



Legislation Text

File #: 040427, **Version:** 1

040427
SUBSTITUTE 1

ALD. MURPHY

Substitute resolution relating to certain prescription drug benefits offered to management employees. This resolution allows the Department of Employee Relations, effective January 1, 2005, to require all management employees who select or enroll in a health maintenance organization to have a prescription drug benefit with 20 percent co-insurance.

Whereas, The current health management organization drug co-pay provision for city management employees is \$4 for generic and \$8 for brand name prescriptions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that, in an effort to control health insurance costs, all management employees, effective January 1, 2005, all management employees who are enrolled in the CompcareBlue HMO health insurance plan shall be required to pay a 20 percent co-insurance amount for prescription drugs, not to exceed a maximum amount of \$1,000 per year; and, be it

Further Resolved, That the Director of Employee Relations is authorized and directed to include a description of this prescription drug benefit provision for management employees in the open enrollment materials to be distributed for health insurance coverage in 2005; and, be it

Further Resolved, That the Director of Employee Relations, in consultation with the City Attorney, is authorized and directed to negotiate and enter into an amendment to the HMO agreement between the City and Compcare Health Services Insurance Corp. for 2005 in order to implement this change in prescription drug benefits for management employees enrolled in that plan.

LRB04290-1
BJZ/cac
7/13/2004