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201082
SUBSTITUTE 1
200537, 191804, 200938, 201037, 201038, 201039, 201040, 201041, 201042, 201043, 201044, 201045, 201046, 201117, 201124, 201125

THE CHAIR
A substitute ordinance to further amend the 2021 offices and positions in the City Service.

This substitute ordinance changes the offices and positions in the following departments:
Department of Administration, City Attorney, Department of City Development, Common Council - City Clerk, Department of Employee Relations, Employes' Retirement System, Fire and Police Commission, Fire Department, Health Department, Mayor, Department of Neighborhood Services, Police Department, Department of Public Works - Administrative Services Division

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 200537 relative to offices and positions in the City Service is hereby amended as follows:

Under "Department of Administration, Office of the Director", add footnote designation "(C)" to one position of "Administration Director (Y)" and add footnotes "(C)", "(D)", "(E)" to read:

"(C) The Administration Director shall coordinate with all departments on developing a COVID recovery plan that addresses the housing, economic and health needs of the community. The recovery plan shall be presented to the Common Council within six months."

"(D) The Office of Equity and Inclusion shall cooperate with the City Clerk Inspector General in conducting a Racial Equity Audit of all city departments."

"(E) The Office shall report to the Common Council on city equity and inclusion initiatives on a quarterly basis."

Under "Office of Equity and Inclusion", add footnote designations "(D)" and "(E)" to one position of "Chief Equity Officer" and add one position of "ADA Coordinator (X)".

Under "Budget and Management Division", add footnote designation "(A)" to one position of "Budget & Management Director (Y)", delete one position of "ADA Coordinator (X)", and add footnote "(A)" to read:

"(A) The Budget and Management Director shall provide quarterly reports to the Common Council on the status of the Milwaukee Promise."

Under "City Attorney", add one position of "Risk Manager", add footnote designation "(B)" to one position of "City Attorney (Y)", and add footnote "(B)" to read:

"(B)   The City Attorney shall report to the Common Council quarterly on the development and implementation of risk management strategies."

Under "Department of City Development, General Management and Policy Development Decision Unit", add footnotes "(B)", "(C)", and "(D) to read:

"(B)   The Commissioner of the Department of City Development is directed to collaborate with the Community Development Grants Administration, the Housing Authority of the City of Milwaukee and other local stakeholders to develop a comprehensive, interagency housing plan."

"(C)   The Department of City Development is directed to survey purchasers of City-owned properties after each sale to evaluate the sales process and to report the findings to the Common Council on an annual basis."

"(D)   The Commissioner of the Department of City Development is directed to develop a Healing Space Initiative for re-purposing vacant lots in partnership with the Community Improvement Project grant program."

Under "Office of the Commissioner", add footnote designations "(B)", "(C)", and "(D)" to one position of "Commissioner - City Development (X)(Y)".

Under "Common Council - City Clerk, Council Records Section", delete one position of "Administrative Services Specialist".

Under "Central Administration Division", add one position of "Management Trainee".

Under "Department of Employee Relations, Administration Division", add footnote designation "(A)" to one position of "Employee Relations Director (Y)" and add footnote "(A)" to read:

"(A) The Department of Employee Relations and the Department of Administration shall present a report to the Common Council on the permanent implementation of remote work schedules for City employees."

Under "Fire and Police Commission, Risk Management", delete one position of "Fire & Police Commission Risk Manager".

Under "Health Department, Office of the Commissioner and Health Administration", add footnote designations "(A)" and "(B)" to one position of "Commissioner - Health (X)(Y)" and add footnotes "(A)" and "(B)" to read:

"(A)   The Health Department shall collaborate with the Police Department, Fire Department and Fire and Police Commission to make trauma informed care training available for all Police and Fire employees, provide assistance in developing Standard Operating Procedures for offering referrals for trauma informed care to the public, and report on the status of the trauma informed care training initiative to the Common Council within 6 months."

"(B)   The Health Department shall collaborate with the Department of Administration on developing a

voluntary Lead Safe Registry initiative for city property owners."

Under "Clinical Services Division", amend footnotes "(B)", "(F)", "(U)", "(DD)", "(HH)", and "(XX)" to read:

"(B)   To expire 12/31/21 unless the HIV Partner Services, available from the State of Wisconsin Department of Health Services, is extended."

"(F)   To expire 12/31/21 unless the STD AAPPS, available from the State of Wisconsin Department of Health Services, is extended."

"(U)   To expire 12/31/21 unless the Family Planning Grant, available from the Wisconsin Department of Health Services, is extended."

"(DD) To expire 12/31/21 unless the Immunization Action Plan Grant is extended."

"(HH) To expire 12/31/21 unless the Hepatitis B Immunization Grant is extended. A portion of the Health Interpreter Aide may be funded by the Immunization Action Plan Grant."

"(XX) To expire 11/18/22 unless the Epidemiology and Laboratory Capacity Grant: Project E - Project E - Cross Cutting Emerging Issues COVID-19, Enhancing Detection grant is extended."

