



Legislation Text

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SUBSTITUTE 1

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Substitute resolution directing the Department of Employee Relations to prepare recommendations to the Common Council intended to ensure that all City elected officials are governed by City policies regulating sexual harassment and other forms of intimidation.

This resolution directs the Department of Employee Relations to investigate and prepare recommendations for the most effective way to ensure that City elected officials are subject to the City's policies regulating sexual harassment and other forms of intimidation.

Whereas, All City employees deserve to feel respected, valued, and, above all, safe while carrying out their official duties; and

Whereas, Workplace harassment impacts not only employee wellbeing, but also the ability of employees and organizations to work effectively; and

Whereas, The City's anti-harassment and intimidation policies detail not only what constitutes workplace harassment and intimidation, but also the mechanisms for reporting abuse and disciplinary procedures; and

Whereas, An investigation by the Department of Employee Relations concluded that the City's current anti-harassment and intimidation policies do not apply to elected officials; and

Whereas, By virtue of their position at the top of the City's organizational structure and as leaders in the community, elected officials occupy a position of trust which can leave employees particularly vulnerable; and

Whereas, As leaders, elected officials are key influencers and set an example for the overall workplace climate of respect and safety; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council directs the Department of Employee Relations to investigate the best method to make the City's anti-harassment and intimidation policies applicable to City elected officials; and, be it

Further Resolved, That the Department of Employee Relations shall submit a report of its findings to the Common Council within 6 months of adoption of this resolution.

LRB 176655-2
Christopher H. Hillard

4/16/2021