



## Legislation Text

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**File #:** 160039, **Version:** 1

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160039

Substitute 1

### THE CHAIR

Substitute resolution relating to the process for 2017 health benefit rates for active employees and retired members.

This resolution authorizes the Department of Employee Relations (DER) to use the health benefit rates for 2017 as projected by Willis Towers Watson based on the City's 2017 healthcare benefit design structure. Willis Towers Watson will evaluate the UnitedHealthcare (UHC) Choice and Choice Plus Plans and the High Deductible Health Plan (HDHP) for active employees and the UHC Choice and Choice Plus Plans for retired members.

The resolution also authorizes DER to communicate those rates to City employees and retirees during the open enrollment period between October 17, 2016 and November 4, 2016.

Whereas, The City has contracted with Willis Towers Watson to provide actuarial services to the City including projections for City health plans; and

Whereas, The City wants to ensure that healthcare rate projections for 2017 are as accurate as possible; and

Whereas, Willis Towers Watson and its actuary will gather cost and utilization data from UnitedHealthcare and OptumRx from September 1, 2015 through August 31, 2016, to provide health benefit rate projections based on the City's 2017 benefit design structure for both City active employees and retirees; and

Whereas, The DER wishes to communicate 2017 health benefit rates to employees and retirees during the open enrollment period between October 17, 2016, and November 4, 2016; and

Whereas, The City of Milwaukee has requested that Willis Towers Watson calculate 2017 rate projections for four tiers of premiums for active employees in all plans offered; and

Whereas, The City of Milwaukee has requested that Willis Towers Watson calculate 2017 rate projections for the premiums for retirees under 65 and over 65 for the UHC Choice and Choice Plus Plans; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the DER is authorized to use the

rates projected by Willis Towers Watson based on the City's 2017 benefit design structure for all plans offered to active employees and a UHC Choice and Choice Plus Plan for retirees; and, be it

Further Resolved, That the DER will communicate the rates to active employees and retirees during the open enrollment period between October 17, 2016, and November 4, 2016.

Department of Employee Relations  
Renee Joos  
7/17/16