

# Department of Public Works Operations Division

Jerrel Kruschke, P.E. Interim Commissioner of Public Works

**Danielle A. Rodriguez, M.B.A.**Director of Operations

December 03, 2025

Kristin Urban
City Service Commission
Department of Employee Relations
200 East Wells Street, Room 706

SUBJECT: Extension of Temporary Appointments for Temporary City Laborers

Dear Ms. Urban:

The Department of Public Works, Operations Division, is requesting the approval of extension of the Temporary City Laborers below. The Operations Division has been working diligently to fill vacancies in our Equipment Operator and Laborer ranks. Due to the high number of vacancies our operations required that we fill some of these vacancies with temporary appointments. We have partnered with Wisconsin Community Services (WCS) to connect with Milwaukee residents looking for work. This partnership connects residents with WCS services, particularly the driver's license recovery program and address barriers so they can become regular City employees.

The employees are able to have a family-supporting job with the City of Milwaukee while moving toward eligibility for a regular appointment and we are able to continue provide excellent service to the City of Milwaukee. These temporary appointments have also enabled the department to end temporary laborers through Manpower.

These Temporary employees provide vital services in garbage collection while many staff have been redeployed to Snow and Ice Control Operations.

The Temporary City Laborer Appointments we are requesting extensions for are:

- 1. Jameca Bishop Temporary City Laborer January 4<sup>th</sup>, 2026 and ending on December 18<sup>th</sup>, 2026
- 2. Thaddeau Goodlow Temporary City Laborer January 4th, 2026 and ending on December 18th, 2026
- 3. Kenyatta Williams Temporary City Laborer January 4th, 2026 and ending on December 18th, 2026
- 4. Sincere Blake Temporary City Laborer January 4th, 2026 and ending on December 18th, 2026
- 5. Jackie Bledsoe Temporary City Laborer –December 21<sup>st</sup>, 2025 and ending on December 18<sup>th</sup>, 2026
- 6. Auntrae Boyd Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 7. Isaiah Burton Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 8. Avonte Carter Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 9. Adrian Everett Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 10. Marvin Frazier Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 11. Jerry Gray Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 12. Christopher Ivory Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 13. Keshawn Johnson Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 14. Ivory Jones Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 15. Jaquell Jones Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 16. Damonick Kemp Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 17. Harold Patterson Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 18. Ronald Payne Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 19. James Phillips Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 20. Cornelius Rainey Jr. Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 21. Demetri Randolph Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026



- 22. Tavion Sandifer Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 23. Demara Stringer Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 24. Samone Thomas Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 25. Aquavion Wilson Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026
- 26. Kavion Kelly Temporary City Laborer expires December 21st, 2025 and ending on December 18th, 2026
- 27. **Martell Wilson-Jackson** Temporary City Laborer December 21st, 2025 and ending on December 18th, 2026

Extension of temporary appointments is requested through December 18th, 2026 to ensure we can continue to provide essential services for City of Milwaukee residents.

Thank you for your consideration.

Very truly yours,

Danielle A. Rodriguez, M.B.A. Director of Operations

DR:KOD

cc: D. Thomas



City of Milwaukee CS-25, Rev. 11/14

### JOB DESCRIPTION

FOR DER US	SE ONLY
Vacancy No.	
City Service	Finance
Commission:	Committee:
Fire & Police	Common
Commission:	Council:

<u>Instructions</u>: Complete all sections. Refer to the *Guidelines for Preparing Job Descriptions* for instructions on completing specific items.

1. Date Prepared/ Revised: 9/21/2023	2. Present Inc		at: arious	Is incumber	nt underfilling	g position?
3. Date Filled:	4. Previous Ir			_	O ☐ te Underfill Title	in box 10.
<b>5. Department:</b> Public Works, Dept. of			u: Public Works on: Various	Unit: Section:		
6. Work Location: Varies		Teleph Email:			vision/Section a.m. – 3:15 p	•
7. Represented by a Union? ☐ Yes ☒ No			Non-Mgmt/Non-Rep <b>18, which local?</b>		L <b>SA Status</b> (di exempt	check one): Ion-Exempt
10. Official Title: Temporary City Laborer				Pay Range 9MN	Job Code	EEO Code
Underfill Title (if appl	cable):					
Requested appl	Title (if cable):					
Recommended Title (	DER Use Only):		Approved by:			
			Date:			

#### 11. BASIC FUNCTION OF POSITION:

Performs light to heavy manual labor within various departments in DPW. Temporary City Laborers will use and operate various equipment and tools needed to perform their duties. These tools and equipment include shovels, brooms, rakes, air hammers, compressors, pneumatic tools, etc. Temporary City Laborers will work with a large variety of materials; asphalt, concrete, topsoil, plants, etc. Temporary City Laborers will be expected to perform their duties in all environmental and inclement weather conditions; hot weather, cold weather, rain, etc. Temporary City Laborers may be required to perform duties under unpleasant working conditions.

#### 12. DESCRIPTION OF JOB (Check if description applies to Official Title □ ):

A. ESSENTIAL FUNCTIONS/Duties and Responsibilities: (Refer to the "Guidelines for Preparing Job Descriptions" for instructions on determining Essential Functions.)

% of Time	ESSENTIAL FUNCTION	
5	Prepares the work site. (Breaks out defective pavement and removes debris from the work site, digs trenches, operates mechanical and pneumatic tools.)	
5	Assists with the placement of barricades for crew safety.	
5	<ul> <li>Helps in concrete, asphalt, crack filling, and patching work and special crews (example: permanent barricading and metal guard rail installation).</li> </ul>	
5	Operates compaction equipment as directed, including vibratory roller, plate compactor, tar hose, etc.	
5	<ul> <li>Responsible for the loading and unloading of trucks. Perform manual labor such as lifting, pushing and pulling waste carts and other large items such as furniture and brush.</li> </ul>	
5	Works on sewer cleaning and repair crews.	
5	Cleans coagulation basins, filter beds, and tanks.	
5	Assists with patch truck tasks and/or cable pulling.	
5	<ul> <li>Assignment to other related duties such as (snow removal, plant and yard crews, emergency assignments, and removal of brush, grass and weeds.)</li> </ul>	

#### **B. PERIPHERAL DUTIES:**

% of Time	PERIPHERAL DUTY
5	<ul> <li>Uses a variety of hand tools, such as axes, clippers, files, hammers, hand saws, pliers, post hole diggers, pruners, and the like, in construction and maintenance work.</li> </ul>
5	<ul> <li>Operates air compressors, pumps, concrete mixer, concrete cutting saw, snow blowers, forklift truck and skid loader as required. Operates a variety of hand operated power equipment, such as air hammers, concrete saws, power mowers, pumps, tampers, and the like, in construction and maintenance work.</li> </ul>
5	<ul> <li>Cleaning construction site of materials, equipment and debris. Performs custodial work, such as sweeping and cleaning.</li> </ul>
5	<ul> <li>Plants trees, grass, shrubs, and flowers; lays sod; and assists in general maintenance of green areas</li> </ul>
5	Sorts, moves, and stacks materials.
5	<ul> <li>Shovels snow, spreads sand or salt on icy streets and/or sidewalks. Cleans drains on bridges and viaducts. Perform general bridge maintenance as required.</li> </ul>
5	Assists and performs supplementary duties for tradespeople.
5	<ul> <li>Performs emergency work of various kinds, including that which he/she is required to do outside his/her regular working hours such as plowing, salting, or other ice control operations.</li> </ul>
5	<ul> <li>Places traffic control devices, such as cones, barricades, trench plates, and excavation protection as required for worker and public safety.</li> </ul>
10	Perform other duties as assigned.

#### C. NAME AND TITLE OF <u>IMMEDIATE</u> SUPERVISOR:

Crew Leader or appropriate Supervisor. Varies by division and section.

**D. SUPERVISION RECEIVED:** (Describe the extent to which work assignments and methods are outlined, reviewed, and approved by this position's supervisor.)

Work is reviewed while in progress and upon completion. Constant supervision is required only for unfamiliar tasks. Work schedules are prepared by District Managers. Work is scheduled and reviewed on a daily basis by the District Manager. Daily supervision is provided by the Crew Leader or appropriate Supervisor.

#### E. SUPERVISION EXERCISED:

Total number of employees for whom responsible, either directly or indirectly = 0.

<u>Direct Supervision:</u> List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following:

a Assign duties

e Sign or approve work

a. Assign d	iuties	е.	- 3 11
b. Outline r	nethods	f.	Make hiring recommendations
c. Direct we	ork in progress	g.	Prepare performance appraisals
	r inspect completed work	ĥ.	Take disciplinary action or effectively recommend such
Number			Extent of Supervision Exercised
Supervised	Job Title		(Select those that apply from list above, a - h)

- **F. MINIMIMUM QUALIFICATIONS REQUIRED**: (Indicate the MINIMUM qualifications required to <u>enter</u> the job.)
  - i. Education and Experience:

#### iii. Knowledge, Skills and Abilities:

Good work attendance; sound judgement; good customer service skills; ability to work effectively with diverse groups of people inside and outside the organization and as a team member; ability to interact with the public courteously; ability to understand and follow departmental rules, policies and procedures; ability to follow directions (both oral and written) and schedules; ability to read maps and navigate; ability to operate City equipment safely and legally; good physical condition and ability to lift and carry heavy objects; ability to withstand prolonged exposure to severe and variable weather conditions. Must have the ability to rake, lute, and shovel bituminous materials and other construction materials. Ability to climb ladders or scaffolding both above and below grade. Must be able to lift and work with equipment that includes a #90 pound airhammer. Mechanical ability to operate pneumatic equipment.

#### iv. Certifications, Licenses, Registrations:

#### v. Other Requirements:

Good organizational skills. Must be diplomatic when dealing with the general public. Should be industrious, careful, reliable and able to get along with fellow workers. Overtime work may be required.

#### 13. PHYSICAL AND ENVIRONMENTAL DEMANDS: TOOLS AND EQUIPMENT USED

The Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 requires job descriptions to provide detailed information regarding the physical demands required to perform the essential functions of a job; the conditions under which the job is performed; and the tools and equipment the employee will be required to use on the job. Reasonable accommodations may be made to enable qualified individuals to perform the essential duties and responsibilities of the job for each of the categories listed below.

**G. PHYSICAL ACTIVITY OF THE POSITION:** (List the physical activities that are representative of those that must be met to successfully perform the essential functions of the job).

#### CHECK ALL THAT APPLY:

	$\boxtimes$	<b>Climbing:</b> Ascending or descending ladders, stairs, scaffolding, ramps, poles, and the like; using feet and
		legs and/or hands and arms. Body agility is emphasized. Check only if the amount and kind of climbing
		required exceeds that required for ordinary locomotion.
	$\boxtimes$	<b>Balancing:</b> Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow,
		slippery or erratically moving surfaces. Check only if the amount and kind of balancing exceeds that
		needed for ordinary locomotion and maintenance of body equilibrium.
	$\boxtimes$	<b>Stooping:</b> Bending body downward and forward by bending spine at the waist. Check only if it occurs to a
		considerable degree and requires full use of the lower extremities and back muscles.
	$\boxtimes$	Kneeling: Bending legs at knee to come to a rest on knee or knees.
	$\boxtimes$	Crouching: Bending the body downward and forward by bending leg and spine.
	$\boxtimes$	Crawling: Moving about on hands and knees or hands and feet.
	$\boxtimes$	Reaching: Extending Hand(s) and arm(s) in any direction.
	$\boxtimes$	Standing: Particularly for sustained periods of time.
	$\boxtimes$	Walking: Moving about on foot to accomplish tasks, particularly for long distances.
Γ	$\boxtimes$	<b>Pushing:</b> Using upper extremities to exert force in order to draw, press against something with steady
	_	force in order to thrust forward, downward or outward.
	$\boxtimes$	Pulling: Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained
		motion.
	$\boxtimes$	<b>Lifting:</b> Raising objects from a lower to a higher position or moving objects horizontally from position-to-
	_	position. Check only if it occurs to a considerable degree and requires substantial use of the upper
		extremities and back muscles.
	$\boxtimes$	Fingering: Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole
		hand or arm, as in handling.

