

## City of Milwaukee

200 E. Wells Street Milwaukee, Wisconsin 53202

## **Legislation Text**

File #: 212028, Version: 1

212028 SUBSTITUTE 1

## THE CHAIR

A substitute ordinance relating to employee wages, benefits, and regulations.

350-219-3 am

Currently, an employee may receive up to 32 hours of time off with pay per year to attend meetings of professional, technical, or community organizations. Under this ordinance, an employee may also receive up to 32 hours of time off with pay per year to serve as a mentor in a mentoring program approved by the department.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-219-3 of the code is amended to read:

## 350-219. Participation in Governmental, Professional, Technical and Community Organizations.

3. NONGOVERNMENTAL ACTIVITIES AND PARTICIPATION IN VOLUNTEER ACTIVITIES. The department shall establish a volunteer time-off program, develop and implement guidelines for volunteer activities, and provide guidance and direction to city departments concerning the program. A city department, division, or bureau head may grant up to 32 hours of time off with pay per year to employees to attend meetings of [[governmental,]] professional, technical or community organizations >>, and to be a mentor in a mentoring program approved by the department <<. Up to 8 of the 32 hours may be used for non-city sponsored volunteer activities through the program. Permission shall be in writing and shall be granted only if the employee gives 48 hours' notice requesting time off for such activities. No overtime pay shall be allowed for such activities.

APPROVED AS TO FORM
Legislative Reference Bureau
Date:

IT IS OUR OPINION THAT THE ORDINANCE IS LEGAL AND ENFORCEABLE

File #: 212028, Version: 1			
Office of the City Attorney Date:			
Department of Employee Relations	S		

Department of Employee Relations LRB177584-1 Tea Norfolk 8/25/2022