



## Legislation Text

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**File #:** 170078, **Version:** 1

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170078  
SUBSTITUTE 1  
160596, 161732, 170075  
THE CHAIR

A substitute ordinance to further amend the 2017 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
Common Council - City Clerk, Library, Police Department, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2017 - January 1, 2017):

Under Pay Range 1BX, delete the title “Legislative Library Manager”.

Under Pay Range 1CX, add the title “Legislative Library Manager (2)” with the footnote to read as follows:

“(2) Recruitment is at \$2,138.00 (\$55,588.00) and may be up to \$2,296.40 (\$59,706.40) with the approval of DER.

Under Pay Range 1DX, delete the titles “Library Branch Manager” and “Management Librarian”.

Under Pay Range 1EX, add the titles “Library Branch Manager (8)” and “Management Librarian (8)” with the footnote to read as follows:

“(8) Recruitment may be up to \$2,608.27 (\$67,815.02) with the approval of DER.”

**Part 2.** Part 1, Section 2 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2017 - January 1, 2017):

Under Pay Range 2AN, delete the title “Librarian I” and footnote “(4)” in its entirety.

Under Pay Range 2BN, add the titles “Library Associate (5)”, “Library Reference Assistant (5)”, “Library Services Assistant (5)”, and “Library Technology Specialist (5)” with the footnote to read as follows:

“(5) Recruitment is at \$1,554.58 (\$40,419.08) and may be up to \$1,669.70 (\$43,412.20) with the approval of DER.”

Under Pay Range 2CN, delete the title “Librarian II” and add the titles “Branch Library Services Assistant (10)”, “Library Technician IV (10)”, and “Library Technology Training Coordinator (10)” with the footnote to

read as follows:

“(10) Recruitment is at \$1,656.51 (\$43,069.26) and may be up to \$1,779.17 (\$46,258.42) with the approval of DER.”

Under Pay Range 2DN, delete the title “Librarian III” and footnote “(7)” in its entirety, and add the title “Librarian I (26)” with the footnote to read as follows:

“(26) Recruitment is at \$1,765.39 (\$45,900.14) and may be up to \$1,896.12 (\$49,299.12) with the approval of DER.”

Under Pay Range 2EN, add the title “Librarian II (16)” with the footnote to read as follows:

“(16) Recruitment is at \$1,881.93 (\$48,930.18) and may be up to \$2,021.31 (\$52,554.06) with the approval of DER.”

Under Pay Range 2FN, add the title “Librarian III (12)” with the footnote to read as follows:

“(12) Recruitment is at \$2,006.12 (\$52,159.12) and may be up to \$2,154.74 (\$56,023.24) with the approval of DER.”

Under Pay Range 2FX, delete the title “Librarian IV” and footnote “(1)” in its entirety.

Under Pay Range 2GX, add the title “Librarian IV (7)” with the footnote to read as follows:

“(7) Recruitment is at \$2,138.00 (\$55,588.00) and may be up to \$2,296.40 (\$59,706.40) with the approval of DER.”

**Part 3.** Part 1, Section 4 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2017 - June 4, 2017):

Under Pay Range 4K - 813, delete “813”, delete the title “Police Audiovisual Specialist (1)(2)(3)”, and delete official rates including footnotes in their entirety.

**Part 4.** Part 1, Section 5 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2017 - January 1, 2017):

Under Pay Range 5DN, delete the titles “Library Intern”, “Library Reference Assistant”, “Library Services Assistant”, and “Library Technology Specialist”.

Under Pay Range 5EN, delete the title “Neighborhood Library Services Assistant”.

Under Pay Range 5FN, delete the title “Library Technician IV”.

**Part 5.** Part 1, Section 8 of ordinance File Number 160596 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2017 - January 1, 2017):

Under Pay Range 8KN, delete the Official Rate Biweekly, positions, and footnotes in their entirety and replace

with the following:

“Hourly	19.54	25.48
Biweekly	1,563.202,038.47	
Annual	40,643.20	53,000.22

Operations Driver Worker (1) (2) (3) (4)  
Sewer Repair Crew Leader (5) (6)

- (1) An employee assigned to drive a Refuse Packer, Garbage Truck, Rear Load Truck, Automated or Recycling Truck, Brine Truck, or Sanitation Skid Steer Loader or assigned to drive during a general ice control and snow plow operation to be paid an additional 1% biweekly. An employee assigned to drive during a general ice control and snow plowing operation to be paid a minimum of \$1,700.40 biweekly (\$22.13 hourly)
- (2) An employee assigned to drive a Roll-off Truck, Top Load Packer, Fuel Truck, or Vac-All to be paid an additional 3 % biweekly. An employee assigned to drive a Street Sweeper or Utility Tow Truck to be paid an addition 5% biweekly.
- (3) An employee to be paid an additional \$57.47 biweekly when assigned peer training responsibilities. An employee to be paid an additional \$95.79 biweekly when assigned equipment instruction responsibilities.
- (4) An employee given a promotional emergency or temporary appointment to this title to be paid an additional 3% biweekly.
- (5) An employee given a promotional emergency or temporary appointment to this title to be paid these rates: \$1,699.57, \$1,745.52, \$1,794.72, \$1,846.04, \$1,915.79. The appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work at a rate shall advance to the next higher rate.
- (6) Recruitment is at \$1,699.57 (\$44,188.82).”

Under Ray Range 8NN, delete the Official Rate Biweekly, positions, and footnotes in their entirety and replace with the following:

“Hourly	27.24
Biweekly	2,179.05
Annual	56,655.30

Special Equipment Operator I (1)

- (1) An employee assigned to operate the Reach-All, Hydro Crane, or Sidewalk Tractor to be paid \$2,179.05 biweekly. An employee assigned to operate the Sidewalk Tractor or Skid Steer during a General Ice Control/Snow Removal operation to be paid \$2,234.12 biweekly.”

Under Pay Range 8ON, delete the Official Rate Biweekly, positions, and footnotes in their entirety and replace with the following:

“Hourly	28.25
Biweekly	2,259.98
Annual	58,759.48

Directional, Boring Machine Operator/Worker  
Special Equipment Operator II (1)

- (1) An employee assigned to operate the Endloader (Road), Bulldozer (Road) or Miscellaneous Tractors to be paid \$2,259.98 biweekly. An employee assigned to operate the Prentice Loader (PP 9-24) to be paid \$2,276.00. An employee assigned to operate the Endloader (GIC) or Prentice Loader (PP 25-8) to be paid \$2,322.40.”

Under Pay Range 8PN, delete the Official Rate Biweekly, positions, and footnotes in their entirety and replace with the following:

“Hourly	25.26	29.03
Biweekly	2,020.49	2,322.40
Annual	52,532.74	60,382.40

Special Equipment Operator III (1)  
Water Chief Repair Worker (2)

- (1) An employee assigned to operate the Backhoe, Pavement Grinder, and Bulldozer (Demolition) to be paid in the following range: \$2,372.96 to \$2,468.83 biweekly (\$61,696.96 to \$64,189.58 annual). An employee assigned to operate the Gradall or Excavator (Road) to be paid an additional 2% over the Special Equipment Operator III rate of pay. An employee assigned to operate the Excavator (Demolition) to be paid an additional 5% over the Special Equipment Operator III rate of pay.
- (2) An employee who attains and maintains a Class A CDL to be paid an additional 1% biweekly.”

**Part 6.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 7.** The provisions of Parts 1, 2, 4, and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2017 (January 1, 2017).

**Part 8.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 12, 2017 (June 4, 2017).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 9.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
05/01/2017

Clerical corrections 06/27/17 Chris Lee