



## Legislation Text

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**File #:** 171341, **Version:** 0

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171341  
ORIGINAL

ALD. ZIELINSKI

Resolution directing the Department of Employee Relations to provide recommendations for implementing an anti-sexual harassment training policy for City employees.

This resolution directs the Department of Employee Relations to submit recommendations for implementing an anti-sexual harassment training policy for City employees within 90 days of the adoption of this resolution.

Whereas, Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964; and

Whereas, Title VII applies to employers with 15 or more employees, including state and local governments; and

Whereas, Sexual harassment can unreasonably interfere with an individual's work performance and create an intimidating, hostile, or offensive work environment; and

Whereas, Sexual harassment is deplorable and unacceptable in any workplace; and

Whereas, Recent reports of high-profile sexual harassment and assault emphasize that this is a pervasive problem throughout the nation; and

Whereas, Prevention is the best tool to eliminate sexual harassment, and employers are encouraged to take steps necessary to prevent sexual harassment; and

Whereas, Employers can do so by providing sexual harassment training to their employees; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to submit recommendations to the Common Council regarding implementation of an anti-sexual harassment training policy for City employees within 90 days of the adoption of this resolution.

LRB170453-1  
Tea Norfolk  
12/12/2017