



Legislation Details (With Text)

**File #:** 110260      **Version:** 0  
**Type:** Resolution      **Status:** Passed  
**File created:** 6/14/2011      **In control:** JUDICIARY & LEGISLATION COMMITTEE  
**On agenda:**      **Final action:** 7/6/2011  
**Effective date:**

**Title:** Resolution to approve the settlement agreement in the matter of Parr v. City of Milwaukee.

**Sponsors:** THE CHAIR

**Indexes:** AGREEMENTS, SUITS SETTLEMENT

**Attachments:** 1. Settlement Agreement and General Release.pdf, 2. Fiscal Impact Statement.pdf, 3. Letter to Common council to file resolution to approve settlement.pdf, 4. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
6/14/2011	0	COMMON COUNCIL	ASSIGNED TO		
6/22/2011	0	JUDICIARY & LEGISLATION COMMITTEE	HEARING NOTICES SENT		
6/27/2011	0	JUDICIARY & LEGISLATION COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	3:2
7/6/2011	0	COMMON COUNCIL	ADOPTED	Pass	13:2
7/11/2011	0	MAYOR	SIGNED		

110260  
ORIGINAL

THE CHAIR

Resolution to approve the settlement agreement in the matter of *Parr v. City of Milwaukee*.

This resolution authorizes settlement of litigation pending at the Equal Rights Division for the State of Wisconsin, *Parr v. City of Milwaukee*, ERD Case Numbers CR200800906 and CR200801455, EEOC Case Numbers 26G200800840C and 26G200801095C in the amount of Twenty Thousand and no/100 Dollars (\$20,000) for all damages of any nature, including compensatory and punitive damages, back pay, front pay, pension loss or other economic damages, attorneys fees and costs, and any other claim for damages that could be brought concerning the subject matter of the litigation.

Whereas, Zitelka R. Parr, employee of the Milwaukee Library, filed the complaints in the above captioned action with the Equal Rights Division of the State of Wisconsin Department of Workforce Development, and the United States Equal Employment Opportunity Commission alleging discrimination based on race and gender and disability, and retaliation for engaging in protected activity: and

Whereas, The parties have agreed to settle this lawsuit in the amount of Twenty Thousand and no/100 Dollars (\$20,000), for all damages, wage loss, front pay, pension loss or other benefits, attorney fees, costs, compensatory damages, punitive damages and any other claims for damages of any nature that could have been brought, as set for the in the attached proposed Settlement Agreement and General Release; now, therefore be it

Resolved, By the Common Council of the City of Milwaukee that the City Attorney be and hereby is authorized to execute the attached Settlement Agreement and General Release, and such further documents as may be necessary and related thereto; and be it

Further Resolved, By the Common Council of the City of Milwaukee that upon execution of all of the general release by plaintiff, as approved by the City Attorney, the proper City officers be and hereby are authorized and directed to issue City checks as follows: \$14,000 to Zitelka R. Parr as damages; and, \$6,000 to Attorney Jacqueline Rogers as attorney fees and costs; and, be it

Further Resolved, That these funds shall be charged to the Damages and Claims Fund, Account No. 0001 1490 636506 2631 S118.

City Attorney

MRH:

June 10, 2011

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