	Grasping: Applying pressure to an object with fingers and palm.
	<b>Feeling:</b> Perceiving attributes of objects such as size, shape, temperature or texture by touching with the skin, particularly that of the fingertips.
$\boxtimes$	<b>Talking:</b> Expressing or exchanging ideas by means of the spoken word. Those activities which demand
	detailed or important instructions spoken to other workers accurately, loudly or quickly.
$\boxtimes$	<b>Hearing:</b> Perceiving the nature of sounds with no less than a 40 db loss. Ability to receive oral
	communication and make fine discriminations in sound.
$\boxtimes$	<b>Repetitive Motions:</b> Substantial movements (motions) of the wrist, hands, and/or fingers.
	Driving: Minimum standards required by State Law (including license).

**H.** PHYSICAL REQUIREMENTS OF THE POSITION: (List the physical requirements that are essential functions of the job.)

#### **CHECK ONE:**

	Sedentary Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force
	frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting
	most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other
	sedentary criteria are met.
	<b>Light Work:</b> Exerting up to 10 pounds of force occasionally and/or negligible amount of force constantly to
	move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary
	work and the worker sits most of the time, the job is rated for Light Work.
	<b>Medium Work:</b> Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently,
	and/or up to 10 pounds of force constantly to move objects.
$\boxtimes$	<b>Heavy Work:</b> Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently,
	and/or up to 20 pounds of force constantly to move objects.
	Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of
	force frequently, and/or in excess of 20 pounds of force constantly to move objects.

**I.** VISUAL ACUITY REQUIREMENTS: (List the visual acuity requirements that are essential functions of the job.)

#### CHECK ONE:

O,	ILON ONL.
	Operators (Electronic Equipment), Inspection, Close Assembly, Clerical, Administrative:  This is a minimum standard for use with those whose job requires work done at close visual range (i.e. preparing and analyzing data and figures, accounting, transcription, computer terminal, extensive reading, visual inspection involving small parts, operation of machines, using measurement devices, assembly or fabrication of parts).
	work deals with machines where the seeing job is at or within arm's reach. This also includes mechanics and skilled tradespeople and those who do work of a non-repetitive nature such as carpenters, technicians, service people, plumbers, painters, mechanics, etc. (If the machine operator also inspects, check the "Operators" box.)
	<b>Mobile Equipment Operators:</b> This is a minimum standard for use with those who operate cars, trucks, forklifts, cranes, and high lift equipment.
	Other: This is a minimum standard based on the criteria of accuracy and neatness of work for janitors, sweepers, etc.

J. THE CONDITIONS THE WORKER WILL BE SUBJECT TO IN THIS POSITION:

List the environmental/working conditions to which the employee may be exposed while performing the essential functions of the job. Include scheduling considerations such as on-call for emergencies, rotating shift, etc. **Approximate Percentage of time perf10orming field work:** 100%

#### CHECK ALL THAT APPLY:

•	ILONALL IIIAI AFFLI.
[	<b>None:</b> The worker is not substantially exposed to adverse environmental conditions (such as typical office or administrative work).
[	The worker is subject to inside environmental conditions: Protection from weather conditions but not necessarily from temperature changes (i.e. warehouses, covered loading docks, garages, etc.)
[	The worker is subject to outside environmental conditions: No effective protection from weather.
	The worker is subject to extreme cold: Temperatures below 32 degrees for period of more than one hour.
	The worker is subject to extreme heat: Temperatures above 100 degrees for periods of more than one hour.
	<b>The worker is subject to noise:</b> There is sufficient noise to cause the worker to shout in order to be heard above the surrounding noise level.
	The worker is subject to vibration: Exposure to oscillating movements of the extremities or whole body.
[	The worker is subject to hazards: Includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places or exposure to chemicals.

	The worker is subject to atmospheric conditions: One or more of the following conditions that affect the respiratory system or the skin: Fumes, odors, dust, mists, gases or poor ventilation.
	The worker is subject to oil: There is air and/or skin exposure to oils and other cutting fluids.
	The worker is required to wear a respirator.
K.	MACHINE, TOOLS, EQUIPMENT, ELECTRONIC DEVICES, SOFTWARE, ETC. USED BY POSITION: List equipment needed to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.)
	CHECK ALL THAT APPLY:
	☐ Camera and photographic equipment       ☐ Office Equipment (desk, chair, telephone, etc.)         ☐ Cleaning supplies       ☐ Office supplies (pens, staplers, pencils, etc.)         ☐ Commercial vehicle       ☐ Packing materials (boxes, shrink wrap, etc.)         ☐ Data processing equipment       ☐ PC equipment (monitor, keyboard, printer, etc.)         ☐ Handcart       ☐ PC software
	☐ Hand tools (please list): Any tools that may be used by the Field Crews.
	Office Machines (check all that apply): Copier Facsimile Calculator Cash register
	Other (please list): Construction equipment and tools.
L.	<b>SUPPLEMENTARY INFORMATION:</b> (Indicate any other information which further explains the importance, difficulty, or uniqueness of the position, such as its scope of responsibility related to finances, equipment, people, information, etc. Also indicate success factors such a personal characteristics that contribute to an individual's ability to perform well in the job, and any other special considerations.)
	The Temporary City Laborer is required to perform lifting and working with equipment that includes a #90 lb. airhammer and other tools that weigh up to 100 lbs. They must exhibit good safety judgement as the materials and working conditions can be hazardous.
М.	I believe that the statements made above in describing this job are complete and accurate.
	Die
	Signature of Department Head or Designated Representative





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Ivory, Christopher		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

| A | | | A Date Sianed

Mitnace Signature

Witness Name (Print)





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Randolph Demetri		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МN	1,503.76

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Ťemporary Appointment Applicant Signature

Witness Signature

Date Signed

EKIC MUSCHINSKE Witness Name (Print)





# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST N	AME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	Patte	erson				Harold			
AUTHORIZED POSITION TITLE	'	PAY RAI	NGE	F&P CON	ИМІТ	TEE APPROVAL DATE	REQUISIT	ION#	
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	E INC	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes	s [·	No If yes, Refe	ral#		
REASON FOR TEMPORARY APPOINTS	/IENT		EFFECTIVE DATE	ΔΝ	NTICII	PATED EXPIRATION DAT	T.A. RAT	E OE D	NV
During Leave of Absence of an e		pected to return							41
✓ To perform services of a tempo	rary nature and for	a limited period	12/21/2025	) 1	12/1	8/2026	\$1548	5.87	
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE	INFC	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	PPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the [	Department of	Public V	Vork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE A POTENTIAL TEMP	APPOINTMENT, IN	ICLUDING THE SEL FF:	ECTION PI	ROCE	SS USED AND IF NOT FRO	M AN ELIGII	BLE LIST	, HOW
We received the candidate from	III WISCONSIII CO	minumity Service	ces.						
PROVIDE INFORMATION TO DEMONS	TD ATE HOW THE IN	IDIVIDITAL BAFFET	THE BAIRING INA	DEGLUDEA	AFNIT	er.			
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:		EXPERIENCE:	THE WIINIWIOW	KEQUIKEN	VIEINI		AFNITC /: -	LICENC	FC)
						OTHER REQUIRE	vielv 13 (i.e.	LICENS	<u>E3)</u>
WCS referral	WCS	S referral		WCS referral					
IS THIS INDIVIDUAL A CURRENT	IF VEC. CLIPPENT DE	DARTMENT.	CUPPENT	POSITIO	N TIT	ır.	EMPLOYE	T ID NII	INADED.
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT DE	PARTIVIENT:	CORRENT	RENT POSITION TITLE:				E ID NO	IVIDEK:
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THI							-		
APPOINTING BOARD OR BODY, DIRE  No Yes – Explain Relatio		R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	ICIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)
	•								
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPI			K, SECTION 2 OF 1	HE CITY S	ERVI	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90
REPORTING OFFICER		STG ROOTP @ipp gred by	<b>y</b> :	TITLE				DATE	
Keishla Ortiz-Delgado		Keishla Or	tiz-Delgado	Op:	s-HI	R Representative		12	2/2/2025
APPROVING OFFICER		SIG BASWS IGNED A	4çc	TITLE	Ē			DATE	
Makisha Porter		makushee	*AI	Hu	ımar	n Resource Administ	rator	12	2/2/2025
		THIS SECTIONS							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Patterson, Harold		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)

Witness Signature





# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL		
DPW-Operations-Sanitation	Bur	ton			Isaiah				
AUTHORIZED POSITION TITLE	<u> </u>	PAY RANGE			TTEE APPROVAL DATE	REQUISITION #	I		
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE IN	IDIVIDUAL HIRED FROM A	I AN ELIGIBLE LIST?			
, , ,				☐ Yes	☑ No If yes, Refe	rral #			
REASON FOR TEMPORARY APPOINTN	/ENT		FFFFCTIVE DATE	401716	CIDATED EVOIDATION DAT	-			
During Leave of Absence of an e		xpected to return	EFFECTIVE DATE		CIPATED EXPIRATION DAT		PAY		
To perform services of a tempo	rary nature and fo	r a limited period	12/21/2025	12/	18/2026	\$1548.87			
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE INF	ORMATION BELOW				
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the I	Department of	Public Wor	ks.				
			•						
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	E APPOINTMENT, IN	ICLUDING THE SEI	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	T, HOW		
We received the candidate from	m Wisconsin C	ommunity Servi	ces.						
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREMEN	TS:				
TRAINING AND EDUCATION:	WOH	RK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICEN	SES)		
WCS referral	WC	S referral		WCS referral					
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT D	EPARTMENT:	CURRENT	POSITION TI	TLE:	EMPLOYEE ID N	UMBER:		
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THI	S TEMPORARY AP	POINTMENT RELAT	TED BY BLOOD OF	MARRIAGE 1	O THE APPOINTING OFFI	CER, ANY MEMBE	R OF THE		
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	L? (Refer to CSC Rule VIII	, Section 10 regard	ding nepotism.)		
No Yes – Explain Relatio	nship								
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF 1	HE CITY SERV	ICE COMMISSION AND IS	LIMITED TO A PEI	RIOD OF 90		
REPORTING OFFICER		STOPPANDUMEd by:		TITLE		DAT			
Keishla Ortiz-Delgado		Keishla Ort	liz-Delgado	Ops-F	R Representative	12/2/2	2025		
APPROVING OFFICER		STORING BIDDE PARY		TITLE		DAT			
Makisha Porter		Makishac	*AJ	Hui	man Resource Admin	istrator 12/2	2/2025		
		THIS SECTION AND A POST							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DATI			





# **TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING**

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Burton, Isaiah		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

MWSCHINSKE, E

Witness Name (Print





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL		
DPW-Operations-Sanitation	Phil	lips			James				
AUTHORIZED POSITION TITLE	I	PAY RANGE			IITTEE APPROVAL DATE	REQUISITION #	_ I		
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	I AN ELIGIBLE LIST?			
				☐ Yes	☑ No If yes, Refe	erral #			
REASON FOR TEMPORARY APPOINTM	IFNT		EFFECTIVE DATE	ANITI	CIPATED EXPIRATION DAT	E T.A. RATE OF			
During Leave of Absence of an e		expected to return					PAT		
To perform services of a tempo	rary nature and fo	r a limited period	12/21/2025	12/	/18/2026	\$1548.87			
ATTACH A COPY OF THE CURRENT JOE	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW				
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the I	Department of	Public Wo	rks.				
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW		
We received the candidate from	n wisconsin C	ommunity Servi	ces.						
PROVIDE INFORMATION TO DEMONS		INDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM	REQUIREME					
TRAINING AND EDUCATION:					OTHER REQUIRE	MENTS (i.e. LICEN	ISES)		
WCS referral	WC	S referral		WCS referral					
	- 1/50 011005117		T						
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT D	DEPARTMENT:	CURRENT	POSITION T	ITLE:	EMPLOYEE ID N	UMBER:		
Yes No									
IS THE INDIVIDUAL BEING GIVEN THE						•			
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	AL? (Refer to CSC Rule VII	I, Section 10 rega	ding nepotism.)		
No Yes – Explain Relatio	•								
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			K, SECTION 2 OF 1	'HE CITY SER'	VICE COMMISSION AND IS	S LIMITED TO A PE	RIOD OF 90		
REPORTING OFFICER		SIENATURE by:		TITLE		DA			
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops-I	HR Representative	•	12/2/2025		
APPROVING OFFICER		SIGNAR VSUBJE PARA		TITLE		DA			
Makisha Porter		Makushec	AH	Humar	n Resource Administra	ator ´	12/2/2025		
		THIS'SEEDIPEREASE							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	E		