Under "Laboratory", add two positions of "Microbiologist", add three positions of "Chemist (TT)", add two positions of "Medical Laboratory Technician (X)", add one position of "Assistant Lab Director", add one position of "Chemist Supervisor", and add one position of "Quality Assurance Specialist".

Under "Sexual & Reproductive Health", add footnote designation "(B)" to one position of "Health Project Assistant (X)" and add footnote designation "(F)" to one position of "Medical Assistant (U)".

Under "Community Health Division", amend footnotes "(C)", "(J)", and add footnote "(HHH)" to read:

"(C)   To expire 12/31/21 unless the Women's, Infant's and Children's Grant, available from the Wisconsin Department of Health Services, is extended."

"(J)   To expire 12/31/21 unless the Maternal and Child Health Grant is extended."

"(HHH)   To expire 12/31/21 unless the Medical Assistance (MA) Outreach Forward Health Grant from the State of Wisconsin Department of Health Services is extended."

Under "Healthcare Access", add one positon of "Healthcare Access Program Coordinator (X)(Y)(HHH)" and add footnote designation "(HHH)" to one position of "Healthcare Access Program Manager (X)(Y)".

Under "Maternal Child & Health", add footnote designation "(J)" to one position of "Maternal Child & Health Director (X)(Y)".

Under "Prenatal & Reproductive Health", add footnote designation "(X)(Y)(J)" to one position of "Community Education Assistant".

Under "Environmental Health Division", amend footnote "(Z)" to read:

"(Z)   To expire 12/31/21 unless the Childhood Lead Detection Grant is extended."

Under "Home Environmental Health", add footnote designation "(Z)" to one position of "Program Assistant II (X)(TT)", add two positions of "Environmental Health Services Manager (X)(Y)(RR)", add two positions of "Environmental Health Coordinator (X)(TT)", add nine positions of "Lead Risk Assessor II (X)(TT)", and add four positions of "Public Health Nurse 3 (X)(TT)".

Under "Policy, Innovation & Engagement Division", amend footnote "(J)" to read:

"(J)   To expire 12/31/21 unless the Maternal and Child Health Grant is extended."

Under "Vital Records", add footnote designation "(J)" to one position of "Vital Statistics and FIMR Manager (X)(Y)"

Under "Mayor, Administration", add one position of "Community Outreach Liaison".

Under "Department of Neighborhood Services, Neighborhood Improvement Program (NIP)", add three positions of "Neighborhood Improvement Project Inspector (B)(X)".

Under "Department of Public Works - Administrative Services Division", add footnote "(A)" to read:

"(A)   The Commissioner of Public Works shall collaborate with the City Clerk Public Information Division on an outreach campaign to educate city residents about reporting street light outages."

Under "Office of the Commissioner", add footnote designation "(A)" to one position of "Commissioner - Public Works (X)(Y)".

Under "Finance and Planning Section", add one position of "Business Services Specialist".

Part 2. Part 1, Section 1 of ordinance File Number 200537 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2020 - December 13, 2020):

Under "Fire and Police Commission, Office of Emergency Communication", delete two positions of "CAD Administrator", delete one position of "GIS Systems Administrator", delete one position of "Project Manager", add one position of "Public Safety Project Manager", add two positions of "Public Safety Systems Administrator", and add one position of "Public Safety Geographic Information Analyst".

Part 3. Part 1, Section 1 of ordinance File Number 200537 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2021 - December 27, 2020):

Under "Department of City Development, Office of the Commissioner", add one position of "Real Estate Compliance Liaison Officer".

Under "Employes' Retirement System, Information Systems", add one position of "ERS Operations Director".

Part 4. Part 1, Section 1 of ordinance File Number 200537 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 2, 2021 - January 10, 2021):

Under "Fire Department, Technical Services/Dispatch Division", delete eighteen positions of "Fire Dispatcher", add eighteen positions of "911 Dispatcher", delete two positions of "Fire Dispatcher (0.50 FTE)", and add two positions of "911 Dispatcher (0.50 FTE)".

Under "Police Department, Technical Communications Division", delete one hundred and twenty four positions of "Emergency Communications Operator (G)", add one hundred and twenty four positions of "911 Dispatcher (G)", and amend footnote "(G)" to read:

"(G)   Police Dispatchers to be administratively reclassified to Police Alarm Operator, as Police Dispatcher positions are vacated, to a maximum of 15 positions. These positions will be earmarked for promotional opportunities for officers currently eligible for the rank of Police Alarm Operator, according to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004. At the conclusion of the settlement, Police Alarm Operators to be administratively reclassified to 911 Dispatchers upon becoming vacant."

Part 5. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 6. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 26, 2020 (December 13, 2020).

Part 7. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2021 (December 27, 2020).

Part 8. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 2, 2021 (January 10, 2021).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
12/07/2020

Technical Corrections
Chris Lee
12/30/2020