



Legislation Text

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060324
SUBSTITUTE 1

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Substitute resolution directing City departments to prepare reports on positions that have been vacant for 12 calendar months or more.

This resolution directs all City departments to prepare and submit to the Common Council by September 1, 2006, a complete listing of all positions that have been vacant for the last 12 calendar months (since July 1, 2005) or more. The report shall specify each position's salary grade, the date each position became vacant, and whether the position is full-time, part-time, seasonal or temporary. The report shall further specify the source of funding for each vacant position and a brief explanation as to the reason the position continues to remain vacant.

Whereas, The City of Milwaukee 2006 Adopted City Budget includes authority for approximately 8,800 full-time, part-time, seasonal and temporary positions, including 3,105 positions within the various divisions of the Department of Public Works, 2,961 positions in the Police Department, and 1,151 positions in the Fire Department; and

Whereas, Positions in City departments may be funded from a variety of sources, including the property tax levy, grants, and enterprise funds, and vacancies in positions may occur at any time in the budget year due to such factors as the discontinuation or expiration of grant funding, revenue shortfalls, and operating efficiencies or other changes in a department's delivery of services; and

Whereas, It is in the best interest of the City of Milwaukee and its taxpayers to review and evaluate the need to retain or eliminate positions which have been vacant for more than 12 calendar months, to enhance transparency in the City's budget process and to provide a clearer focus on each department's staffing and funding needs for strategic planning purposes; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that all City departments are directed to provide to the Common Council a complete listing of all positions that have been vacant for the last 12 calendar months (since July 1, 2005) or more; and, be it

Further Resolved, That the requested vacancy report shall indicate each position's salary grade, the date each position was vacated, and whether the position is full-time, part-time, seasonal or temporary; and, be it

Further Resolved, That the requested vacancy report shall further specify the source of funding for each of the vacant positions and a brief explanation as to the reason the positions continue to remain vacant; and, be it

Further Resolved, That all departments shall prepare and submit their vacancy reports to the Common Council by September 1, 2006.

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