



Legislation Details (With Text)

File #: 110452 **Version:** 2

Type: Ordinance **Status:** Passed

File created: 7/26/2011 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:** 10/11/2011

Effective date:

Title: A substitute ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Letter to Mayor, 2. Notice Published on October 18, 2011

Date	Ver.	Action By	Action	Result	Tally
7/26/2011	0	COMMON COUNCIL	ASSIGNED TO		
9/13/2011	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
9/15/2011	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
9/20/2011	0	COMMON COUNCIL	ASSIGNED TO	Pass	14:0
9/30/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
10/5/2011	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
10/5/2011	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	4:0
10/5/2011	2	CITY CLERK	DRAFT SUBMITTED		
10/11/2011	1	COMMON COUNCIL	PASSED	Pass	14:0
10/13/2011	2	MAYOR	SIGNED		
10/18/2011	1	CITY CLERK	PUBLISHED		

110452

Substitute 2

100413

THE CHAIR

A substitute ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

Employees' Retirement System, Fire Department, Municipal Court, Police Department

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 2 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 11, add the title "ERS Functional Applications Manager" and footnote "3" to read as follows: "3/ Recruitment may be at any rate in the salary grade, subject to prior approval by the Department of

Employee Relations and the Chair of the Committee on Finance & Personnel”.

Part 2. Part 1, Section 8 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 540 add the footnote designation “9/” after the title “Municipal Court Clerk I” and add footnote “9/” to read as follows: “9/ Effective September 18, 2011, employees employed in the Municipal Court shall be eligible to receive an additional \$1.00 per hour while performing interpreter duties for court proceedings from Spanish to English and vice versa.”

Part 3. Part 1, Section 19 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Pay Range 831

Official Rate - Biweekly

2,245.88	2,334.36	2,426.43	2,522.15	2,621.67	2,725.25
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Pay Range 835

Official Rate - Biweekly

2,522.15	2,621.67	2,725.25	2,832.89	2,944.88	3,061.18
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Pay Range 836

Official Rate - Biweekly

2,621.67	2,725.25	2,832.89	2,944.88	3,061.18	3,182.30
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Pay Range 839

Official Rate - Biweekly

2,944.88	3,061.18	3,182.30	3,308.21	3,439.23	3,575.41
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Pay Range 842

Official Rate - Biweekly

3,308.21	3,439.23	3,575.41	3,717.09	3,864.42	4,017.62
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Part 4. Part 1, Section 19 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2011 - December 26, 2010):

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831**Official Rate - Biweekly**

2,348.19	2,436.67	2,528.74	2,624.46	2,723.98	2,827.56
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Pay Range 835**Official Rate - Biweekly**

2,577.92	2,677.44	2,781.02	2,888.66	3,000.65	3,116.95
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Pay Range 836**Official Rate - Biweekly**

2,677.44	2,781.02	2,888.66	3,000.65	3,116.95	3,238.07
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Pay Range 839**Official Rate - Biweekly**

3,000.65	3,116.95	3,238.07	3,363.98	3,495.00	3,631.18
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Pay Range 842**Official Rate - Biweekly**

3,363.98	3,495.00	3,631.18	3,772.86	3,920.19	4,073.40
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Part 5. Part 1, Section 19 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2012 - December 25, 2011):

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831**Official Rate - Biweekly**

2,430.38	2,521.95	2,617.25	2,716.32	2,819.32	2,926.52
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Add footnote designation “3/” which should read as follows: “3/ Effective Pay Period 1, 2012, and employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,446.25, 2,537.83, 2,633.12, 2,732.19, 2,835.20, 2,942.40.”

Add footnote designation “4/” which should read as follows: “4/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,466.10, 2,557.68, 2,652.97, 2,752.04, 2,855.05, 2,962.25.”

Add footnote designation “5/” which should read as follows: “5/ Effective Pay Period 1, 2012, an employee

who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,474.04, 2,565.62, 2,660.91, 2,759.98, 2,862.99, 2,970.19."

Pay Range 835

Official Rate - Biweekly

2,629.48 2,730.99 2,836.64 2,946.43 3,060.66, 3,179.29

Add footnote designation "1/" which should read as follows: "1/ Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,645.13, 2,746.64, 2,852.29, 2,962.08, 3,076.31, 3,194.94."

Add footnote designation "2/" which should read as follows: "2/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,664.69, 2,766.20, 2,871.85, 2,981.64, 3,095.87, 3,214.50."

Add footnote designation "3/" which should read as follows: "3/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,672.51, 2,774.02, 2,879.67, 2,989.47, 3,103.70, 3,222.32."