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Phillips, James		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)

Witness Signature





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST N	AME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	Gray					Jerry			
AUTHORIZED POSITION TITLE	·	PAY RANGE			мміт	TEE APPROVAL DATE	REQUISIT	ION#	
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TI	HE IN	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
					es [	No If yes, Refer	rral #		
REASON FOR TEMPORARY APPOINTS	1ENT		EFFECTIVE DATE		NTICI	PATED EXPIRATION DATI	E T.A. RAT	E OE D	
During Leave of Absence of an e		pected to return							A T
✓ To perform services of a tempo	rary nature and for	a limited period	12/21/2025	'	12/1	8/2026	\$1548	5.87	
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING TH	E INFO	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	PPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the [	Department of	Public \	Work	S.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE A A POTENTIAL TEMP	APPOINTMENT, IN PORARY APPOINT	ICLUDING THE SEL EE:	ECTION F	PROCE	SS USED AND IF NOT FRO	M AN ELIGII	BLE LIST	, HOW
We received the candidate from	m Wissensin Co	mmunity Sorvi							
we received the candidate not	II WISCOIISIII CO	minumity Servi	ces.						
PROVIDE INFORMATION TO DEMONS	TDATE HOW THE IN	IDIVIDITAL MEETS	THE BAINIBALIBA	COLUBE	NACNIT	·c.			
TRAINING AND EDUCATION:		EXPERIENCE:	THE WINNIVIOW	NEQUINE	IVIEIVI		MENTS /: o	LICENS	EC)
						OTHER REQUIRE	VIEIVIS (I.e.	LICEINS	<u> </u>
WCS referral	WCS	s referral				WCS referral			
IS THIS INDIVIDUAL A CURRENT	F YES, CURRENT DE	DADTMENT.	CURRENT	DOSITIO	NI TIT	15.	EMPLOYE	E ID NIII	MRED.
CITY OF MILWAUKEE EMPLOYEE?	i ila, conneni de	FARTIVILIVI.	CORREIN	rosino	)N 111	LL.	LIVITEOTE	L 1D 140	WIDEN.
☐ Yes ✓ No									
IS THE INDIVIDUAL BEING GIVEN THI							-		
APPOINTING BOARD OR BODY, DIRE  No Yes – Explain Relatio		R TO ANY ELECTIV	E OF APPOINTIVE	CITTOF	FICIAL	r (Refer to CSC Rule VIII,	, section 10	regaru	ing nepotism.)
	•	NOT WITH BUILT		UE OITV	CED) //	CE COMMUNICATION AND IC			00.05.00
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPI			K, SECTION 2 OF I	HE CITY	SERVI	CE COMMISSION AND IS	LIMITED IC	) A PEK	OD OF 90
REPORTING OFFICER		SIGNAPPUNIQued I	by:	TITL	.E			DATE	
Keishla Ortiz-Delgado		Keishla O	rtiz-Delgado	Op	os-H	R Representative		12	/2/2025
APPROVING OFFICER		SIS NATION DECEMBED		TITL	LE			DATE	
Makisha Porter		AM NIGHT	PAI	Hu	ıman	Resource Administr	ator	1	2/2/2025
		THIS STEET PROBREMON	R4B)FR REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





# **TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING**

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Gray, Jerry		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

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Temporgry Appointment Applicant Signature

Date Signed

Witness Name (Print)

Witness Signature





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPO	INTEE DETAIL	S							
DEPARTMENT/DIVISION		LAST NAME				FIRST NAME		INITIAL	
DPW-Operations-Sanitatio	n	Johnson				Keshawn			
AUTHORIZED POSITION TITLE	<u> </u>	PAY RA	NGE	F&P CC	IMMC	TEE APPROVAL DATE	REQUISITION	#	
Temporary City Laborer		9MN		N/A			11921		
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS 1	THE INI	DIVIDUAL HIRED FROM A	I An Eligible List	?	
					es [	No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINT	MENT		EFFECTIVE DATE		ANITICI	DATED EVOIDATION DAT			
During Leave of Absence of an employee who is expected to return						PATED EXPIRATION DAT			
✓ To perform services of a temp	orary nature a	and for a limited period	12/21/2025	)	12/1	8/2026	\$1548.87	,	
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION	ON & A RESUME IN ADDI	TION TO COMPLE	TING T	HE INFO	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPOR	RARY APPOINTMENT IS N	NEEDED:						
To provide laboring services for	or the Sanit	ation section of the I	Department of	Public	Work	S.			
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FO	OR THE APPOINTMENT, IN	ICLUDING THE SEI	ECTION.	PROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE I	IST, HOW	
We received the candidate from	om vviscons	sin Community Servi	ces.						
DDG//IDE IN/FORMAT/ON TO DEMAN	CTD 4 TE 11014	THE INDUSTRIAL MACETA	TI I T B 4 I B 1 I B 4	2501112					
PROVIDE INFORMATION TO DEMON TRAINING AND EDUCATION:	SIRAIE HOW	WORK EXPERIENCE:	THE MINIMUM	REQUIR	EIVIENI		NAENITO (* - 1100	alccc)	
TRAINING AND EDUCATION:						OTHER REQUIRE	MENTS (I.e. LICE	NSES)	
WCS referral		WCS referral		WCS referral					
IS THIS INDIVIDUAL A CURRENT	IE VEC. CUIDD	CALL DED A DES ACAIT.	CURREN	POCITI	ON TIT		ENADL OVEE 1D	AU INADED.	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CUKK	ENT DEPARTMENT:	CURRENT	POSITI	ON III	LE:	EMPLOYEE ID	NUMBER:	
Yes V No									
IS THE INDIVIDUAL BEING GIVEN TH							•		
APPOINTING BOARD OR BODY, DIR  No Yes – Explain Relati		SOR, OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OI	FFICIAL	.? (Refer to CSC Rule VIII	, Section 10 reg	arding nepotism.)	
	•								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF 1	HE CITY	' SERVI	CE COMMISSION AND IS	LIMITED TO A P	ERIOD OF 90	
REPORTING OFFICER		Spensappor by:		TIT	LE			ATE	
Keishla Ortiz-Delgado		Keishla Ostiz	-Delgado	0	ps-H	R Representative	12/	2/2025	
APPROVING OFFICER		<b>SIGNING ARE</b> 5/4 C C	) <sub>.</sub>	TIT	LE		D/	<b>NTE</b>	
Makisha Porter		201 Judha At	#	Н	uman	Resource Administr	ator 12	/2/2025	
		TBH \$4059BTH ABERO	R.DER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURI			TITLE			DA	TE	





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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#### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Johnson, Keshawn		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)

Witness Signature





# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME			- I	FIRST NAME			INITIAL
DPW-Operations-Sanitation	n Eve	rett				Adrian			
AUTHORIZED POSITION TITLE	I.	PAY RANGE			ишт	TEE APPROVAL DATE	REQUISITI	ION#	
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THI	E IND	IVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes		No If yes, Refe	ral#		
REASON FOR TEMPORARY APPOINT	MENT		EFFECTIVE DATE	AN	ITICID	PATED EXPIRATION DATE	T.A. RAT	E OE D	A.V.
During Leave of Absence of an		xpected to return							41
✓ To perform services of a tempo	orary nature and fo	r a limited period	12/21/2025	1	2/18	3/2026	\$1548	3.87	
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE	INFO	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services for	or the Sanitation	section of the [	Department of	Public W	/orks	S.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	ROCES	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW
We received the candidate from	m wisconsin C	ommunity Servi	ces.						
PROVIDE INFORMATION TO DEMON: TRAINING AND EDUCATION:		INDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM	REQUIREN	IENIS				
TRAINING AND EDUCATION.		_				OTHER REQUIRE	MENTS (i.e.	LICENS	iES)
WCS referral	WC	S referral		WCS referral					
			T				I		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT D	DEPARTMENT:	CURRENT	POSITION	N TITL	E:	EMPLOYE	E ID NU	IMBER:
Yes V No									
IS THE INDIVIDUAL BEING GIVEN TH							-		
APPOINTING BOARD OR BODY, DIRI		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	CIAL?	Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)
No Yes – Explain Relation	onship								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP				HE CITY SE	ERVIC	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90
REPORTING OFFICER		SIGNATURE		TITLE				DATE	
Keishla Ortiz-Delgado		l l	tiz-Delzado	Ops	s-HF	R Representative		12	2/2/2025
APPROVING OFFICER		SIGNO Q Signed by	4CC	TITLE				DATE	
Makisha Porter		makisher	MA	Hur	man	Resource Administr	ator	12	2/2/2025
		THIS SECTION AND							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	n Wils	son				Aquavion			
AUTHORIZED POSITION TITLE	l l	PAY RAI	NGE	F&P COM	IMIT	TEE APPROVAL DATE	REQUISITI	ON#	
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THI	E IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				Yes V No If yes, Referral #					
REASON FOR TEMPORARY APPOINT	MENT		EFFECTIVE DATE	ΔN	ITICIE	PATED EXPIRATION DATI	T.A. RAT	E OE D	NV
During Leave of Absence of an		expected to return		The state of the					41
To perform services of a tempor	orary nature and fo	r a limited period	12/21/2025	1	2/10	8/2026	\$1540	0.07	
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW									
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services for	or the Sanitation	section of the [	Department of	Public W	ork:	S.			
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FOR TH	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	OCES	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW
We received the candidate from	m wisconsin C	ommunity Servi	ces.						
						_			
PROVIDE INFORMATION TO DEMON: TRAINING AND EDUCATION:		INDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM	REQUIREN	IEN I				
TRAINING AND EDUCATION.		_				OTHER REQUIRE	MENTS (i.e.	LICENS	ES)
WCS referral	WC	S referral		WCS referral					
			T				I		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT D	DEPARTMENT:	CURRENT	POSITION	I TITL	LE:	EMPLOYE	E ID NU	MBER:
Yes V No									
IS THE INDIVIDUAL BEING GIVEN TH							-		
APPOINTING BOARD OR BODY, DIRI		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	CIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)
No Yes – Explain Relation	•								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			K, SECTION 2 OF 1	HE CITY SE	RVIC	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90
REPORTING OFFICER		SIGNENSIGNED by:		TITLE				DATE	
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops	S-HF	R Representative	1	12/2/2	025
APPROVING OFFICER		SI 686A TSIGREG AS 54	CC	TITLE				DATE	
Makisha Porter		Makusha	Al		Н	luman Resource Adr	ministrato	r 12/2/	2025
		THIS-SECTBOAREA	ROER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	PPLICANT NAME (last, first, middle)	
Wilson, Aquavion		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

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Temporary Appointment Applicant Signature

Date Sianed

Nitness Name (Print)

Witness Signature





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT I FGIBLY

APPLICANT NAME (last, first, middle)		DATE
Boyd Auntrae		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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Temporary Appointment Applicant/Signature

