



# MILWAUKEE POLICE DEPARTMENT

## STANDARD OPERATING PROCEDURE

### 453 – OFFICER-INVOLVED DEATHS AND OTHER CRITICAL INCIDENTS

**GENERAL ORDER:** 2025-23  
**ISSUED:** June 4, 2025

**EFFECTIVE:** June 4, 2025

**REVIEWED/APPROVED BY:**  
Assistant Chief Nicole Waldner  
**DATE:** April 1, 2025

**ACTION:** Amends General Order 2025-11 (February 24, 2025)

**WILEAG STANDARD(S):** 2.4.2, 6.1.3, 6.3.3, 6.3.8, 13.1.1

### ROLL CALL VERSION

Contains only changes to current policy.  
For complete version of SOP, see SharePoint.

#### 453.40 HOMICIDE DIVISION DUTIES

##### C. OTHER CRITICAL INCIDENT DUTIES

##### 5. CIB Supervisor Responsibilities at the Crime Scene(s)

- d. Facilitate a walk-through of the secure and intact scene for personnel from the ~~Internal Affairs Division~~, district attorney's office and range master. The purpose of the walk-through is to give these representatives an understanding of the conditions and layout of the scene for future proceedings.  
(WILEAG 6.3.8.1)

#### 453.55 ADMINISTRATIVE RESPONSIBILITIES (WILEAG 2.4.2, 6.3.8)

##### A. REASSIGNMENT OF INVOLVED-OFFICERS

5. The Chief of Police, or designee, shall, as soon as practicable, notify the executive director of the Fire and Police Commission ~~in writing of the reassignment or relief from duty. This report shall detail the identity of the member(s) and the incident involved.~~

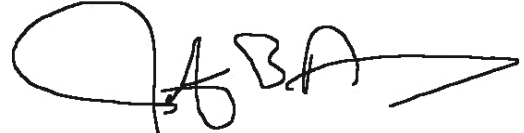
##### E. INTERNAL AFFAIRS DIVISION

At the direction of the Chief of Police or designee, all critical incidents and other incidents as deemed necessary by the Chief of Police, shall cause an officer-focused administrative review ~~separate internal investigation by the Internal Affairs Division to be conducted pursuant to SOP 450 Personnel Investigations concurrent with the criminal investigation of the incident. Upon completion of the internal investigation, the commanding officer of the Internal Affairs Division shall forward the entire investigative file to the Chief of Police.~~ Any allegation of a Code of Conduct or standard operating procedure violation identified from the officer-focused administrative review shall cause a separate personnel investigation by the Internal Affairs Division to be conducted pursuant to SOP 450 Personnel Investigations.  
(WILEAG 6.3.8.1)

1. A representative of the Internal Affairs Division ~~will respond to the scene of every~~

~~critical incident for purposes of conducting an administrative investigation shall be notified of every critical incident that occurs.~~

2. ~~An administrative review of the incident is not complete and will not be closed until the Critical Incident Review Board (CIRB) conducts a review and presents the findings before members of the executive command staff and Chief of Police. The critical incident will not be considered closed until an agency-focused assessment is conducted pursuant to SOP 455 Critical Incident Review Board.~~  
(WILEAG 6.3.8.2)

A handwritten signature in black ink, appearing to read 'JBA' with a long horizontal stroke extending to the right.

JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:mfk