



Legislation Text

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161408
SUBSTITUTE 1
THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for the City of Milwaukee's comprehensive wellness program and onsite clinic services.

The City of Milwaukee through Froedtert Workforce Health (WFH) provides a comprehensive wellness program and onsite clinic services to City employees and spouses/partners. The City's wellness program includes the 3-Step Health Appraisal Process, the outcomes based Healthy Rewards program, an onsite wellness center with traveling wellness center sites, year round coaching, flu shots, access to registered dietitians, onsite programs for employees, group fitness classes and a multitude of other programs and services. The Wellness program's 3-Step process has had high participation rates since program inception and has helped improve participant biometrics including decreases in blood pressure rates, tobacco usage and the rate of pre-diabetes.

The City's onsite Workplace Clinic started as a pilot program in January 2015 to provide access to immediate and high quality healthcare at no cost to employees and spouses/partners. The clinic has experienced continual expansion since opening to meet increased utilization rates and currently offers over 60 hours of appointment time per week. The Early Intervention Physical Therapy Clinic opened in 2016 and within a few months had to double its hours because of high utilization.

Whereas, The comprehensive wellness program and onsite clinic services play a critical role in the City's efforts to control healthcare costs while providing a great benefit to employees and contributing to the Department of Employee Relations' goal of creating and supporting an integrated model for total worker health and wellbeing; and

Whereas, The contract with the current wellness program administrator and onsite clinic provider Froedtert Workforce Health will expire December 31, 2017; and

Whereas, The Department of Employee Relations recommends continuing the benefit of a comprehensive wellness program and onsite clinic services; and

Whereas, It is in the City's best interest to conduct a request-for-proposal process to obtain the best services, prices and programming for a vendor partner commencing January 1, 2018; and

Whereas, The Department of Employee Relations will retain the services of Willis Towers Watson, the City's benefits consultant, along with the Wellness and Prevention Labor Management Committee to lead the request for proposal process; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is

authorized to issue a request for proposal for the City's comprehensive wellness program and onsite clinic services; and, be it

Further Resolved, That following the request for proposal process, the Department of Employee Relations shall report to the Finance and Personnel Committee with a recommendation on the best choice for a vendor partner.

Department of Employee Relations

Renee Joos
02/20/17