13/04/3035

Date Signed

12/4/2025





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL		
DPW-Operations-Sanitation	Boy	d			Auntrae				
AUTHORIZED POSITION TITLE	l	PAY RA	NGE	F&P COMIV	ITTEE APPROVAL DATE	REQUISITION #	_1		
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	<u> </u> An eligible list?			
				Yes V No If yes, Referral #					
REASON FOR TEMPORARY APPOINTM			I			1			
During Leave of Absence of an e		xpected to return	EFFECTIVE DATE	ATE ANTICIPATED EXPIRATION DATE T.A. RATE OF PAY					
✓ To perform services of a tempo		•	12/21/2025	12	/18/2026	\$1548.87			
ATTACH A COPY OF THE CURRENT JOE	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW				
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the I	Department of	Public Wo	rks.				
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FOR THE	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LIS	T, HOW		
We received the candidate from	n Wisconsin C	ommunity Servi	ces.						
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREME					
TRAINING AND EDUCATION:	WOR	RK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICEN	SES)		
WCS referral	WC	S referral		WCS referral					
						•			
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT D	EPARTMENT:	CURRENT	POSITION T	ITLE:	EMPLOYEE ID N	EMPLOYEE ID NUMBER:		
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THE	S TEMPORARY AP	POINTMENT RELAT	ED BY BLOOD OR	MARRIAGE	TO THE APPOINTING OFFI	CER, ANY MEMBE	R OF THE		
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICI	AL? (Refer to CSC Rule VII	I, Section 10 regar	ding nepotism.)		
No Yes – Explain Relatio	nship								
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	S LIMITED TO A PE	RIOD OF 90		
REPORTING OFFICER		SICON AUSLINEd by:		TITLE		DAT			
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops-	HR Representative	12/	5/2025		
APPROVING OFFICER		SIGNATISH Filed Asyd		TITLE		DAT	E		
Makisha Porter		Makisha	A	Huma	n Resource Administ	rator 12	5/2025		
		THIS 6540791621614F810	ROER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	E		





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS									
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL	
DPW-Operations-Sanitation	n Car	ter				Avonte				
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P CON	1MIT	TEE APPROVAL DATE	REQUISIT	ION#		
Temporary City Laborer		9MN								
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	E IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?		
				Yes V No If yes, Referral #						
REASON FOR TEMPORARY APPOINTS	/FNT		EFFECTIVE DATE		ITICII	PATED EXPIRATION DATI		- OF D		
During Leave of Absence of an		expected to return							AY	
To perform services of a tempo	rary nature and fo	or a limited period	12/21/2025	1	2/18	8/2026	\$1548	3.87		
ATTACH A COPY OF THE CURRENT JO	ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW									
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:							
To provide laboring services for	r the Sanitation	n section of the [	Department of	Public W	/orks	S.				
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	ROCES	SS USED AND IF NOT FRO	M AN ELIGI	BLE LIST	, HOW	
	-									
We received the candidate fro	m Wisconsin C	ommunity Servi	ces.							
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREN	1ENT:		_		_	
TRAINING AND EDUCATION:		RK EXPERIENCE:				OTHER REQUIRE	MENTS (i.e.	LICENS	ES)	
WCS referral	WC	S referral		WCS referral						
							T			
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT I	DEPARTMENT:	CURRENT	RRENT POSITION TITLE:			EMPLOYEE ID NUMBER:			
Yes V No										
IS THE INDIVIDUAL BEING GIVEN TH							-			
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	CIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)	
No Yes – Explain Relation										
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			K, SECTION 2 OF 1	HE CITY SI	ERVIC	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90	
REPORTING OFFICER		SIENATURE by:		TITLE				DATE		
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops	s-HF	R Representative		12/2	2025	
APPROVING OFFICER		SHOMATS INCOME PLAY		TITLE				DATE		
Makisha Porter		Makusha	A	Hui	man	Resource Administr	ator	12/2/	2025	
		THIS IS EAD PROPER THAT	₩ĐER REVIEW							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
AVONTE CARTER		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МИ	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Witness Sianature

Date Signed

Witness Name (Print)





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TEMPORARY APPOINTMENT / APPO	INTEE DETAILS							
DEPARTMENT/DIVISION	LAS	ST NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitatio	n Bi	shop				Jameca		
AUTHORIZED POSITION TITLE		PAY RA	NGE	F&P CC	MMIT	TEE APPROVAL DATE	REQUISITION #	
Temporary City Laborer		9MN	١					
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAST	HE INC	DIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	· .
					es 🖸	No If yes, Refe	erral#	
REASON FOR TEMPORARY APPOINT			EFFECTIVE DATE		ANTICH	PATED EXPIRATION DAT	TE T.A. RATE OF F	PAY
During Leave of Absence of an		•	01/4/1/8			8/2026	\$1548.87	
To perform services of a temp								
ATTACH A COPY OF THE CURRENT IC PROVIDE AN EXPLANATION OF WHY				TING TH	IE INFO	PRMATION BELOW		
To provide laboring services for	or the Sanitation	on section of the	Department of	Public	Work	S.		
EXPLAIN HOW THE INDIVIDUAL WAS	S SELECTED FOR T	THE APPOINTMENT. IF	MCUIDING THE SEL	ECTION	₽ROCE!	CC LICED AND IE NOT ERC	DNA ANI ELIGIRI E LIS	TUOW
THE INDIVIDUAL WAS IDENTIFIED AS	S A POTENTIAL TE	EMPORARY APPOINT	TEE:	ECHOIS.	PROCE	22 OZED MIND IT MOT THE	JIVI AIN ELIGIBLE LIS	I, HOW
We received the candidate from	om Wisconsin	Community Servi	ices.			•		
		•						
PROVIDE INFORMATION TO DEMON	ISTRATE HOW TH	E INDIVIDUAL MEETS	S THE MINIMUM	REQUIRE	MENT:	S:		
TRAINING AND EDUCATION:	W	ORK EXPERIENCE:				OTHER REQUIRE	MENTS (i.e. LICEN	SES)
WCS referral	W	VCS referral		WCS referral				
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT	DEPARTMENT:	CURRENT	POSITIO	ON TITE	E:	EMPLOYEE ID N	UMBER:
Yes V No								
IS THE INDIVIDUAL BEING GIVEN TH								
APPOINTING BOARD OR BODY, DIR		, OR TO ANY ELECTIV	/E OF APPOINTIVE	CITY OF	FICIAL	? (Refer to CSC Rule VIII	l, Section 10 regard	ding nepotism.)
No Yes – Explain Relati								<u>-</u>
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP	MADE IN ACCOR	RDANCE WITH RULE IS COMMISSION.	IX, SECTION 2 OF 1	HE CITY	SERVIC	CE COMMISSION AND IS	LIMITED TO A PER	RIOD OF 90
REPORTING OFFICER		SIGNATURE d by		ŢĬŢĹ			DAT	E
Keishla Ortiz-Delgado		Keishla Or	tiz-Delgado	Op	ps-HF	R Representative	12/2/	2025
APPROVING OFFICER		SICINARISING AS	iècc	TITI	LE		ĐAT	E
Makisha Porter		AN VIMILE	PAI-	Нι	ıman	Resource Administr	rator 12/2/	/2025
		THIS SECTION FO	BRIDER REVIEW					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE			DATE	<u> Parasanan kana</u>
		2. 不要的 <b>等</b> 有。			TOWN.			
	aled a first constant, was a first after the di-	시대 전 회에는 등 위 경기에서 전하는 전하는 최일 경험 등이 있다.	교회 가슴을 하고 기계하는 중요하는 양병이다. 양	1.2000.00000000000000000000000000000000	1,625 (2011)	ogrande i den fore ikunende bilde be	PRESENTED STREET	엄마는 사람이 되면 어떻 만난 병사와 소스레





R. 09.04,14

# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
JAMECA BISHOP		1/4/26
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Witness Sianature





# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

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TEMPORARY APPOINTMENT / APPOIN	NTEE DETAILS									
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL	
DPW-Operations-Sanitation	n Blak	ке				Sincere				
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P CON	/MIT	TEE APPROVAL DATE	REQUISIT	ION#		
Temporary City Laborer		9MN								
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	E INC	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?		
				☐ Yes	s [	No If yes, Refe	rral #			
REASON FOR TEMPORARY APPOINTM	/FNT		EFFECTIVE DATE		ITICI	DATED EVOIDATION DATE	-			
During Leave of Absence of an e		xpected to return		The first of the					AY	
To perform services of a tempo	rary nature and for	r a limited period	01/04/2026	5   1	12/1	8/2026	\$1548	3.87		
ATTACH A COPY OF THE CURRENT JOE	ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW									
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	APPOINTMENT IS N	NEEDED:							
To provide laboring services fo	r the Sanitation	section of the D	Department of	Public V	Vork	is.				
1										
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGII	BLE LIST	, HOW	
We received the candidate from	m Wisconsin Co	ommunity Service	ces.							
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREN	/IENT	rs:				
TRAINING AND EDUCATION:	WOR	K EXPERIENCE:				OTHER REQUIRE	MENTS (i.e.	LICENS	ES)	
WCS referral	WC	S referral		WCS referral						
							_			
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT D	EPARTMENT:	CURRENT	RENT POSITION TITLE:			EMPLOYEE ID NUMBER:			
Yes V No										
IS THE INDIVIDUAL BEING GIVEN THE	S TEMPORARY API	POINTMENT RELAT	ED BY BLOOD OR	MARRIA	GE TO	O THE APPOINTING OFFIC	ER, ANY M	EMBER	OF THE	
APPOINTING BOARD OR BODY, DIRE	CT SUPERVISOR, O	R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	ICIAL	.? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)	
No Yes – Explain Relatio	nship									
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF 1	THE CITY S	ERVI	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90	
REPORTING OFFICER		SIEPFARigned by:		TITLE				DATE		
Keishla Ortiz-Delgado		Keishla Orti	iz-Delgado	Ops	s-H	R Representative		12	/5/2025	
APPROVING OFFICER		S: GBIATEIGRET 10540	-	TITLE				DATE		
Makisha Porter		makishat	Al	Hum	an F	Resource Administra	tor	12	2/5/2025	
		THISFSECTBERAFE								
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS									
DEPARTMENT/DIVISION	LAST N	IAME				FIRST NAME			INITIAL	
DPW-Operations-Sanitation	n Bled	soe				Jackie				
AUTHORIZED POSITION TITLE	·	PAY RAI	NGE	F&P CON	иміт	TEE APPROVAL DATE	REQUISITI	ON#		
Temporary City Laborer		9MN								
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST?						
				Yes V No If yes, Referral #						
REASON FOR TEMPORARY APPOINT	MFNT		EFFECTIVE DATE		NTICIE	PATED EXPIRATION DATI	E TA DAT	E OF D		
During Leave of Absence of an		pected to return								
✓ To perform services of a tempo	orary nature and for	a limited period	12/20/2025	'   1	12/18	8/2026	\$1548	0.87		
ATTACH A COPY OF THE CURRENT JO	ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW									
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	PPOINTMENT IS N	NEEDED:							
To provide laboring services for	or the Sanitation	section of the [	Department of	Public V	Vork	S.				
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION P	ROCES	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW	
We received the candidate fro	m wisconsin Co	mmunity Servi	ces.							
PROVIDE INFORMATION TO DEMON	CTD 4 TE 11014/ THE 18	IDUADIAL MEETO	T. 15 . 415.15 41.15 4		AFNIT	•				
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:		NDIVIDUAL MEETS K EXPERIENCE:	THE MINIMUM	REQUIREN	/IEN I					
TRAINING AND EDUCATION.		_				OTHER REQUIRE	VIENTS (I.e.	LICENS	<u>ES)</u>	
WCS referral	WCS	S referral		WCS referral						
			T							
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT DE	PAKTMENT:	CURRENT	POSITION	N IIIL	LE:	EMPLOYE	טא טו ב	INIBEK:	
Yes V No										
IS THE INDIVIDUAL BEING GIVEN TH							-			
APPOINTING BOARD OR BODY, DIRE		R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	ICIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)	
No Yes – Explain Relation	•									
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			K, SECTION 2 OF 1	THE CITY S	ERVIC	CE COMMISSION AND IS	LIMITED TO	A PER	IOD OF 90	
REPORTING OFFICER		SIG ROSTPORTED by	<b>/</b> :	TITLE				DATE		
Keishla Ortiz-Delgado		Keishla Or	tiz-Delfado	Op:	s-HF	R Representative		12/2	2/2025	
APPROVING OFFICER		SIGNO TUNNER OF THE PROPERTY O	j/tCC	TITLE				DATE		
Makisha Porter		Makinher	*AI	Н	luma	in Resource Adminis	trator	12.	/2/2025	
		THIS SECATIONALFAG	R4DER REVIEW							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
JACKIE BLEDSOE		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МN	1,503.76