Pay Range 836

Official Rate - Biweekly

2,730.99 2,836.64 2,946.43 3,060.66 3,179.29, 3,302.83

Add footnote designation "3/" which should read as follows: "3/ Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,746.64, 2,852.29, 2,962.08, 3,076.31, 3,194.94, 3,318.48."

Add footnote designation "4/" which should read as follows: "4/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,766.20, 2,871.85, 2,981.64, 3,095.87, 3,214.50, 3,338.04."

Add footnote designation "5/" which should read as follows: "5/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,774.02, 2,879.67, 2,989.47, 3,103.70, 3,222.32, 3,345.87."

Pay Range 839

Official Rate - Biweekly

3,060.66 3,179.29 3,302.83 3,431.26 3,564.90, 3,703.80

Add footnote designation "2/" which should read as follows: "2/ Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 3,076.31, 3,194.94, 3,318.48, 3,446.91, 3,580.55, 3,719.45."

Add footnote designation "3/" which should read as follows: "3/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 3,095.87, 3,214.50, 3,338.04, 3,466.47, 3,600.11, 3,739.01."

Add footnote designation "4/" which should read as follows: "4/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates:

3,103.70, 3,222.32, 3,345.87, 3,474.29, 3,607.93, 3,746.84.”

Pay Range 842

Official Rate - Biweekly

3,431.26 3,564.90 3,703.80 3,848.32 3,998.59, 1,54.87

Add footnote designation “2/” which should read as follows: “2/ Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,446.91, 3,580.55, 3,719.45, 3,863.96, 4,014.24, 4,170.51.”

Add footnote designation “3/” which should read as follows: “3/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,466.47, 3,600.11, 3,739.01, 3,883.53, 4,033.80, 4,190.08.”

Add footnote designation “4/” which should read as follows: “4/ Effective Pay Period 1, 2012, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,474.29, 3,607.93, 3,746.84, 3,891.35, 4,041.63, 4,197.90.”

Part 6. Part 1, Section 19 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2012 - June 24, 2012):

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Official Rate - Biweekly

2,460.76 2,553.47 2,649.97 2,750.27 2,854.56, 2,963.10

Amend footnote designation “3/” to read as follows: “3/ Effective Pay Period 14, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,476.83, 2,569.55, 2,666.03, 2,766.34, 2,870.64, 2,979.18.”

Amend footnote designation “4/” to read as follows: “4/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,496.93, 2,589.65, 2,686.13, 2,786.44, 2,890.74, 2,999.28.”

Amend footnote designation “5/” to read as follows: “5/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,504.97, 2,597.69, 2,694.17, 2,794.48, 2,898.78, 3,007.32.”

Pay Range 835

Official Rate - Biweekly

2,655.77 2,758.30 2,865.01 2,975.89 3,091.27, 3,211.08

Amend footnote designation “1/” to read as follows: “1/ Effective Pay Period 14, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,671.58, 2,774.11, 2,880.81, 2,991.70, 3,107.07, 3,226.89.”

Replace footnote designation “2/” with the following: “2/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,691.34, 2,793.86, 2,900.57, 3,011.46, 3,126.83, 3,246.65.”

Amend footnote designation “3/” to read as follows: “3/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,699.24, 2,801.76, 2,908.47, 3,019.36, 3,134.74, 3,254.54.”

Pay Range 836

Official Rate - Biweekly

2,758.30 2,865.01 2,975.89 3,091.27 3,211.08,335.86

Amend footnote designation “3/” to read as follows: “3/ Effective Pay Period 14, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 2,774.11, 2,880.81, 2,991.70, 3,107.07, 3,226.89, 3,351.66.”

Amend footnote designation “4/” to read as follows: “4/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 2,793.86, 2,900.57, 3,011.46, 3,126.83, 3,246.65, 3,371.42.”

Amend footnote designation “5/” to read as follows: “5/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 2,801.76, 2,908.47, 3,019.36, 3,134.74, 3,254.54, 3,379.33.”

Pay Range 839

Official Rate - Biweekly

3,091.27 3,211.08 3,335.86 3,465.57 3,600.55,3,740.84

Amend footnote designation “2/” to read as follows: “2/ Effective Pay Period 14, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,107.07, 3,226.89, 3,351.66, 3,481.38, 3,616.36, 3,756.64.”

Amend footnote designation “3/” to read as follows: “3/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Bachelor’s Degree shall be paid the following biweekly rates: 3,126.83, 3,246.65, 3,371.42, 3,501.13, 3,636.11, 3,776.40.”

