



Legislation Text

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211412
SUBSTITUTE 1
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THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for dental insurance benefits for City employees.

This resolution authorizes the Department of Employee Relations to issue a request for proposal for dental insurance. Following the request for proposals process, the Department of Employee Relations shall provide the Finance and Personnel Committee with a recommendation for dental insurance carriers.

Whereas, The City of Milwaukee currently provides dental benefits to employees through three different dental plan options including two pre-paid dental HMO style plans offered through CarePlus and Delta Dental and a fee-for-service PPO dental plan through Delta Dental; and

Whereas, The City pays a flat amount of the total cost of the dental plans and works to limit any increases in the employee cost by issuing periodic request for proposals; and

Whereas, The contract with the current dental providers, Delta Dental and CarePlus, will expire December 31, 2022; and

Whereas, It is in the City's best interest to conduct a request for proposals process to obtain high quality benefits and competitive pricing for dental insurance carriers commencing January 1, 2023; and

Whereas, The Department of Employee Relations will retain the services of Gallagher Benefits Services Inc., the City's benefits consultant, to lead the request for proposals process; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to issue a request for proposals for dental insurance benefits and provide the Finance and Personnel Committee with a recommendation on the best choice for dental insurance providers.

Department of Employee Relations

Renee Joos
01/26/2022