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)

Witness Signature





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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS									
DEPARTMENT/DIVISION	LAST	NAME			FI	RST NAME			INITIAL	
DPW-Operations-Sanitation	Ivo	ry			(	Christopher				
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COM	MITTE	E APPROVAL DATE	REQUISITI	ION#		
Temporary City Laborer		9MN								
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE	INDI\	/IDUAL HIRED FROM A	N ELIGIBLE	LIST?		
				Yes V No If yes, Referral #						
REASON FOR TEMPORARY APPOINTM	1FNT		EFFECTIVE DATE	LANI	TICIDA	TED EVELDATION DAT		- OF D		
During Leave of Absence of an e		expected to return			ANTICIPATED EXPIRATION DATE T.A. RATE OF PAY					
To perform services of a tempo	rary nature and fo	or a limited period	12/21/2025	1	2/18/	/2026	\$1548	3.87		
ATTACH A COPY OF THE CURRENT JOI	ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW									
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	IEEDED:							
To provide laboring services fo	r the Sanitation	n section of the [	Department of	Public W	orks.					
1										
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	IE APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	OCESS	USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW	
	-									
We received the candidate from	m Wisconsin C	community Servi	ces.							
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREM	ENTS:					
TRAINING AND EDUCATION:	wo	RK EXPERIENCE:				OTHER REQUIRE	MENTS (i.e.	LICENS	ES)	
WCS referral	WC	CS referral		WCS referral						
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT I	DEPARTMENT:	CURRENT	ENT POSITION TITLE:			EMPLOYEE ID NUMBER:			
Yes V No										
IS THE INDIVIDUAL BEING GIVEN THI	S TEMPORARY AF	PPOINTMENT RELAT	ED BY BLOOD OR	MARRIAG	E TO T	THE APPOINTING OFFIC	CER, ANY M	EMBER	OF THE	
APPOINTING BOARD OR BODY, DIRE	CT SUPERVISOR,	OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	CIAL?	(Refer to CSC Rule VIII	, Section 10	regard	ing nepotism.)	
No Yes – Explain Relatio	nship									
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			K, SECTION 2 OF 1	HE CITY SE	RVICE	COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90	
REPORTING OFFICER		SRORHSjanre by:		TITLE				DATE		
Keishla Ortiz-Delgado		Keishla Osti	z-Delsado	Ops	-HR	Representative		12/2	/2025	
APPROVING OFFICER		SIDMENS IDMENT (PX4)		TITLE				DATE		
Makisha Porter		201 a kinhact	A		Huma	an Resource Admi	nistrator	12/2	2/2025	
		THE SECTION SECTION	RODER REVIEW							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS									
DEPARTMENT/DIVISION	LAST NAME				- 1	FIRST NAME			INITIAL	
DPW-Operations-Sanitation	n Raiı	Rainey Jr.				Cornelius				
AUTHORIZED POSITION TITLE	l .	PAY RANGE		F&P COM	F&P COMMITTEE APPROVAL DATE		REQUISIT	ION#		
Temporary City Laborer		9MN								
UNDERFILL TITLE (IF APPLICABLE)		PAY RANGE V			IND	IVIDUAL HIRED FROM A	N ELIGIBLE	LIST?		
				☐ Yes	V	No If yes, Refe	rral #			
REASON FOR TEMPORARY APPOINTS	ИFNT		EFFECTIVE DATE	ANI	TICID	PATED EXPIRATION DAT	E TA DAT	T OF D		
During Leave of Absence of an		xpected to return		The first control of the first					AT .	
✓ To perform services of a tempo	rary nature and fo	r a limited period	12/21/2025	2025   12/18/2026   \$1548.87						
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE I	NFO	RMATION BELOW				
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	IEEDED:							
To provide laboring services for	or the Sanitation	section of the [	Department of	Public W	orks	S.				
EXPLAIN HOW THE INDIVIDUAL WAS	EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE:									
We received the candidate fro	m vvisconsin C	ommunity Servi	ces.							
PROVINCE INFORMATION TO DEMONI	TD 4 TE 110 M THE	INDUMPILAL BASSES	T. 15 0 410 110 41 10 4		FNIT	•				
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREIVII	ENIS		AFRITO (:	LICENIC	FC)	
TRAINING AND EDUCATION.	TRAINING AND EDUCATION: WORK EXPERIENCE: OTHER REQUIREMENTS (i.e. LICENSES)							<u>ES)</u>		
WCS referral	WC	S referral		WCS referral						
	IE VEC CURRENT R	SED A DEL AFAIT	I a				EN ADL OVE	- ID AII		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT D	DEPARTMENT:	CURRENT	CURRENT POSITION TITLE:			EMPLOYEE ID NUMBER:			
Yes V No										
IS THE INDIVIDUAL BEING GIVEN TH							-			
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFIC	CIAL?	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)	
No Yes – Explain Relation	'									
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			K, SECTION 2 OF 1	HE CITY SE	RVIC	CE COMMISSION AND IS	LIMITED TO	) A PER	IOD OF 90	
REPORTING OFFICER		SI COPPA PIGMED by:		TITLE				DATE		
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops	-HF	R Representative		12/2/2		
APPROVING OFFICER		Si Q MAN FILL RED LOYA		TITLE				DATE		
Makisha Porter Human Resource Administrator 12/2/2025						2025				
THIS SECONCEMPER REVIEW										
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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APPLICANT NAME (last, first, middle)		
	12/21/2025	
PAY RANGE	RATE OF PAY	
9MN	1,503.76	

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Temporary Appointment Applicant Signature

Date Sianed

Witness Signature

Witness Names (Brint





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TEMPORARY APPOINTMENT / APPOINT	TEE DETAILS								
DEPARTMENT/DIVISION	LAST N	LAST NAME			FIRST NAME			INITIAL	
DPW-Operations-Sanitation	Frazi	Frazier			Marvin				
AUTHORIZED POSITION TITLE	1	PAY RANGE		F&P COI			REQUISITION	ON#	1
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	HE INI	DIVIDUAL HIRED FROM A	L N ELIGIBLE I	LIST?	
, ,				Yes V No If yes, Referral #					
REASON FOR TEMPORARY APPOINTME	ENT		EFFECTIVE DATE		NITICI	DATED EVOIDATION DAT	-		
During Leave of Absence of an en		pected to return		THE REAL PROPERTY OF THE PARTY				. RATE OF PAY	
To perform services of a tempora	ary nature and for	a limited period	12/21/2025		12/1	8/2026	\$1548	\$1548.87	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	COMPLETING THE INFORMATION BELOW					
PROVIDE AN EXPLANATION OF WHY TH	HE TEMPORARY AI	PPOINTMENT IS N	NEEDED:						
To provide laboring services for	the Sanitation	section of the I	Department of	Public \	Nork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS SET THE INDIVIDUAL WAS IDENTIFIED AS A	ELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEI	ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGIB	LE LIST	, HOW
We received the candidate from	Wisconsin Co	mmunity Servi	ces.						
PROVIDE INFORMATION TO DEMONST			THE MINIMUM	REQUIRE	MENT	ΓS:			
TRAINING AND EDUCATION:	WORK	EXPERIENCE:				OTHER REQUIRE	MENTS (i.e. I	LICENS	ES)
WCS referral WCS referral						WCS referral			
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?				CURRENT POSITION TITLE:			EMPLOYEE ID NUMBER:		
Yes No									
IS THE INDIVIDUAL BEING GIVEN THIS	TEMPORARY APP	OINTMENT RELAT	ED BY BLOOD OF	MARRIA	GE TO	O THE APPOINTING OFFI	CER, ANY ME	MBER	OF THE
APPOINTING BOARD OR BODY, DIRECT	T SUPERVISOR, OR	TO ANY ELECTIV	E OF APPOINTIVE	CITY OFF	ICIAL	.? (Refer to CSC Rule VIII	Section 10	regard	ing nepotism.)
✓ No Yes – Explain Relations	ship								
THIS TEMPORARY APPOINTMENT IS M DAYS UNLESS AN EXTENSION IS APPRO			K, SECTION 2 OF 1	HE CITY S	SERVI	CE COMMISSION AND IS	LIMITED TO	A PER	IOD OF 90
REPORTING OFFICER		SIGNAMS NEed b		TITL	E			DATE	
Keishla Ortiz-Delgado		Keishla Or	tiz-Delgado	Op	s-H	R Representative		12/2/	2025
APPROVING OFFICER		SIGIPARUSIEDES A		TITL	E			DATE	<u> </u>
Makisha Porter Makumat At				Human Resource Administrator 12/2/2025			/2025		
		THIS SECTION TO	₹48€R REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





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TEMPORARY APPOINTMENT / APPO	INTEE DETAILS								
DEPARTMENT/DIVISION	LAST N	AME	<u> </u>	•	FIRST NAME INIT				
DPW-Operations-Sanitation	n Good	Goodlow			Thaddeau				
AUTHORIZED POSITION TITLE	,	PAY RANGE F&F		F&P COMMI	TTEE APPROVAL DATE	REQUISITION #			
Temporary City Laborer		9MN	<i>I</i> N N/A 11921		11921				
UNDERFILL TITLE (IF APPLICABLE)		PAYRA	NGE	WAS THE IN	DIVIDUAL HIRED FROM A				
				☐ Yes [	_				
REASON FOR TEMPORARY APPOINT	MENT		EFFECTIVE DATE	ANTIC	TO ATED EVENO ATION DAT	~			
During Leave of Absence of an		ected to return.	i	And					
✓ To perform services of a temp	orary nature and for a	limited period	01/04/	12/1	8/2026	\$1548.87	, - <del>-</del>		
ATTACH A COPY OF THE CURRENT JO				TING THE INFO	DRMATION BELOW				
PRÓVIDE AN EXPLANATION OF WHY	THE TEMPORARY AF	POINTMENT IS N	EEDED:						
To provide laboring services f	or the Sanitation s	section of the [	Department of	Public Work	is.				
EXPLAIN HOW THE INDIVIOUAL WAS THE INDIVIOUAL WAS IDENTIFIED A	S SELECTED FOR THE A	APPOINTMENT, IN	CLUDING THE SEL	ECTION PROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE LIST	, HOW		
We received the candidate from	om Wisconsin Cor	nmunity Servic	ces.						
PROVIDE INFORMATION TO DEMON			THE MINIMUM I	REQUIREMENT	S:				
TRAINING AND EDUCATION:		EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	ES)		
WCS referral	WCS	referral		WCS referral					
						4			
•									
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT DE	PARTMENT:	CURRENT	POSITION TIT	LE:	EMPLOYEE ID NUMBER:			
Yes V No									
IS THE INDIVIDUAL BEING GIVEN TH	IIS TEMPORARY APPO	INTMENT RELAT	ED BY BLOOD OR	MARRIAGE TO	THE APPOINTING OFFIC	FR. ANY MEMBER	OF THE		
APPOINTING BOARD OR BODY, DIR	ECT SUPERVISOR, OR	TO ANY ELECTIVE	OF APPOINTIVE	CITY OFFICIAL	? (Refer to CSC Rule VIII,	Section 10 regard	ing nepotism.)		
✓ No Yes – Explain Relati	onship								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP	MADE IN ACCORDAN	ICE WITH RULE IX MISSION.	, SECTION 2 OF T	HE CITY SERVI	CE COMMISSION AND IS	LIMITED TO A PER	OD OF 90		
REPORTING OFFICER		SIGNATURE OF BY		TITLE		DATE			
Keishla Ortiz-Delgado		Keishla Ost	tiz-Delgado	Ops-Hi	R Representative	12/2/2	:025		
APPROVING OFFICER	\\	<del>310</del> 824 17 17 18 17 15	ICC	TITLE		DATE			
Makisha Porter		Makine PA		Huma	n Resource Adminis	<sub>гаtor</sub> 12/2/2025			
		THS SECTIONERS	AFIER REV/EW						
DER REVIEW COMPLETED BY:	SIGNATURE		Color of Policy Species.	TITLE	<u>Potentia de la la como de la como</u>	DATE			
				透過時期時,於					
	コークラング ちゅうめい シーク		一名 医纤维性隐瞒性小原的		경우에도 원리는 전 없다.				





