



## Legislation Text

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ORIGINAL

140889, 151082, 151349, 161014

ALD. WITKOWSKI

Resolution expressing support for, and approving various agreements pertaining to, the Compete Milwaukee 2017 program.

This resolution enables implementation of the Compete Milwaukee program in 2017, using an organizational structure similar to that of the 2016 program. Compete Milwaukee is a partnership between Mayor Barrett, the Common Council, workforce development agencies and private employers. Compete Milwaukee makes strategic workforce development investments that will address the problem of underemployment among Milwaukee residents. The approximately \$640,000 Compete Milwaukee 2017 program, with an additional \$480,000 in leveraged state and federal funding, will consist of the following components:

1. **Community Work Partnership - Transitional Jobs.** Authorized 2017 Community Development Block Grant funds will be combined with approximately \$160,000 included in the 2017 Budget and \$480,000 in leveraged Temporary Assistance for Needy Families funds, to provide the funding necessary to place and compensate approximately 70 transitional job placements within City departments and agencies (Public Works, Neighborhood Services, Police, Administration and the Port) in 2017.
2. **Career Pathways -** Authorized 2017 Community Development Block Grant funds will be used to provide skills training and certification program participants need to secure permanent, unsubsidized employment in the private sector. The City will contract with Wisconsin Regional Training Partnership/Big Step for these purposes.
3. **Employ Milwaukee - Workforce Development Services.** Authorized 2017 Community Development Block Grant funds will be combined with \$35,000 from the 2017 Budget for the contracted services for Employ Milwaukee to support the delivery of workforce development services and reporting to City agencies on Compete Milwaukee participant progress.

This resolution also approves various agreements between the City and Employ Milwaukee, Wisconsin Regional Training Partnership/Big Step and United Migrant Opportunity Services, Inc. ("UMOS") for implementation of the Compete Milwaukee program, and authorizes the proper City officials to execute those agreements on behalf of the City. Finally, the resolution authorizes the appropriate City officials to expend the funds necessary to implement the Compete Milwaukee program.

Whereas, According to the U.S. Bureau of Labor Statistics, the City of Milwaukee's official unemployment rate was 5.2% in January of 2017, compared to 3.9% Statewide; and

Whereas, The Mayor and Common Council remain committed to implementing innovative solutions

to both improving the provision of City services and reducing Milwaukee's unemployment rate; and

Whereas, The 2017 Budget provides approximately \$160,000 in funding for the Compete Milwaukee program -- a partnership of Mayor Barrett, the Common Council, workforce development agencies and private employers to make strategic workforce development investments that will address the problem of underemployment among Milwaukee residents; and

Whereas, The 2017 Budget funds will leverage federal and state funding, bringing the total value of this investment in Milwaukee jobs to approximately \$1.2 million; and

Whereas, The goals of the Compete Milwaukee program are to:

1. Connect unemployed and under-employed Milwaukeeans with employment opportunities by providing unemployed city residents temporary work in a variety of professional disciplines.
2. Provide high-quality job-readiness training, career counseling and, ultimately, referrals to permanent employment opportunities.

; and

Whereas, The Compete Milwaukee program will consist of the following components:

1. Community Work Partnership - Transitional Jobs. Authorized 2017 Community Development Block Grant funds will be combined with approximately \$160,000 included in the 2017 Budget and \$480,000 in leveraged Temporary Assistance for Needy Families funds to provide the funding necessary to place and compensate approximately 70 transitional jobs workers within City departments and agencies (Public Works, Neighborhood Services, Police, Administration and the Port) in 2017.
2. Career Pathways. Authorized 2017 Community Development Block Grant funds will be used to provide the skills training and certification that program participants need to secure permanent, unsubsidized employment in the private sector. The City will contract with Wisconsin Regional Training Partnership/Big Step for these purposes.
3. Employ Milwaukee - Workforce Development Services. Authorized 2017 Community Development Block Grant funds will be combined with \$35,000 from the 2017 Budget for Employ Milwaukee to support the delivery of workforce development services and reporting to City agencies on Compete Milwaukee participant progress.

; and

Whereas, The Compete Milwaukee program calls for approximately 70 transitional jobs participants to be assigned as follows:

1. 50 participants will be UMOS employees of record and 20 will be Employ Milwaukee employees of record. Approximately 42 participants will be placed in a continuation of DPW's transitional jobs partnership with UMOS. These participants will receive job experience, skills acquisition, and meaningful and needed work in several DPW service areas, including water

facility maintenance, street light maintenance, street pavement repair, landscape maintenance, and refuse and recycling services.

2. Approximately 20 participants will be assigned to a Milwaukee Police Department training and mentorship program in which they will receive 20 hours of on-the-job training each week, as well as 4 hours per week of classroom instruction and mentoring. The classroom instruction and mentoring will be in areas that complement participants' on-the-job experience, prepare them to apply for and obtain employment, and develop foundational life skills. These participants will be Employ Milwaukee employees of record.
3. Approximately 8 participants will be assigned through UMOs to the Department of Neighborhood Services to provide administrative assistance to the Department's licensed inspectors and to receive training in property inspection.
4. One participant will be assigned to the Port of Milwaukee through UMOs. This individual will perform general facilities maintenance work for the Port.
5. One participant will be assigned to the Department of Administration through UMOs to assist with the Milwaukee Fatherhood Initiative providing outreach and coordination services.

; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Common Council supports implementation of the Compete Milwaukee program; and, be it

Further Resolved, That the following documents, all of which comprise Exhibit A of this file and are necessary for implementation of the Compete Milwaukee program, are approved:

1. Transform Milwaukee Jobs (TMJ) Collaborative Host Worksite Agreement (between the City and United Migrant Opportunity Services).
2. City of Milwaukee Transitional Jobs Program - Collaborative Host Work Site Agreement Addendum (between the City and United Migrant Opportunity Services).
3. Transform Milwaukee Jobs Supplemental Wage Agreement (between the City and United Migrant Opportunity Services).
4. Transform Milwaukee Young Adult Work Opportunity Agreement/Worksite Agreement (between the City and Employ Milwaukee).
5. City of Milwaukee Transitional Jobs Program Young Adult Work Opportunity Agreement/Worksite Agreement Addendum (between the City and Employ Milwaukee).
6. Cooperation Agreement between the City of Milwaukee and Employ Milwaukee to provide Federally-funded workforce development services and tracking of participant outcomes.
7. Contract Between Wisconsin Regional Training Partnership, Inc. and City of Milwaukee to provide individualized assessment/case management, tutoring, and training opportunities for

transitional jobs program participants.

; and, be it

Further Resolved, That the appropriate City officials are authorized to execute documents that are in substantially the same form as the documents in Exhibit A; and, be it

Further Resolved, That the appropriate City officials are authorized to expend the funds necessary to implement the Compete Milwaukee program, as set forth in Exhibit B, including payments to any third-party vendors with which the City may contract for implementation of the program; and be it

Further Resolved, That City officials shall report to the Common Council by July 31, 2017 on the activities of the Compete Milwaukee program and related agreements described in this resolution, including plans for an evaluation of the Compete Milwaukee program and achievements of its participants.

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Aaron Szopinski/Jeff Osterman  
03/28/2017