



Legislation Text

File #: 990892, Version: 1

990892
SUBSTITUTE 1

THE CHAIR

A substitute charter ordinance relating to retirement benefits for employees represented by the Milwaukee Professional Firefighters Association, Local 215, IAFF, AFL-CIO.

36-02-12-a am

- Analysis -

This charter ordinance implements the 1998-1999 labor agreement between the city and the Milwaukee Professional Firefighters Association relative to longevity pay for firefighters and special pay for emergency medical technicians. For firefighters who retire on or after January 1, 2000, longevity pay benefits shall be included in the final average salary for purposes of computing normal service retirement. For emergency medical technicians, the amount of special pay that is includable in earnable compensation is limited or "capped" at a maximum of \$550 per year.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 36-02-12-a of the charter is amended to read as follows:

36-02. Definitions.

12. EARNABLE COMPENSATION shall mean: a. the annual regular base salary that would be payable to a member if he or she worked the full normal working time for his or her position, provided, however, that where service is credited during periods of absences as provided in s. 36-04-1-b, the employee shall be considered to have an earnable compensation during such periods of absence equivalent to his or her earnable compensation as of his or her last month of employment prior to the beginning of such absences. In cases where compensation includes maintenance, the board shall fix the value of that part of the compensation not payable in money. Policemen, excluding sergeant of police, detective lieutenant and ranks above same, retiring on a service retirement allowance on or after January 1, 1983, shall have longevity in rank pay, if any, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation, and all other policemen retiring on a service retirement allowance shall have variable shift assignment pay, if any, to a maximum of \$1,060 per calendar year for police sergeant, administrative police sergeant, police sergeant (garage) and police identification supervisor, and \$1,050 per calendar year for all others payable for the calendar year immediately preceding the calendar year in which they retire included as earnable compensation except that such other policemen who retire during calendar year 1985 shall have variable shift assignment pay, if any, payable for calendar year 1985 included as earnable compensation. Firemen retiring on a service retirement allowance on or after January 1, 1992 shall have >>up to a maximum of \$550 in<< special emergency medical technician pay, if any, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation. >>Firemen retiring on a service retirement allowance on or after January 1, 2000, shall have longevity pay, payable at the close of the calendar year immediately preceding their retirement included as earnable compensation.<< Members who are employees of the school board represented by Local 950, Operating Engineers International Union, who retire on or after March 4, 1990, shall have site differential pay if received on or after March 4, 1990 included as earnable compensation. Earnable compensation for any one year of creditable service shall not exceed \$150,000. If for any calendar year after 1994 the excess of \$150,000 increased by the cost of living adjustment prescribed by section 415(d), Internal Revenue Code, on a base period of the last quarter of calendar year 1993 exceeds \$150,000 by an amount in excess of \$10,000, the maximum for any subsequent calendar year shall be increased by the amount of the excess rounded to the next lowest multiple of \$10,000.

Part 2. This charter ordinance shall apply to firemen covered by the 1998-1999 agreement between the City and Local 215, IAFF, AFL-CIO. All other firemen shall receive the benefits in effect prior to the adoption of this charter ordinance.

Part 3. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed as provided in s. 66.01(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: _____

IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

City Attorney

CW/bsw

10/12/99

99375-1

City Atty.

TEH/kef/Firefighter longevity pay

10/11/99 #25261