcerated (2013)*

*African American comprise 7% of Portland's population but 45% of the city's homicide victims (2013)*

*African American unemployment rate: 18.4 % (2013)*

*City of Portland is comprised of one mayor and five commissioners.*

*Other Cities represented at this conference were St. Louis, Jacksonville, Orlando, Florida, Omaha Nebraska;*

*Citywide Racial Equity goals and Strategies is achieved when one's identity cannot predict the outcome – Office of Equity and Human rights' working definition of equity.*

*The office of Equity and Human Rights has three goals:*

*To end racial disparities within city government so there is fairness in hiring and promotions, greater opportunities in contracting, and equitable services to all residents.*

*To strengthen outreach, public engagement, and access to city services for communities of color and immigrant and refugee communities, and support or change existing services using racial equity best practices.*

*To collaborate with communities and institutions to eliminate racial inequity in all areas of government, including education, criminal justice, environmental justice, health, housing, transportation, and economic success.*

*The overall strategies are:*

*Use a racial equity framework*

*Build organizational capacity*

*Implement a racial equity lens*

*Be data driven*

*Partner with other institutions and communities*

*Operate with urgency and accountability*

*Different highlights of these days, for the first day: there was a race, equity and leadership talk: Inequities from a Millennial's perspective; panel discussion on the "Impact and process for applying a racial equity lens to BMA work"; the office of Equity and Human Rights will work with all bureaus to eliminate disparity in city policies, process, decisions and resource allocations and with other governments, private business, non-government organizations, academia and each community member to achieve measurable results reducing disparities within the City and throughout the community.*

*During the second day there were site visits to Portland Opportunities Industrialization Center (POIC); Reaching Empowering All People, Inc. (REAP)' Self Enhancement Inc. (SEI) also included was a Hip Hop concert at City Hall that featured inclusion and equity discussion. The Highlight of day 3 was Team Meetings by Affinity Group that included local elected officials, points of contact, city Leadership, Community, Faith Leaders and the Millennials.*

*Some actions that resulted after this visit were a resolution for the creation of a Youth Council Restorative Justice Initiative in collaboration between Milwaukee Public Schools, Milwaukee Police Department, and the Municipal Court.*

*Workforce development and tracking*

*Assign a member of the youth Council to the BMAAC*

*NLC sponsored Google drive for information sharing*

*Site visit in spring from NLC*

*Sharing of National School District Best Practices for BMA*

*Sharing of knowledge with Self Enhancement Inc. (SEI)*

*Regarding the Wrap Around program discussed in Portland, Mr. Hooper said that there were 10,000 participants served annually between the ages of 18-25. Some of the services offered to the participants were Individual Success Plan in collaboration with parents and the school system.*

## **5. Boys and Men of Color Week Recap**

*to be scheduled at the next meeting*

## **6. Milwaukee Fatherhood Initiative Summit Recap**

*Ms. Robinson said that Department of Administration is in the process of finalizing the report regarding the outcome of the Fatherhood Summit for which 2015 marked the 10th anniversary. 681 participants attended this year's summit.. There were over 125 volunteers who served. Ms. Robinson pointed out that there was great Hispanic participation among the volunteers, but more efforts are needed to attract Hispanic males to these events. She continued by saying that well over 90% of participants were African American males. 80 vendors offered their services, ranging from Workforce Development to Educational entities; 28 employees were on sight doing actual hiring. Child support and driver license recovery were among the most solicited assistance. Center for License recovery served about 126 participants.*

*Dr. Patricia McManus said that she would like to adress the council regarding the effects of traumatic events in the lives of black male and to present the different assessments offered at the summits. Dr. McManus said that these will show the council tangible outcome to see where the root of some of the problems that black males and boys are faced with.*

**7. Warrant Surrender Event**

- Milwaukee Inner City Congregations Allied for Hope (MICAH)**
- Municipal Court**

*Milwaukee Inner City Congregation Allied for Hope (MICAH) pastor Marilyn Miller, president of MICAH says the focused of the organization for the next few years is systemic change. They will be offering Internalized Racial Oppression sessions for people of color who are challenged with overcoming the obstacles and patterns that come from living in a society and world that oppress them. The workshops will focused on helping individuals to deal with these issues from spiritual and historical foundations in a group setting.*

*Ms. Rosalynn Wolfe introduced Safe Surrender, a proposed initiative led by MICAH that encourages people with outstanding arrest warrants – through coordinated media and community outreach efforts – to voluntarily surrender themselves to authorities at a faith-based location. The program allows people with outstanding low-level felony or misdemeanor warrants to surrender and have legal issues resolved in a safe setting. Additionally, it is a way for law enforcement to offer an olive branch in communities where police relations are strained and to build healthy, trusting relationships between the community and law enforcement. Safe Surrender will help lower Milwaukee's too high incarceration rate. Previously successful cities include Cleveland, Phoenix, Indianapolis, Camden, Akron, Nashville, Memphis, and Washington, DC.*

*Mayor asked if the program will required the municipal court and State court to be involved.*

*Judge Mosley said that Municipal court is on board with the program. Judge Mosley went over a few differences that make Milwaukee Municipal Court System a very unique one. Municipal court is able to hold hearings at the site, since is a paperless system; He explained that there are about 256 municipal courts in the state of Wisconsin, responsible for all municipal ordinance violations. Mosley said that the Milwaukee Municipal court is the only one that offers morning, afternoon and evening court sessions in order to accommodate peoples work schedule, it allows to pick specific court date session, only court that allows you to get your driver's license for paying 30% of what you owe, also is the only court that if you pay fines off, the court will waive reinstatement fees, gives you credit for time served for your violations. Judge Mosley said that it is very important for people to show up for court. African*

*American are the highest group of people who do not show up for work, adding to their unresolved issues therefore adding to the challenges for achievement and progress.*

*Mr. Reed offered to help MICAH and the Municipal court to disseminate this information in the community regarding these services.*

*Ald. Hamilton also offered the support of the BMAAC towards these two initiatives.*

**8. Municipal Court Outreach and Partnerships**

**9. Upcoming Events and Announcements**

*supervisor Khalif Rainey introduced the creation of an independent Office of African-American Affairs that will advise county officials on how to reduce racial inequality and segregation in the Milwaukee area. He said that the office will focus its work "on issues that have crippled the African-American community" in Milwaukee and promote equal opportunities for black Americans.*

*Milwaukee Ald. Willie Wade is drafting a resolution to start a similar initiative at the city level. State Rep. Leon Young and state Sen. Lena Taylor intend to introduce companion bills in the Legislature to create a state-level office, according to Rainey*

**10. Meeting Adjourned at 12:26 P.M.**