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Goodlow, Thaddeus		1/4/26
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Thedden 1 Tood In	12-5-25
Temporary Appointment Applicant Signature	Date Signed





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPO	INTEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL
DPW-Operations-Sanitatio	n Jon	es				JaQuell			
AUTHORIZED POSITION TITLE	1	PAY RAI	NGE	F&P CON	мміт	TEE APPROVAL DATE	REQUISITI	ON#	
Temporary City Laborer		9MN				ļ			
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	HE IND	IVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Ye	es 🔽	No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINT	MFNT		EFFECTIVE DATE	Δ1	NTICIE	PATED EXPIRATION DATE	E T.A. RAT	T OF D	A 1/
During Leave of Absence of an		expected to return							ΑY
✓ To perform services of a temporal	orary nature and fo	or a limited period	12/21/2025		12/10	8/2025	\$1548	5.8 <i>1</i>	
ATTACH A COPY OF THE CURRENT JO	OB DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE	E INFO	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	IEEDED:						
To provide laboring services for	or the Sanitatior	n section of the [	Department of	Public V	Works	3.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION P	PROCES	S USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW
We received the candidate from	MI WISCONSIII C	Offiffiurilly Service	ces.						
DECLARE INCORMATION TO DEMON	STRATE HOW THE	INDUMPLIAL BACETO		SCOUNCE	- 15 NIT				
PROVIDE INFORMATION TO DEMON TRAINING AND EDUCATION:		INDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM I	REQUIKEN	MENTS				
		_				OTHER REQUIRE	MENIS (I.e.	LICENS	<u>(ES)</u>
WCS referral	WC	CS referral		WCS referral					
IS THE INDIVIDUAL A CURRENT	IT VEC CLIPPENT I	DED A DER AERIE.	CURRENT	CONTINU	**: TITI	-	EMPLOYE	T ID NII	MADED.
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT D	JEPAR HVIENT.	CURRENT	PUSITIO	)N IIIL	E:	EIVIPLOTLI	טאו עוו	IIVIDEK:
Yes No	<u> </u>								
IS THE INDIVIDUAL BEING GIVEN TH							-		
APPOINTING BOARD OR BODY, DIR		OR TO ANY ELECTIVE	E OF APPOINTIVE	CITY OFF	FICIAL	(Refer to CSC Rule VIII,	, Section 10	regard	ing nepotism.)
	•								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			K, SECTION 2 OF T	HE CITY S	SERVIC	E COMMISSION AND IS	LIMITED TO	A PER	IOD OF 90
REPORTING OFFICER		SHODY AUSIGNED by:		TITLE				DATE	
Keishla Ortiz-Delgado			tiz-Delsado	Op	s HF	R Representative		12/2/	2025
APPROVING OFFICER		SIGNASTODE87A54	/: 4GC	TITL				DATE	
Makisha Porter		Makisha	PAU	Hui	ıman	Resource Administr	ator	12/2	/2025
		THIS SECTION FOR							
DER REVIEW COMPLETED BY:	SIGNATURE								
	JIGHATOKE			TITLE				DATE	
	SIGNATORE			IIILE				DATE	





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

PPLICANT NAME (last, first, middle)		DATE
Jones Ja Quell		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

ERIC MUSIHINSKE

Witness Sianature

12/4/25

Witness Name (Print.





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPO	INTEE DETAILS	S							
DEPARTMENT/DIVISION	1	LAST NAME			ľ	FIRST NAME			INITIAL
DPW-Operations-Sanitatio	'n	Jones				Ivory			ı
AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P CO	ммітт	TEE APPROVAL DATE	REQUISITION	ON#	
Temporary City Laborer		9MN	l						
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	HE IND	DIVIDUAL HIRED FROM A	N ELIGIBLE I	LIST?	
			ļ	☐ Ye	es 🔽	No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINT	MFNT		EFFECTIVE DATE		MITICID	PATED EXPIRATION DAT	E T.A. RATE	- OF D/	
During Leave of Absence of an		no is expected to return							AY .
✓ To perform services of a temp	orary nature a	nd for a limited period	12/21/2025		12/18	8/2026	\$1548	.81	
ATTACH A COPY OF THE CURRENT JO	OB DESCRIPTION	ON & A RESUME IN ADDI	TION TO COMPLE	TING THE	E INFO	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPOR	ARY APPOINTMENT IS N	NEEDED:						
To provide laboring services for	or the Sanit	ation section of the [	Department of	Public V	Works	S.			
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FO	R THE APPOINTMENT, IN	ICLUDING THE SEL	ECTION P	PROCES	SS USED AND IF NOT FRO	M AN ELIGIB	LE LIST	, HOW
We received the candidate from	om vviscoris	in Community Servi	ces.						
TO STATE OF THE PROPERTY OF TH									
PROVIDE INFORMATION TO DEMON TRAINING AND EDUCATION:	STRATE HOW	THE INDIVIDUAL MEETS WORK EXPERIENCE:	THE MINIMUIVI I	REQUIRE	MENIS				
						OTHER REQUIRE	MENTS (i.e. i	LICENS	<u>ES)</u>
WCS referral		WCS referral		WCS referral					
TO THE INITIAL A CHIPPENT	IS VEC. CLIDD	SALT DEDARTMENT.	CURRENT	COCITIO			T ENABL OVER		1405D.
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CUKKI	ENT DEPARTMENT:	CURRENT	POSITION TITLE:		EMPLOYEE ID NUMBER:		MBEK:	
Yes No									
IS THE INDIVIDUAL BEING GIVEN TH							-		
APPOINTING BOARD OR BODY, DIR		OR, OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFF	FICIAL?	? (Refer to CSC Rule VIII,	, Section 10	regardi	ing nepotism.)
No Yes – Explain Relati	•								
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP		HE COMMISSION.	•	HE CITY S	SERVIC	E COMMISSION AND IS	LIMITED TO	A PERI	OD OF 90
REPORTING OFFICER		SIGNATURE by:		TITLE				DATE	
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Op	os-HR	R Representative		12/	/2/2025
APPROVING OFFICER		SHOOLANDING & CANADA	CC	TITLI	LE			DATE	
Makisha Porter		Makighet 9	RAJ-	Н	lumar	n Resource Adminis	trator	12	/2/2025
		THIS SEADING NAMED	₽DER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	
								D, (12	





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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#### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	
	12/21/2025
PAY RANGE	RATE OF PAY
9МN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)





# **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPO	DINTEE DETAI	LS	<del>-</del>					
DEPARTMENT/DIVISION		LAST NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitation	on	Kelly				Kavion		
AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P C	TIMMO	TEE APPROVAL DATE	REQUISITION #	t
Temporary City Laborer		9MN	1 ,					
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS	THE IND	IVIDUAL HIRED FROM	AN ELIGIBLE LIST?	<del>,                                    </del>
				<u></u> □ ١	Yes 🖸	No if yes, Refe	erral#	
REASON FOR TEMPORARY APPOINT	TMENT	·	EFFECTIVE DATE		ANTICIF	PATED EXPIRATION DA	TF T A RATE OF	DAV
During Leave of Absence of ar	. ,	•	12/21/2025					
✓ To perform services of a temp	orary nature	and for a limited period	12/21/2020		191	118/26	\$1548.87	
ATTACH A COPY OF THE CURRENT JO				TING T	HE INFO	RMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	Y THE TEMPO	RARY APPOINTMENT IS N	VEEDED:					
To provide laboring services f	for the Sani	itation section of the I	Department of	Public	. Works	3.		
		•						
EXPLAIN HOW THE INDIVIDUAL WAS	S SELECTED F	OR THE APPOINTMENT, IN	ICLUDING THE SEL	ECTION	I PROCES	S USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW
THE INDIVIDUAL WAS IDENTIFIED AS						•		
We received the candidate from	om Wiscon	sin Community Servi	ces.					
						•		
PROVIDE INFORMATION TO DEMON	ISTRATE HOV	V THE INDIVIDUAL MEETS	THE MINIMUM !	REQUIR	REMENTS	5:		
TRAINING AND EDUCATION:		WORK EXPERIENCE:				OTHER REQUIRE	EMENTS (i.e. LICEN	(SES)
WCS referral		WCS referral				WCS referral	1	
						WOO 10101141	1	
							-	
IS THIS INDIVIDUAL A CURRENT	IF YES, CURI	RENT DEPARTMENT:	CURRENT	POSITI	ION TITL	 E:	EMPLOYEE ID N	IUMBER:
CITY OF MILWAUKEE EMPLOYEE?				-				
Yes V No	<u></u>							
IS THE INDIVIDUAL BEING GIVEN TH APPOINTING BOARD OR BODY, DIR	HIS TEMPORA	RY APPOINTMENT RELAT	ED BY BLOOD OR	MARRI	IAGE TO	THE APPOINTING OFFI	ICER, ANY MEMBE	R OF THE
No Yes – Explain Relati		SUR, UK TO AINT LEECTIVE	E UF APPOINTIVE	CHITO	FFICIAL:	(Refer to Cac Rule viii	I, Section 10 regar	ding nepotism.
	•					<u></u> -		
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP	5 MADE IN AC PROVED BY T	CORDANCE WITH RULE IX HE COMMISSION.	(, SECTION 2 OF T	HE CITY	Y SERVIC	E COMMISSION AND IS	S LIMITED TO A PE	RIOD OF 90
REPORTING OFFICER		SPONARIORE by:		TIT	TLE		DAT	ГЕ
Keishla Ortiz-Delgado		Keishla Osti	z-Delsado	0	ps HF	Representative	12/	/3/2025
APPROVING OFFICER		SIEHMASINEWANACO		TIT	TLE		DAT	ſE
Makisha Porter		makedac fr	Al-	Н	luman	Resource Administ	trator 12	/3/2025
		THIS SECTION FOR	R DER REVIEW					
DER REVIEW COMPLETED BY:	SIGNATUR	E Control of the cont		TITLE			DAT	Ē/
	가게 많아 여자를 보냈다		나는데 한민 시민과 함께		開発記憶度	내용 경취하다 그리다 중요를	세계의 나는의 얼마리다 가게	化异磷酸甲酚酯 克尔罗士科





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Kelly, Kavion		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)





