**File #:** 221157, **Version:** 1

221157
SUBSTITUTE 1
220651, 221034, 221117, 221118

THE CHAIR
A substitute ordinance to further amend the 2023 offices and positions in the City Service.

This substitute ordinance changes the offices and positions in the following departments:
Department of Administration (Office of the Director - Office of Equity and Inclusion, Information and Technology Management), City Attorney, Department of City Development, City Treasurer, Common Council - City Clerk, Department of Employee Relations, Fire Department, Health Department (Office of the Commissioner and Health Administration - Office of Violence and Prevention, Environmental Health Division - Home Environmental Health, Consumer Environmental Health), Library, Mayor's Office, Department of Neighborhood Services (Office of Commissioner, Development Center Division), Police Department, Department of Public Works (Administrative Services Division, Infrastructure Services Division - Transportation Infrastructure Decision Unit, Bridges & Buildings Decision Unit - MKE Parks), Board of Zoning Appeals

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 220651 relative to offices and positions in the City Service is hereby amended as follows:

Under "Department of Administration, Office of the Director, Office of Equity and Inclusion", add footnote designation "(B)" to one position of "Chief Equity Officer (D) (E)" and add footnote "(B)" to read:

"(B) The Department of Administration shall work with each department to develop a basic standard of Equity and Inclusion that includes an examination of potential future budget cuts and their impact on City employees and residents."

Under "Information and Technology Management Division, Policy and Administration Section", add footnote designation "(B)" to one position of "Chief Information Officer (Y)" and add footnote "(B)" to read:

"(B)    The Information and Technology Management Division shall collaborate with the License Division in the City Clerk, the Department of neighborhood Services, and the health Department on streamlining the process for permits and approvals."

Under "City Attorney", add footnote designation "(C)" to one position of "City Attorney (B) (Y)" and add footnote "(C)" to read:

"(C)    The City Attorney's Office will develop a process for working with departments after each lost case or

settlement agreement to evaluate risk and create policies, procedures, and training to avoid similar lawsuits in the future."

Under "Department of City Development, General Management & Policy Development Decision Unit, Office of the Commissioner", add footnote designations "(G)" and "(F)" to one position of "Commissioner - City Development (B) (C) (D) (E) (X) (Y)" and add footnote "(G)" to read:

"(G) The Department of City Development shall conduct an annual survey of small businesses regarding their experience working with the Department and report the findings to the Council."

"(F) The Department of City Development shall collaborate with the Police Department and Office of Violence Prevention on worker and neighborhood safety in the HomeMKE project."

Under "City Treasurer, Executive Office", add five positions of "Temporary Customer Service Representative I".

Under "Common Council - City Clerk, License Division", add footnote designation "(R)" to one position of "License Division Manager (Y)" and add footnote "(R)" to read:

"(R) The License Division shall work with the Department of Neighborhood Services, the Information and Technology Management Division in the Department of Administration, and the Health Department on streamlining the process for permits and approvals."

Under "Department of Employee Relations, Operations Division, Employee Relations and Compliance", add one position of "Human Resources Representative".

Under "Fire Department, Operations Bureau Decision Unit, Firefighter/Paramedic Service", add one position of "Fire Captain", add two positions of "Fire Lieutenant", add nine positions of "Firefighter/Fire Paramedic (H)", and add three positions of "Heavy Equipment Operator".

Under "Support Services Bureau Decision Unit", add footnote designation "(B)" to one position of "Fire Chief (Y)" and add footnote "(B)" to read:

"(B) The Fire Department shall work with the Fire and Police Commission and Labor Negotiator on a novel Emergency Medical Services model."

Under "Health Department, Office of the Commissioner and Health Administration, Office of Violence Prevention", add footnote designations "(V)", "(W)", "(CC)", "(KK)", and "(EE)" to one position of "Violence Reduction & Prevention Program Director (H) (L) (X) (Y) (Z) (BB) and add footnotes "(V)", "(W)", "(CC)", "(KK)", and "(EE)" to read:

"(V) The Office of Violence Prevention shall collaborate with the Police Department and Department of City Development on worker and neighborhood safety in the HomeMKE project."

"(W) The Health Department shall work with NIDC and DPW regarding programming for Healing Spaces and City parks."

"(CC) The Health Department shall work with the Department of City Development regarding programs and

properties to develop long-term strategies.”

“(KK) The Office of Violence Prevention shall develop a community-wide de-escalation and conflict resolution program.”

“(EE) The Office of Violence Prevention shall work with the lead program to develop long-term strategies for lead intervention responsiveness.”

Under “Environmental Health Division, Home Environmental Health”, add footnote designations “(V)” and “(CC)” to one position of “Home Environmental Health Director (X) (Y)” and add footnotes “(V)” and “(CC)” to read:

“(V)  The Health Department shall examine and recommend changes to the lead contracting requirements.”

“(CC) The Office of Violence Prevention shall work with the lead program to develop long-term strategies for lead intervention responsiveness.”