Amend footnote designation “4/” to read as follows: “4/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Master’s Degree or Higher shall be paid the following biweekly rates: 3,134.74, 3,254.54, 3,379.33, 3,509.03, 3,644.01, 3,784.31.”

Pay Range 842

Official Rate - Biweekly

3,465.57 3,600.55 3,740.84 3,886.80 4,038.58,4,196.42

Amend footnote designation “2/” to read as follows: “2/ Effective Pay Period 14, 2012, an employee who has attained or maintained an Associate’s Degree or 64 Credits shall be paid the following biweekly rates: 3,481.38, 3,616.36, 3,756.64, 3,902.60, 4,054.38, 4,212.22.”

Amend footnote designation “3/” to read as follows: “3/ Effective Pay Period 14, 2012, an employee who has

attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 3,501.13, 3,636.11, 3,776.40, 3,922.37, 4,074.14, 4,231.98."

Amend footnote designation "4/" to read as follows: "4/ Effective Pay Period 14, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 3,509.03, 3,644.01, 3,784.31, 3,930.26, 4,082.05, 4,239.88."

Part 7. Part 1, Section 20 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

The existing footnotes under these pay ranges are to be retained.

Under Pay Ranges 850 through 857, maintain the current biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,447.03	1,506.44	1,673.37	1,840.73	2,025.27	2,228.80	2,431.94
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Pay Range 853

Official Rate - Biweekly

1,820.82	1,860.74	2,294.92	2,385.63	2,574.53
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Pay Range 856

Official Rate - Biweekly

2,324.40	2,415.65	2,510.54	2,609.20	2,711.88
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Pay Range 857

Official Rate - Biweekly

2,609.20	2,711.88	2,818.62	2,929.60	3,044.91	3,164.97
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Part 8. Part 1, Section 20 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2011 - December 26, 2010):

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,111.96	1,482.61	1,542.02	1,708.95	1,876.31	2,060.85	2,264.38	2,467.52
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Add footnote designation “2/” which shall read as follows: “2/ Upon graduation from the Academy an employee shall move to Step 1.”

Pay Range 853

Official Rate - Biweekly

1,856.40	1,896.32	2,330.50	2,421.21	2,610.11
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Pay Range 856

Official Rate - Biweekly

2,379.21	2,470.46	2,565.35	2,664.01	2,766.69
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Pay Range 857

Official Rate - Biweekly

2,621.70	2,724.38	2,831.12	2,942.10	3,057.41	3,177.47
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Part 9. Part 1, Section 20 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2011 - December 11, 2011):

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,144.76	1,526.35	1,587.51	1,759.36	1,931.66	2,121.65	2,331.18	2,540.31
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Pay Range 853

Official Rate - Biweekly

1,911.16	1,952.26	2,399.25	2,492.64	2,687.11
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Pay Range 856

Official Rate - Biweekly

2,449.40	2,543.34	2,641.03	2,742.60	2,848.31
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Pay Range 857

Official Rate - Biweekly

2,699.04 2,804.75 2,914.64 3,028.89 3,147.603,271.21

Part 10. Part 1, Section 20 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2012 - June 24, 2012):

Under Pay Ranges 850 through 857 delete the current biweekly rates of pay and substitute therefore the following biweekly rates of pay:

Pay Range 850

Official Rate - Biweekly

1,156.21 1,541.61 1,603.39 1,776.95 1,950.98 2,142.87 2,354.492,565.71

Pay Range 853

Official Rate - Biweekly

1,930.27 1,971.78 2,423.24 2,517.572,713.98

Pay Range 856

Official Rate - Biweekly

2,473.89 2,568.77 2,667.44 2,770.032,876.79

Pay Range 857

Official Rate - Biweekly

2,726.03 2,832.80 2,943.79 3,059.18 3,179.083,303.92

Part 11. Part 1, Section 23 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 928, amend footnote “1” to read as follows: “1/Employees to be advanced to the next step in the pay range after each season of successful job experience.”

Part 12. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 13. The provisions of Part 4 and Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2010 (December 27, 2009).

Part 14. The provisions of Part 5 and Part 8 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2011 (December 26, 2010).

Part 15. The provisions of Part 9 of this ordinance are deemed to be in force and effect from and after Pay

Period 26, 2011 (December 11, 2011).

Part 16. The provisions of Part 6 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2012 (December 25, 2011).

Part 17. The provisions of Part 10 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2012 (June 24, 2012).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 18. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office

tb

10-3-11

Technical Correction-tb-10-31-11