



## Legislation Text

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File #: 001290, Version: 1

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001290  
SUBSTITUTE 1

### THE CHAIR

A substitute ordinance relating to benefits for certain city employees.

350-25-3-a am  
350-25-3-b am  
350-25-4-b-4 am

This ordinance makes a number of technical changes to code provisions pertaining to optional life insurance and life insurance eligibility for certain employees. These changes are consistent with recently negotiated labor agreements with various bargaining units.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-25-3-a and b of the code is amended to read:

### **350-25. Group Life Insurance.**

**3. ELIGIBILITY.** a. "Employee" as used herein shall mean any person who may appear on a regular payroll at full basic pay for at least 20 hours a week on a year-round basis >> or, effective March 1, 2001, for school nurses represented by the Staff Nurses' Council, at least 20 hours a week on a school-year basis<< or 40 hours a week for 6 consecutive months of service with the employer in each year. The term employee shall not exclude any employee who has retired after 20 years of service as recognized for vacation computation under ~~[[his]]~~ >> the employee's<< respective retirement plan, or any policeman under the employee's retirement system who has separated with 25 years of creditable service and elected a deferred retirement allowance under s. 36-05-6-e, of the city charter, nor any retired employee who had less than 25 years of such service but more than 20 years of such service on May 14, 1968, was insured under the provision of sub. 5 provided that all back premiums are paid by employee.

b. The employee must complete 6 consecutive months of service with the city on the day preceding such date; for the purpose of this requirement, an authorized leave of absence without pay for more than 5 consecutive days ~~[[will]]~~ >> shall<< be considered a termination of employment. >> Effective March 1, 2001, for school nurses represented by the Staff Nurses' Council, all leaves of absence because of school not in session shall not be considered a termination of employment.<<

Part 2. Section 350-25-4-b-4 of the code is amended to read:

4. AMOUNT OF INSURANCE.

b. Optional Coverage.

b-4. No later than 30 days prior to the date established by the city, an employee represented by Milwaukee District Council #48, AFSCME, AFL-CIO >> the Staff Nurses' Council or the Joint Bargaining Unit of Local 139, IUOE, AFL-CIO and Milwaukee District Council 48, AFSCME, AFL-CIO << in active service or who after that date retires on disability and under the age of 65 eligible for and taking base coverage shall be eligible to apply for supplemental coverage, at his or her option, in increments of \$1,000 to a maximum of 1.5 times his or her annual basic salary rounded to the next higher thousand dollars of earnings or \$100,000, whichever is greater. This supplemental coverage shall be effective the first day of the next month following the next open enrollment period as determined by the city for supplemental life insurance coverage following October 10, 2000. Application for supplemental coverage shall be permitted annually during periods of open enrollment as designated by the city.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau  
Date:\_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFOCEABLE

\_\_\_\_\_  
Office of the City Attorney  
Date:\_\_\_\_\_

Department of Employee Relations

00599-2  
jro  
01/08/01