Under “Consumer Environmental Health”, add footnote designation “(R)” to one position of “Consumer Environmental Health Director (X) (Y)” and add footnote “(R)” to read:

“(R) The Health Department shall work with the License Division in the City Clerk, the Department of Neighborhood Services, and the Information and Technology Management Division in the Department of Administration on streamlining the process for permits and approvals.”

Under “Library, Administrative Services Decision Unit, Administration Bureau”, add footnote designations “(A)”, “(D)” and “(E)” to one position of “Milwaukee Public Library Director (X) (Y)” and add footnotes “(A)”, “(D)” and “(E)” to read:

“(A) The Library shall collaborate with the Office of Violence Prevention (OVP) in the Health Department to inform changes to library operations, programming, and partnerships that incorporate and promote OVP's work.”

“(D) The Library shall prepare a plan to shift reduced hours to weekday times to preserve and prioritize weekend and evening hours.”

“(E) The Library shall work with the Department of Administration, the Mayor's Office, and the Common Council to produce a plan for alternative service models for current libraries to focus more on their community centers and workforce development roles and less on traditional library staffing and services.”

Under “Branch Custodial Unit”, add three positions of “Custodial Worker II - City Laborer (X)”.

Under “Branch Library Services Decision Unit, Branch Library Services Pool”, add four positions of “Library Services Manager (X)”, delete six positions of “Librarian III”, add four positions of “Library Reference Assistant”, add one position of “Library Services Coordinator”, add nine positions of “Library Circulation Services Representative”, and add ten positions of “Library Circulation Services Representative (0.475 FTE).

Under “Mayor's Office, Administration”, add one position of “Director of Vision Zero”.

Under "Department of Neighborhood Services, Office of the Commissioner", add footnote designations "(F)" and "(R)" to one position of "Commissioner - Building Inspection (A) (X) (Y)" and add footnotes "(F)" and "(R)" to read:

"(F) The Department of Neighborhood Services shall conduct a recurring annual survey of developers and residents about experience at the City Development Center and shall report the survey results on an annual basis to the Common Council.

"(R) The Department of Neighborhood Services shall work with the License Division in the City Clerk, the Information and Technology Management Division in the Department of Administration, and the Health Department on streamlining the process for permits and approvals."

Under "Development Center Division", add two positions of "Plan Examiner III", add one position of "Plan Examiner Specialist", and add one position of "Program Assistant II".

Under "Police Department", amend footnote "(S)" to read:

"(S) State Beat Patrol Grant: To expire 12/31/2023 unless the State Beat Patrol Program Grant available from the Wisconsin Department of Justice is extended."

Under "Office of the Chief", add footnote designations "(A)" and "(B)" to one position of "Chief of Police (Y)" and add footnotes "(A)" and "(B)" to read:

"(A) The Police Department shall collaborate with the Department of City Development and the Office of Violence Prevention on worker and neighborhood safety in the HomeMKE project.

"(B) The Police Department shall work with the Fire and Police Commission to annually examine and report to the Council on overtime utilization and best practices to reduce use of overtime."

Under "Intelligence Fusion Center", add one position of "Police Officer (CC)" and add footnote "(CC)" to read:

"(CC)  Homeland Security Program Southeast Wisconsin Threat Analysis Center (STAC) Public Health and Medical Intelligence Threat Analyst Grant: Position authority for one grant funded intelligence analyst position to expire on 12/31/2023 unless the Homeland Security STAC Public Health and Medical Intelligence Threat Analyst grant is extended."

Under "Department of Public Works - Administrative Services Division, Office of the Commissioner", add footnote designations "(B)" and "(F)" to one position of "Commissioner - Public Works (A) (X) (Y)" and add footnotes "(B)" and "(F)" to read:

"(B) The Department of Public Works shall develop plans to use the City's "Urban Wood" and provide a report to the Common Council within one year of this resolution's adoption detailing their investigations, including the approximate annual commercial value of City-produced lumber.

"(F) The Department of Public Works shall present a plan to the Common Council creating a pilot program to recruit and retain workers from underserved communities, in partnership with workforce development nonprofits."

Under "Department of Public Works - Infrastructure Services Division, Transportation Infrastructure Decision Unit, MultiModal Unit", delete one position of "Associate Transportation Planner".

Under "Bridges & Buildings Decision Unit, MKE Parks", add one position of "MKE Parks Manager", add one position of "MKE Parks Facilities Coordinator", add two positions of "MKE Parks Operation Technician", delete one position of "Engineering Technician IV", and delete one position of "Milwaukee Plays Program Coordinator".

Under "Special Purpose Account - Board of Zoning Appeals", add footnote designation "(A)" to one position of "BOZA Administrative Coordinator" and add footnote "(A)" to read:

"(A) The Board of Zoning Appeals shall report annually to the Common Council regarding BOZA applications by type, location and results."

**Part 2.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 3.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
12/06/2022

Clerical Corrections
Chris Lee
12/19/2022