## **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAIL	S						
DEPARTMENT/DIVISION		LAST NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitation	n	Payne				Ronald		
AUTHORIZED POSITION TITLE	<u> </u>	PAY RAI	NGE	F&P CO	MMI	TTEE APPROVAL DATE	REQUISITION	#
Temporary City Laborer		9MN	1					
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS T	HE IN	DIVIDUAL HIRED FROM A	L An Eligible List	Γ?
, , ,					es [	No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTS	MENT		EFFECTIVE DATE				<u> </u>	
During Leave of Absence of an		no is expected to return				PATED EXPIRATION DAT		
To perform services of a tempo	orary nature a	and for a limited period	12/21/2025		12/1	8/2025	\$1548.8	7
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION	ON & A RESUME IN ADDI	TION TO COMPLE	TING TH	IE INFO	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPOR	RARY APPOINTMENT IS N	NEEDED:					
To provide laboring services for	or the Sanit	ation section of the I	Department of	Public	Work	(S.		
			•					
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FO	OR THE APPOINTMENT, IN	ICLUDING THE SEI	ECTION I	PROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE	LIST, HOW
We received the candidate fro	m Wiscons	in Community Servi	ces.					
PROVIDE INFORMATION TO DEMONS	STRATE HOW		THE MINIMUM	REQUIRE	MENT	ΓS:		
TRAINING AND EDUCATION:		WORK EXPERIENCE:				OTHER REQUIRE	MENTS (i.e. LIC	ENSES)
WCS referral		WCS referral				WCS referral		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURR	ENT DEPARTMENT:	CURRENT	POSITIO	TIT NC	'LE:	EMPLOYEE ID	NUMBER:
Yes No								
IS THE INDIVIDUAL BEING GIVEN TH	IS TEMPORAL	RY APPOINTMENT RELAT	TED BY BLOOD OF	MARRIA	AGE TO	O THE APPOINTING OFFIC	CER, ANY MEMI	BER OF THE
APPOINTING BOARD OR BODY, DIRE	ECT SUPERVIS	OR, OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OF	FICIAL	.? (Refer to CSC Rule VIII	, Section 10 reg	arding nepotism.)
No Yes – Explain Relation	onship							
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF	THE CITY	SERVI	CE COMMISSION AND IS	LIMITED TO A I	PERIOD OF 90
REPORTING OFFICER		SIGNAM Singled by		TITI	LE			ATE
Keishla Ortiz-Delgado		Keishla Or	rtiz-Delgado	O	ps-H	R Representative	12	2/2/2025
APPROVING OFFICER		SIGN APPUNIE 87A	// 0	TIT	LE		D	ATE
Makisha Porter		makushee	77	Нι	uman	Resource Administr	ator 12	2/2/2025
		THIS SECTION FO						
DER REVIEW COMPLETED BY:	SIGNATURI			TITLE			D/	ATE





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

PPLICANT NAME (last, first, middle)		DATE
Payne Ronald		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Daté Signed

Witness Sianature/

EKIC MUSLHINSKE Witness Name (Print)





## **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS						
DEPARTMENT/DIVISION	LAST	Г NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Ra	ndolph			Demetri		
AUTHORIZED POSITION TITLE	l	PAY RA	NGE	F&P COMM	IITTEE APPROVAL DATE	REQUISITION #	
Temporary City Laborer		9MN	l				
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	 An eligible list?	
				☐ Yes	No If yes, Refe	erral #	
REASON FOR TEMPORARY APPOINTS	AFNIT		T			1	
During Leave of Absence of an		expected to return	EFFECTIVE DATE		CIPATED EXPIRATION DAT	-	PAY
✓ To perform services of a tempo		•	12/21/2025	12	/18/2026	\$1548.87	
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION 8	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	IFORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:				
To provide laboring services fo	r the Sanitatio	n section of the I	Department of	Public Wo	rks.		
			•				
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FOR TH	HE APPOINTMENT, IN	ICLUDING THE SEI	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW
THE INDIVIDUAL WAS IDENTIFIED AS	_						
We received the candidate from	m Wisconsin (	Community Servi	ces.				
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREME	NTS:		
TRAINING AND EDUCATION:	<u>wc</u>	ORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICEN	ISES)
WCS referral	W	CS referral			WCS referral		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION T	TITLE:	EMPLOYEE ID N	IUMBER:
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THI	S TEMPORARY A	PPOINTMENT RELAT	TED BY BLOOD OF	MARRIAGE	TO THE APPOINTING OFFI	CER, ANY MEMBE	R OF THE
APPOINTING BOARD OR BODY, DIRE	CT SUPERVISOR,	OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICI	AL? (Refer to CSC Rule VII	I, Section 10 rega	ding nepotism.)
No Yes – Explain Relatio	nship						
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	S LIMITED TO A PE	RIOD OF 90
REPORTING OFFICER		SIGNATURE B		TITLE		DA	
Keishla Ortiz-Delgado		Keishla Or	rtiz-Delgado	Ops-	HR Representative	12/	2/2025
APPROVING OFFICER		SIG PAPA PROPERTIES TO Y	0	TITLE		DA <sup>*</sup>	ГЕ
Makisha Porter		makisher	*AJ	Huma	n Resource Administr	ator 12	/2/2025
		THIS35ECP9BAFACE					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	E





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

#### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Thomas, Samone		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)





# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPO	INTEE DETAILS						
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitatio	n San	ndifer			Tavion		
AUTHORIZED POSITION TITLE	1	PAY RAM	NGE	F&P COM	MITTEE APPROVAL DATE	REQUISITION #	
Temporary City Laborer		9MN					
UNDERFILL TITLE (IF APPLICABLE)		PAY RAM	NGE	WAS THI	INDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	
				☐ Yes	✓ No If yes, Refe	erral #	
REASON FOR TEMPORARY APPOINT	MFNT		EFFECTIVE DATE		TICIPATED EXPIRATION DAT	T A DATE OF B	A37
During Leave of Absence of an			_				AY
To perform services of a temp	orary nature and fo	or a limited period	12/21/2025	) ] 1	2/18/2026	\$1548.87	
ATTACH A COPY OF THE CURRENT JO	)B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE	NFORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	IEEDED:				
To provide laboring services for	or the Sanitatior	n section of the [	Department of	Public W	orks.		
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FOR THE	E APPOINTMENT, IN	CLUDING THE SEL	ECTION PR	OCESS USED AND IF NOT FRO	OM AN ELIGIBLE LIS	Γ, HOW
We received the candidate from	III MISCOLISIII C	Offiniunity Service	Jes.				
PROVIDE INFORMATION TO DEMON	CTRATE LIOW/THE	INDIVIDUAL MEETS	THE BAINHBALINA	STOLUBEN/	FAITC.		
TRAINING AND EDUCATION:		INDIVIDUAL MEETS RK EXPERIENCE:	THE WIINIIVIOIVI	KEQUIKEIV		TRACEITS /: O. LICENIE	rrc)
					•	MENTS (i.e. LICENS	<u>) (5)</u>
WCS referral	VVC	CS referral		WCS referral			
IS THIS INDIVIDUAL A CURRENT	IE VES CLIRRENT [						
CITY OF MILWAUKEE EMPLOYEE?	IF ILJ, CONNEIL -	JRRENT DEPARTMENT:		MOITION	TITI Ç.	EMPLOYEE ID NI	IMRER.
		DEPARTMENT:	CURRENT	POSITION	TITLE:	EMPLOYEE ID NU	JMBER:
Yes No							
Yes No IS THE INDIVIDUAL BEING GIVEN TH		PPOINTMENT RELAT	ED BY BLOOD OF	MARRIAG	E TO THE APPOINTING OFFI	CER, ANY MEMBER	OF THE
Yes No IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR	ECT SUPERVISOR, O	PPOINTMENT RELAT	ED BY BLOOD OF	MARRIAG	E TO THE APPOINTING OFFI	CER, ANY MEMBER	OF THE
Yes V No  IS THE INDIVIDUAL BEING GIVEN TH  APPOINTING BOARD OR BODY, DIR  NO Yes – Explain Relati	ect supervisor, onship	PPOINTMENT RELAT OR TO ANY ELECTIVE	ED BY BLOOD OR	MARRIAG	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII	CER, ANY MEMBER	t OF THE ling nepotism.)
Yes No IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR	ECT SUPERVISOR, Conship  MADE IN ACCORD	PPOINTMENT RELAT OR TO ANY ELECTIVE DANCE WITH RULE IX	ED BY BLOOD OR	MARRIAG	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII	CER, ANY MEMBER	t OF THE ling nepotism.)
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  NO Yes – Explain Relation THIS TEMPORARY APPOINTMENT IS	ECT SUPERVISOR, Conship  MADE IN ACCORD	PPOINTMENT RELAT OR TO ANY ELECTIVE DANCE WITH RULE IX	ED BY BLOOD OR	MARRIAG	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII	CER, ANY MEMBER	t OF THE ling nepotism.)
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  NO Yes - Explain Relation  THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP	ECT SUPERVISOR, Conship  MADE IN ACCORD	PPOINTMENT RELATION TO ANY ELECTIVE  DANCE WITH RULE IN MINISSION.  SIÈMEATIONEE by:	ED BY BLOOD OR E OF APPOINTIVE	MARRIAG CITY OFFI THE CITY SE	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT	t OF THE ling nepotism.)
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  V No Yes – Explain Relation  THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APPREPORTING OFFICER	ECT SUPERVISOR, Conship  MADE IN ACCORD	PPOINTMENT RELAT OR TO ANY ELECTIVE DANCE WITH RULE IN MMISSION.	ED BY BLOOD OR E OF APPOINTIVE C, SECTION 2 OF 1	MARRIAG CITY OFFI THE CITY SE	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII RVICE COMMISSION AND IS	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT	R OF THE ling nepotism.) RIOD OF 90 E
IS THE INDIVIDUAL BEING GIVEN THE APPOINTING BOARD OR BODY, DIR  NO Yes – Explain Relative of the Expl	ECT SUPERVISOR, Conship  MADE IN ACCORD	DANCE WITH RULE IN MINISSION. SIEMPARIUMED by: Keishla Osta	ED BY BLOOD OR E OF APPOINTIVE C, SECTION 2 OF 1	E MARRIAGE CITY OFFICE CITY SE TITLE OPS	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII RVICE COMMISSION AND IS	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT  12/2  DATI	R OF THE ling nepotism.) RIOD OF 90 E
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  NO YES - Explain Relative this temporary appointment is days unless an extension is appropriate the control of the control	ECT SUPERVISOR, Conship  MADE IN ACCORD	DANCE WITH RULE IN MINISSION.  SIEMERSTUME by:  Keisbla Oxio	ED BY BLOOD OF E OF APPOINTIVE	E MARRIAGE CITY OFFICE CITY SE TITLE OPS	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII RVICE COMMISSION AND IS -HR Representative	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT  12/2  DATI	R OF THE ling nepotism.)  RIOD OF 90  E 2/2025
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  NO Yes - Explain Relative of the second of the seco	ECT SUPERVISOR, Conship  MADE IN ACCORD PROVED BY THE CO	DANCE WITH RULE IN MINISSION. SIEMPARIUMED by: Keishla Osta	ED BY BLOOD OF E OF APPOINTIVE	THE CITY SE TITLE Ops TITLE Hun	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII RVICE COMMISSION AND IS -HR Representative	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT  12/2  DATI  rator  12/2	R OF THE ling nepotism.)  RIOD OF 90  E 2/2025  E 2/2025
IS THE INDIVIDUAL BEING GIVEN THAPPOINTING BOARD OR BODY, DIR  NO YES - Explain Relative this temporary appointment is days unless an extension is appropriate the control of the control	ECT SUPERVISOR, Conship  MADE IN ACCORD	DANCE WITH RULE IN MINISSION.  SIEMERSTUME by:  Keisbla Oxio	ED BY BLOOD OF E OF APPOINTIVE	E MARRIAGE CITY OFFICE CITY SE TITLE OPS	E TO THE APPOINTING OFFI CIAL? (Refer to CSC Rule VII RVICE COMMISSION AND IS -HR Representative	CER, ANY MEMBER I, Section 10 regard  LIMITED TO A PER  DAT  12/2  DATI	R OF THE ling nepotism.)  RIOD OF 90  E 2/2025  E 2/2025





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Sandifer Tavion		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed





R. 09.04,14

## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
SINCERE BLAKE		1/4/26
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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Temporary Appointment Applicant Signature

Witness Signature

Date Signed

Witness Name (Print)





