



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

BOARD OF CITY SERVICE COMMISSIONERS

Frank Bock, President
Marilyn Miller, Vice President

Commissioners Janet Cleary, Steve Smith and Heidi Wick
Spoerl

Harper Donahue, IV, Executive Secretary
Patrick McClain, Assistant City Attorney

Administrative Support Specialist, Elizabeth Moore,
414-286-3398. elmoor@milwaukee.gov

Monday, June 30, 2025

9:00 AM

Microsoft TEAMS and 301-A

Lakiesha Bowie Discharge Appeal

This is a hybrid meeting that will be conducted via Microsoft Teams, In-person, and City Channel 25. Those wishing to view the proceedings via City Channel 25 can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2.

Microsoft Teams
<https://bit.ly/4k7bCy4>

Meeting ID: 213 942 866 485 4
Passcode: JG6hh2H8
414-251-0392
United States, Milwaukee
Phone conference ID: 190 590 661

Present 5 - Bock, Miller, Smith, Cleary and Wick Spoerl

1. CALL TO ORDER

The meeting commenced at 9:01am.

2. ROLL CALL

All commissioners were present.

3. [250231](#)

Communication for the approval of the June 17, 2025 meeting minutes.

A motion was made by Steve Smith, seconded by Janet Cleary, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Bock, Smith, Cleary, and Wick Spoerl

No 0

Abstain 1 - Miller

4. [250229](#) Discharge Appeal Hearing of Lakiesha Bowie, Department of Public Works, Operations Services-Sanitation.

The Commission went into a closed session at 12:23 p.m. and came back into open session at 1:13 p.m. The Commission found based on a preponderance of the evidence that the Department had just cause to discipline the appellant, Ms. Bowie. DPW Work Rule 1.8, "Sick Leave", was not considered.

APPROVED

Aye 5 (Bock, Miller, Smith, Cleary, Wick Spoerl)

No: 0

The Commission found based on a preponderance of the evidence that the Department's Discharge action be denied and that Ms. Bowie be reinstated without back pay.

APPROVED

Aye 5 (Bock, Miller, Smith, Cleary, Wick Spoerl)

No: 0

ADJOURNMENT

Commissioner Wick Spoerl motioned to adjourn the Discharge Hearing, seconded by Commissioner Cleary. None opposed. All in favor. The motion carried.

The Discharge Hearing adjourned at 1:16 p.m. .

The Board may convene in closed session pursuant to Section 19.85 (1)(a) Wis. Stats., to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board of City Service Commissioners. The Board may then reconvene in open session concerning any such item following the closed session pursuant to Section 19.85 (2) Wis. Stats.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Executive Secretary to the City Service Commission 286-3335, (FAX)286-0800, (TDD)286-2960 or by writing to the Executive Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Limited parking for persons attending meetings in City Hall is available at reduced rates (5-hour limit) at the Milwaukee Center on the southwest corner of East Kilbourn and North Water Street. Parking tickets must be validated in the first floor Information Booth in City Hall.