



Legislation Text

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210240

SUBSTITUTE 1

191714, 140889, 151082, 161014, 170905, 181724

ALD. HAMILTON AND JOHNSON

Substitute resolution approving various agreements pertaining to the 2021 Compete Milwaukee transitional jobs program.

This resolution enables implementation of the Compete Milwaukee program in 2021, using an organizational structure similar to that of the 2020 program. Compete Milwaukee is a partnership between the City of Milwaukee and workforce development agencies. Compete Milwaukee makes strategic workforce development investments that address the problem of underemployment among Milwaukee residents. The Compete Milwaukee 2021 program leverages State and Federal funding, and consists of the following components:

1. Community Work Partnership - Transitional Jobs. Compete Milwaukee will fund approximately 30 Transitional Job six-month placements within City departments starting in 2021, funded by State of Wisconsin TANF funds and CDBG allocations will fund the supplemental wage costs and support the career pathway trainings provided by WRTP/BIG STEP.
2. Career Pathways. Career Pathways. Compete Milwaukee participants will receive career pathway training, including employability assessments, as well as skills training and certifications needed to connect to permanent unsubsidized employment, with assistance from career counseling case managers, barrier remediation services and job search assistance.
3. Employ Milwaukee - Workforce Development Services. Federally-funded workforce development services and collaborations between City and workforce development agencies, WRTP/BIG STEP and Milwaukee-area employers will track participants' unsubsidized employment outcomes and support direct referrals to training and employment opportunities.
4. Career Connection Worksites. Compete Milwaukee will fund approximately 25 Transitional Job placements for approximately 6-month work experiences within City departments, as well as at City-funded contractor worksites, with Employ Milwaukee leveraging federally allocated WIOA funding to handle recruitment, hiring, coordination, training, and payroll, and CDBG allocations to support WRTP/BIG STEP trainings. In addition to City department worksite locations, placements at City-funded projects or sites with participating contractors for limited terms on job sites.

This resolution also approves various agreements between the City and Employ Milwaukee, WRTP, UMOS, and various City contractors.

Whereas, According to the U.S. Bureau of Labor Statistics and Wisconsin Department of Workforce Development, the City of Milwaukee's official unemployment rate was 7.5% in April, 2021, compared to 5.1% in the greater Milwaukee-Waukesha-West Allis metropolitan area and 3.9% statewide; and

Whereas, The Mayor and Common Council remain committed to implementing innovative solutions for provision of City services and increasing labor force participation; and

Whereas, The transitional job experiences created through Compete Milwaukee leverage funding and partnerships to help Milwaukee residents on their work journey while improving public services; and

Whereas, Hundreds of Milwaukee residents have participated in City-sponsored transitional job opportunities through Compete Milwaukee, resulting in sustained employment and millions of dollars in post-program wages; and

Whereas, The 2021 Adopted Budget provides funding for the Compete Milwaukee program - a partnership of the City of Milwaukee and workforce development agencies to make strategic workforce development investments that address the problem of underemployment among Milwaukee residents; and

Whereas, The 2021 Budget funds will leverage State and Federal funding; and

Whereas, The goals of the Compete Milwaukee transitional jobs program are to:

1. Connect unemployed and underemployed Milwaukeeans with employment opportunities by providing underemployed city residents temporary work in a variety of professional disciplines.
2. Provide high-quality job-readiness training, career counseling and, ultimately, referrals to permanent employment opportunities.

; and

Whereas, The Compete Milwaukee program consists of the following components:

1. Community Work Partnership - Transitional Jobs. Compete Milwaukee will fund approximately 30 Transitional Job six-month placements within City departments starting in 2021, funded by State of Wisconsin TANF funds and CDBG allocations will fund the supplemental wage costs and support the career pathway trainings provided by WRTP/BIG STEP.
2. Career Pathways. Compete Milwaukee participants will receive career pathway training, including employability assessments, as well as skills training and certifications needed to connect to permanent unsubsidized employment, with assistance from career counseling case management, barrier remediation services and job search assistance.
3. Employ Milwaukee - Workforce Development Services. Federally-funded workforce development services and collaborations between City and workforce development agencies, WRTP/BIG STEP and Milwaukee-area employers will track participants' unsubsidized employment outcomes and support direct referrals to training and employment opportunities.
4. Employ Milwaukee - Career Connection. Compete Milwaukee will fund approximately 25 Transitional Job placements for approximately 6-month work experiences within City departments, as

well as at City-funded contractor worksites, with Employ Milwaukee leveraging federally allocated WIOA funding to handle recruitment, hiring, coordination, training, and payroll, and CDBG allocations to support WRTP/BIG STEP trainings.

5. Career Connection - Contractor Worksite Agreement. In addition to City department worksite locations, placements at City-funded projects or sites with participating contractors for limited terms on job sites.

; and

Whereas, The Compete Milwaukee program calls for approximately 55 transitional job participants to be assigned as follows:

1. Approximately 30 placements through the Community Work Partnership. Those 30 participants will be employed by UMOS with worksites in City Departments DPW, DNS and Port of Milwaukee.

2. Approximately 25 placements through Career Connection. Those 25 participants will be placed at contract sites and within City Departments for a 6-month period, with additional services for career planning and job training.

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee supports implementation of the Compete Milwaukee 2021 program; and, be it

Further Resolved, That the following documents, all of which comprise Exhibit B of this file and are necessary for implementation of the Compete Milwaukee program, are approved:

1. UMOS - Host Worksite Agreement.
2. UMOS - Host Worksite Addendum.
3. UMOS - Supplemental Wage Agreement.
4. Employ Milwaukee - Tracking/Workforce Development Services Agreement.
5. WRTP Career Pathways Agreement.
6. Employ Milwaukee - WIOA - United Neighborhood Centers of Milwaukee (UNCOM) Host Worksite Agreement.
7. Employ Milwaukee - WIOA - Dynamic Agreement.

; and, be it

Further Resolved, That the appropriate City officials are authorized to execute documents that are in substantially the same form as the documents in Exhibit B; and, be it

Further Resolved, That the appropriate City officials are authorized to expend the funds necessary to implement the Compete Milwaukee program, as set forth in Exhibit A, including payments to any third-party vendors with which the City may contract for implementation of the program; and, be it

Further Resolved, That City officials and contracted partners shall report to the common Council on the activities and progress of the Compete Milwaukee transitional jobs program and related

agreements described in this resolution, within 6 months of adoption of this resolution.

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Luke Knapp
6/7/2021