File #: 181876, **Version:** 1

181876
SUBSTITUTE 1
180628, 181867, 181934
THE CHAIR
A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service.
This substitute ordinance changes the rates of pay in the following departments:
Dept. of City Development, Health Dept., Library, Dept. of Public Works - Infrastructure Services, Dept. of Public Works - Water Works
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 1CX, delete the title "Water Plant Maintenance Supervisor".

Under Pay Range 1DX, delete the title "Water Plant Maintenance Manager".

Under Pay Range 1EX, add the title "Facilities Maintenance Supervisor (11)" and delete the title "Library Facilities Manager".

Under Pay Range 1FX, add the title "Water Plants Maintenance Supervisor (8)" and create the following footnote "(8)" to read:

"(8) Recruitment is at $2,770.00 biweekly ($72,020.00)."

Under Pay Range 1GX, add the title "Water Plant Maintenance Manager (10)" and create the following footnote "(10)" to read:

"(10) Recruitment is at $2,854.80 biweekly ($74,224.80)."

Under Pay Range 1HX, delete the titles "Bridge Maintenance Manager" and "Water Plant Operations Manager".

Under Pay Range 1IX, add the titles "Bridge Maintenance Manager" and "Water Plants Operation Manager (5)".
Under Pay Range 1JX, delete the title "Water Plants Manager".

Under Pay Range 1KX, add the title "Water Plants Manager (1)" and delete the title "Administration and Project Manager".

Under Pay Range 1MX, add the title "Water Works Administration Manager".

Part 2. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2019 - May 5, 2019):

Under Pay Range 1EX, add the title "Doula Program Manager (9)".

Part 3. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2019 - May 5, 2019):

Under Pay Range 2EN, add the title "Doula".

Part 4. Part 1, Section 5 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 5AN, add the title "Public Health Aide (1)" and add footnote "(1)" to read:

"(1)   Recruitment is at $1,187.10 biweekly ($30,864.60)."

Under Pay Range 5BN, add the title "Clinic Assistant".

Part 5. Part 1, Section 7 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 7CN, delete footnote "(1)" in its entirety.

Under Pay Range 7DN, delete the title "Facility Mechanic" and delete footnotes "(1)", "(2)", and "(6)" in their entirety.

Under Pay Range 7GN, delete the title "Machinery Technician" and delete footnote "(3)" in its entirety.

Under Pay Range 7HN, add the title "Facilities Maintenance Mechanic (5)", add the title "Water Plant Facility Mechanic (5)", delete the title "Metal Fabricator (5)", delete footnote "(5)" in its entirety, and create the following footnote "(5)" to read:

"(5)   Employees to be paid in the following range: $1,696.12 to $2,192.58 biweekly ($44,099.12 to $57,007.08) and may be recruited at any rate in the pay range based on experience and credentials with the approval of DER."

Under Pay Range 7JN, delete the title "Machine Repairperson", delete the title "Water Plant Steamfitter/HVAC Specialist", and delete footnote "(1)" in its entirety.

Under Pay Range 7LN, add the title "Water Plant Machinery Mechanic (4)" and create the following footnote "(4)" to read:

"(4)   Employees to be paid in the following range: $1,830.85 to $2,347.93 biweekly ($47,602.10 to $61,046.18) and may be recruited at any rate in the pay range based on experience and credentials with the approval of DER."

Under Pay Range 7NN, modify the current rates of pay so that they read:

"Hourly   22.18   31.30
Biweekly   1,774.23   2,503.77
Annual   46,129.98   65,098.02",

Add the title "HVAC Maintenance Technician (1)" and create the following footnote "(1)" to read:

"(1) Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER."

Under Pay Range 7ON, add the title "HVAC Maintenance Technician - Senior (3)" and create the following footnote "(3)" to read:

"(3) Employees to be paid in the following range: $1,871.92 - $2,600.62 biweekly ($48,669.92 - $67,616.12) and recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER."

Under Pay Range 7QN, add the title "Water Plant Machine Repairperson (6)", add the title "Water Plant HVAC Maintenance Technician (6)", and create the following footnote "(6)" to read:

"(6) Employees to be paid in the following range $2,219.35 to $2,797.62 biweekly ($57,703.10 to $72,738.12) and recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER."

Under Pay Range 7RN, delete the title "Water Works Steamfitter (1)" and add the title "Water Plant Steamfitter (1)".

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Parts 1 and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2019 (December 30, 2018).

Part 8. The provisions of Parts 2 and 3 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2019 (May 5, 2019).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 9. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
04/09/19