Legislation Text

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IMMEDIATE ADOPTION

200747
ORIGINAL

ALD. STAMPER, HAMILTON, LEWIS, ZAMARRIPA
Resolution directing the Department of Employee Relations and urging the Fire and Police Commission to develop and implement a zero tolerance policy for racist or sexist practices, behaviors and actions within all City departments, agencies and divisions.
This resolution directs the Department of Employee Relations to develop and implement a zero tolerance policy for racist or sexist practices, behaviors and actions within all city departments, agencies and divisions, and urges the Fire and Police Commission to do the same.
Whereas, The City of Milwaukee is committed to providing a work environment that is safe and inclusive for all City employees; and

Whereas, Racist and sexist practices, behaviors and actions threaten the health, safety and well being of City employees and residents; and

Whereas, Earlier this year, a small Black figurine was found hanging by its neck in a fire station; and

Whereas, Acts of this nature are not to be tolerated by employees of the City of Milwaukee; and

Whereas, Specific zero tolerance policies are necessary to ensure that City of Milwaukee work spaces are free from racist and sexist practices, behaviors and actions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, That the Department of Employee Relations is directed to develop and implement a zero tolerance policy for racist and sexist practices, behaviors and actions within all City departments, agencies and divisions; and, be it

Further Resolved, That the Fire and Police Commission is urged to develop and implement a zero tolerance policy for racist and sexist practices, behaviors and actions within the Fire and Police departments; and, be it

Further Resolved, That the Department of Employee Relations and the Fire and Police Commission shall report to the Common Council the status of these zero tolerance policies within 60 days.

LRB176340-1
Luke Knapp
9/18/2020