



Legislation Text

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181643
SUBSTITUTE 1

ALD. DODD, RAINEY, COGGS, JOHNSON, LEWIS, HAMILTON, ZIELINSKI, STAMPER, KOVAC, AND PEREZ

Substitute resolution directing the Department of Administration - Intergovernmental Relations Division to seek introduction and passage of State legislation to restore the eligibility of domestic partners of City of Milwaukee employees and their dependent children for all City benefit programs for which spouses of City employees are eligible.

This resolution directs the Department of Administration - Intergovernmental Relations Division to seek introduction and passage of State legislation to restore the eligibility of domestic partners of City of Milwaukee employees and their dependent children for all City benefit programs for which spouses of City employees are eligible.

Domestic partners of City employees were eligible for City health, dental and funeral leave benefits from July, 2012, until the State eliminated their eligibility during the 2017-2019 State budget approval process.

Whereas, Same-sex and opposite-sex couples may choose to enter into domestic partnerships rather than marriages for numerous legitimate and personal reasons, and

Whereas, Domestic partners of City employees were eligible for City health, dental, wellness program and funeral leave benefits between July, 2012, until the State eliminated their eligibility during the 2017-2019 State budget approval process; and

Whereas, It is unjust to discriminate against a City employee who chooses domestic partnership rather than marriage by denying that employee's domestic partner eligibility for City benefits made available to spouses of City employees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Administration - Intergovernmental Relations Division is directed to seek introduction and passage of State legislation to restore the eligibility of domestic partners of City of Milwaukee employees and their dependent children for all City benefit programs for which spouses of City employees are eligible; and, be it

Further Resolved, That the City Clerk shall send copies of this resolution to the City's delegation in the State Legislature; and, be it

Further Resolved, That this item shall be included in the 2019-2020 State Legislative Package Proposal:

Local Control and Flexibility Department of Employee Relations Seek introduction and passage of State legislation making domestic partners of City of Milwaukee employees and their dependent children eligible for all City benefit programs for which spouses of City employees are eligible
Requester

LRB 173508 - 2
Aaron Cadle
February 12, 2019