## **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOII	NTEE DETAILS						
DEPARTMENT/DIVISION	LAST	ГNAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Str	inger			Demara		
AUTHORIZED POSITION TITLE	l l	PAY RA	NGE	F&P COMMI	TTEE APPROVAL DATE	REQUISITION #	I
Temporary City Laborer		9MN				11921	
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE IN	IDIVIDUAL HIRED FROM A	I AN ELIGIBLE LIST?	
				☐ Yes	✓ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTN	1ENT		EFFECTIVE DATE	ANITIC	CIDATED EVOLDATION DAT	-	
During Leave of Absence of an e		expected to return			CIPATED EXPIRATION DAT		ΆΥ
To perform services of a tempo	rary nature and f	or a limited period	12/21/2025	12/	18/2026	\$1548.87	
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION 8	A RESUME IN ADDI	TION TO COMPLE	TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:				
To provide laboring services fo	r the Sanitatio	n section of the I	Department of	Public Wor	ks.		
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	HE APPOINTMENT, IN	ICLUDING THE SEL	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	T, HOW
	_						
We received the candidate from	m Wisconsin (	Community Servi	ces.				
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIREMEN			
TRAINING AND EDUCATION:	wc	ORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICEN	SES)
WCS referral	W	CS referral			WCS referral		
			•			T	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION TI	TLE:	EMPLOYEE ID N	JMBER:
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THI	S TEMPORARY A	PPOINTMENT RELAT	TED BY BLOOD OR	MARRIAGE T	O THE APPOINTING OFFI	CER, ANY MEMBE	R OF THE
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	L? (Refer to CSC Rule VIII	, Section 10 regard	ding nepotism.)
No Yes – Explain Relatio	nship						
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR		OMMISSION.	X, SECTION 2 OF 1	HE CITY SERV	ICE COMMISSION AND IS	LIMITED TO A PEI	RIOD OF 90
REPORTING OFFICER		SIGNATURE by:	- ·	TITLE		DAT	
Keishla Ortiz-Delgado		Keishla Osti	z-Delgado	HR	Representative	12/2	/2025
APPROVING OFFICER		Charachild Child Control of the Cont	2 - 1	TITLE		DAT	
Makisha Porter		Makisha	PAJ-	Hur	nan Resource Admin	istrator 12/2	2/2025
		THIS SECTION AND THIS SECTION AND THE SECTION					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DATI	





## **TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING**

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
DEMARA STRINGER		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)





## **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOINTEE DE	TAILS	5 - 1				
DEPARTMENT/DIVISION	LAST NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Williams			Kenyatta		
AUTHORIZED POSITION TITLE	PAY RA	NGE	F&P COMM	ITTEE APPROVAL DATE	REQUISITION #	<u>.l</u>
Temporary City Laborer	9MN	1	N/A		11921	
UNDERFILL TITLE (IF APPLICABLE)	PAY RA	NGE	WAS THE IN	NDIVIDUAL HIRED FROM A	<u> </u> An Eligible List?	·
			☐ Yes	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTMENT		EFFECTIVE DATE	ANITI	TO A TEN EVOID ATION DAT		· .
During Leave of Absence of an employe	e who is expected to return	_	- 1	CIPATED EXPIRATION DATI		AY
To perform services of a temporary nat	ure and for a limited period	01/04/5	6   12/	18/2026	\$1548.87	
ATTACH A COPY OF THE CURRENT JOB DESCR	IPTION & A RESUME IN ADD	ITION TO COMPLE	TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY THE TEN						
To provide laboring services for the S	sanitation section of the	Department of	Public Wor	ks.		
		—				
EXPLAIN HOW THE INDIVIDUAL WAS SELECTE THE INDIVIDUAL WAS IDENTIFIED AS A POTEI	D FOR THE APPOINTMENT, IN	NCLUDING THE SEL	LECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	T, HOW
We received the candidate from Wisc	consin Community Servi	ices.				
PROVIDE INFORMATION TO DEMONSTRATE I	HOW THE INDIVIDUAL MEETS	S THE MINIMUM I	REQUIREMEN	TS:		
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRER	MENTS (i.e. LICENS	SES)
WCS referral	WCS referral			WCS referral		
				VVOO 10101141	•	
IS THIS INDIVIDUAL A CURRENT IF YES, C	URRENT DEPARTMENT:	CURRENT	F POSITION TI	TLE:	EMPLOYEE ID NU	JMBER:
CITY OF MILWAUKEE EMPLOYEE?						
IS THE INDIVIDUAL BEING GIVEN THIS TEMPO APPOINTING BOARD OR BODY, DIRECT SUPE						
No Yes – Explain Relationship	11001, 01. 10 /iii L	L 01 A 1 0	CITT OFFICE	L: (Neici to ese naic Fin,	, Section to regard	mig nepousin.,
	N ACCORDANCE WITH DUILE I	Y COMPAND OF T	TIT CITY CEDU	TOT COMMUNICATION AND IC	· · · · · · · · · · · · · · · · · · ·	
THIS TEMPORARY APPOINTMENT IS MADE IN DAYS UNLESS AN EXTENSION IS APPROVED E	3Y THE COMMISSION.	X, SECTION 2 OF 1	HE UIT SENV	ICE CONNINISSION AND IS	LIMITED TO A PER	HOD OF 90
REPORTING OFFICER	SIGNATURE DY:		TITLE		DATE	<u> </u>
Keishla Ortiz-Delgado	Keishla Osti	iz-Delgado	Ops-H	R Representative	12/2/	/2025
APPROVING OFFICER	SRIMENTE PROTECTION	cc	TITLE	· .	DATE	
Makisha Porter	1 march	201-		an Resource Adminis	strator 12/2	2/2025
	1 2\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	7 PO	CIUITI	an Nesource Aurilians	แลเบเ	
	Targett and the second	CHARLE FOR SERVICE	GASTERNACIOS	CASE CATELY ROLL & BROKETS	<ul><li>シリオが発光を行りためたるがに対します。</li></ul>	TO PARTICIPATE OF THE SECRET S
	THIS SECTION FO	RDER REVIEW				
DER REVIEW COMPLETED BY: SIGNA		R DER REVIEW	TILE		DATE	





R, 09,04.14

### TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY -- PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Williams, Kenyatta		1/4/26
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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Témporary Appointment Applicant Signature

ERIC MMS(HIN) F. Witness Name (Print)





## **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS							
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Wils	son-Jackson				Martell		
AUTHORIZED POSITION TITLE	l I	PAY RA	NGE	F&P CO	мміт	TEE APPROVAL DATE	REQUISITIO	N #
Temporary City Laborer		9MN N/A			11921			
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TI	HE INI	DIVIDUAL HIRED FROM A	N ELIGIBLE LIS	ST?
					es [	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTS	MENT		EFFECTIVE DATE		NITICI	DATED EVOIDATION DAT		
During Leave of Absence of an		expected to return				PATED EXPIRATION DAT		
To perform services of a tempo	orary nature and fo	r a limited period	12/21/2025	)	12/1	8/2026	\$1548.8	37
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING TH	E INFO	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:					
To provide laboring services for	or the Sanitation	n section of the I	Department of	Public \	Work	(S.		
1			-					
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS				ECTION F	PROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE	LIST, HOW
We received the candidate fro	m Wisconsin C	ommunity Servi	ces.					
PROVIDE INFORMATION TO DEMONS			THE MINIMUM	REQUIRE	MENT	rs:		
TRAINING AND EDUCATION:	WOI	RK EXPERIENCE:				OTHER REQUIRE	MENTS (i.e. LIC	<u>CENSES)</u>
WCS referral	WC	S referral				WCS referral		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT D	DEPARTMENT:	CURRENT	POSITIO	N TIT	LE:	EMPLOYEE II	D NUMBER:
Yes V No								
IS THE INDIVIDUAL BEING GIVEN TH	IS TEMPORARY AP	POINTMENT RELAT	TED BY BLOOD OF	MARRIA	AGE TO	O THE APPOINTING OFFI	CER, ANY MEN	1BER OF THE
APPOINTING BOARD OR BODY, DIRE	CT SUPERVISOR, O	OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OF	FICIAL	.? (Refer to CSC Rule VIII	, Section 10 re	garding nepotism.)
No Yes – Explain Relation	onship							
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF 1	HE CITY	SERVI	CE COMMISSION AND IS	LIMITED TO A	PERIOD OF 90
REPORTING OFFICER		SIGNENSIGNED by:		TITL	.E		l	DATE
Keishla Ortiz-Delgado		Keishla Ort	iz-Delzado	Op	os-H	R Representative		12/2/2025
APPROVING OFFICER		STONG PIONED ADVI	CC	TITL	.E		[	DATE
Makisha Porter		son kinhact	A-		Hur	man Resource Admir	nistrator	12/2/2025
		THISFSERPROKARE	₽ФFR REVIEW					
DER REVIEW COMPLETED BY:	SIGNATURE	THIS SECTION FO	IN DEIN NEVIEW	TITLE				DATE





# TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Wilson-Jackson, Marrell		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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Temporary Appointment Applicant Signature

Date Signed

ZKIC WUSCHINSKE Witness Name (Print)

Witness Signature

12/4/25





## **NOTICE OF TEMPORARY APPOINTMENT**

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS						
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Ker	mp			Damonick		
AUTHORIZED POSITION TITLE	I	PAY RA	NGE	F&P COMM	ITTEE APPROVAL DATE	REQUISITION #	!
Temporary City Laborer		9MN					
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE IN	IDIVIDUAL HIRED FROM	I An Eligible List?	?
				☐ Yes	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTS	/FNT		EFFECTIVE DATE	ANITIO	CIPATED EXPIRATION DAT	T A DATE OF	
☐ During Leave of Absence of an		expected to return					
✓ To perform services of a tempo	rary nature and fo	or a limited period	12/21/2025	12/	18/2026	\$1548.87	
ATTACH A COPY OF THE CURRENT JO	B DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:				
To provide laboring services fo	r the Sanitation	n section of the I	Department of	Public Wor	ks.		
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TH	E APPOINTMENT, IN	ICLUDING THE SEI	ECTION PROC	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW
	-						
We received the candidate from	m vvisconsin C	ommunity Servi	ces.				
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:		INDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM	REQUIREMEN			
TRAINING AND EDUCATION.		_			OTHER REQUIRE	MENTS (i.e. LICE	NSES)
WCS referral	WC	S referral			WCS referral		
			1				
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT I	DEPARTMENT:	CURRENT	POSITION TI	TLE:	EMPLOYEE ID I	NUMBER:
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THI						-	
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	L? (Refer to CSC Rule VIII	, Section 10 rega	rding nepotism.)
No Yes – Explain Relatio	•						
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF 1	HE CITY SERV	/ICE COMMISSION AND IS	LIMITED TO A PI	ERIOD OF 90
REPORTING OFFICER		SIGNATURE by:		TITLE		DA	
Keishla Ortiz-Delgado		Keishla Ort	iz-Delgado	Ops-H	R Representative	12	/2/2025
APPROVING OFFICER		SKO DRAVISIONE O AVA	0 - 1	TITLE		DA	
Makisha Porter		Makishat	Al	Huma	n Resource Administi	rator 12	/2/2025
		THISFSEPPROFAPE					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DA <sup>-</sup>	ГЕ





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

	DATE
	12/21/2025
PAY RANGE	RATE OF PAY
9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

12.2.25 Date Signed

Witness S

Witness Name (Print)





## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Sandifer Tavion		12/21/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

#### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature





R. 09.04,14

# **TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING**

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OF PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Maryin Frazier		12/21/2025
POSITION TITLE PA	Y RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)





R. 09.04.14

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last,	first middle	7 10 17	Harris Branch	earna <u>C</u> aireaga		ENGT 6-15-1	DATE
							DAIE
	이 살이 하는 것이다.						
Adrian Everett						LAN TO	2/21/2025
<u>- 1, 470 x 550 0 x 1, 5, 5,462 1 x 3,550</u>		Jiddelje.					2/21/2023
POSITION TITLE		ritika intervet		DΔ	Y RANGE	ĎΛ	TE OF PAY
					IMITUL	l. T	HEUF FAI
Temporary City Laborer					9MN		1.503.76
					- C.		1,000.70

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I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Sianed

12-8-25

Mitness Name (Print)