



## Legislation Text

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**File #:** 201192, **Version:** 1

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201192  
SUBSTITUTE 1  
200001  
ALD. COGGS

Substitute resolution directing the Department of Administration Office of Equity and Inclusion to cooperate with the City Clerk Inspector General in conducting a Racial Equity Audit of all City departments. This resolution directs the Department of Administration Office of Equity and Inclusion to cooperate with the City Clerk Inspector General in conducting a Racial Equity Audit of all City departments.

Whereas, The 2021 Budget was adopted by Common Council File Number 200001 on November 24, 2020; and

Whereas, Amendment 3A to the 2021 Budget placed a footnote in the Budget stating that the Department of Administration "Office of Equity and Inclusion shall cooperate with the City Clerk Inspector General in conducting a Racial Equity Audit of all City departments"; and

Whereas, Studies show that there are large racial disparities across key indicators of child, family, and community well-being in Milwaukee; and

Whereas, The disproportionate impacts of the coronavirus pandemic and recent acts of police brutality against black and brown individuals have highlighted to the general public some of the inequities that persist throughout society; and

Whereas, In September 2020, the Common Council passed File Number 200744, which expressed the City's support for federal legislation declaring racism a public health crisis; and

Whereas, The City's 2021 Budget highlights the need for the City to achieve racial equity within government itself and in the community it serves; and

Whereas, The Budget creates the Office of Equity and Inclusion in the Department of Administration, which supports improving racial equity practices of existing and new services, ending disparities in City government, strengthening outreach with people of color, and strengthening partnerships with community stakeholders; and

Whereas, A Racial Equity Audit of all City departments will help assess the level of racial disparities that exist within the City; now, therefore be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Administration Office of Equity and Inclusion shall cooperate with the City Clerk Inspector General in conducting a Racial Equity Audit of all City departments; and, be it

Further Resolved, That the Department of Administration Office of Equity and Inclusion shall update the Common Council on the Racial Equity Audit within 6 months of adoption of this resolution.

Alex Highley  
LRB176455-2  
1/13/2021