



## Legislation Details (With Text)

**File #:** 101246 **Version:** 2

**Type:** Charter Ordinance **Status:** Passed

**File created:** 2/8/2011 **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:** **Final action:** 7/26/2011

**Effective date:**

**Title:** A substitute charter ordinance relating to retirement benefits for employees represented by the Association of Law Enforcement Allied Services Personnel.

**Sponsors:** THE CHAIR

**Indexes:** CHARTER ORDINANCES, LABOR CONTRACTS

**Attachments:** 1. July 2011 Cover Letter, 2. January 2011 Cover Letter, 3. Fiscal Impact Statement, 4. Hearing Notice List, 5. Notice Published on 8-11-11

Date	Ver.	Action By	Action	Result	Tally
2/8/2011	0	COMMON COUNCIL	ASSIGNED TO		
7/18/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/18/2011	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
7/20/2011	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/20/2011	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
7/20/2011	2	CITY CLERK	DRAFT SUBMITTED		
7/26/2011	2	COMMON COUNCIL	PASSED	Pass	14:0
8/4/2011	2	MAYOR	SIGNED		
8/11/2011	2	CITY CLERK	PUBLISHED		

101246  
Substitute 2  
101418  
THE CHAIR

A substitute charter ordinance relating to retirement benefits for employees represented by the Association of Law Enforcement Allied Services Personnel.

36-04-1-c am

36-08-7-a-2 am

This charter ordinance changes the effective date for creditable service for prior military service to those who retire on or after January 1, 2007. It also establishes that employees hired on or after September 12, 2011 shall contribute 5.5% of their earnable compensation to the employees' retirement system.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. The note appended to s. 36-04-1-c of the city charter, as affected by common council file number 101418, passed April 12, 2011, is amended to read:

### 36-04. Creditable Service.

#### 1. SERVICE CREDITED. c.

NOTE: The foregoing amendment to s. 36-04-1-c shall apply only to policemen represented by the MPA and firemen represented by Local 215, IAFF, who participate in the combined fund and who retire on a service retirement allowance between January 1, 1998 and December 31, 2002; policemen represented by the MPSO, and general city employees, who participate in the combined fund and who retire on a service retirement allowance between January 1, 1999 and December 31, 2002; non-represented firemen or policemen who participate in the combined fund and who retire on a service retirement allowance between January 1, 2000 and December 31, 2002; policemen represented by the MPA, firemen represented by Local 215, IAFF, nonrepresented firemen, and general city management and nonrepresented employees, who participate in the combined fund and who retire on a service retirement allowance on or after January 1, 2003; ~~[[city of Milwaukee employees who participate in the combined fund and who retire on a service retirement allowance between January 1, 2003 and December 31, 2006, and who are represented by the Association of Law Enforcement Allied Services Personnel or Local #218, I.U.P.A., AFL-CIO (Police Support Service Personnel);]]~~ city of Milwaukee employees who participate in the combined fund and who retire on a service retirement allowance on or after January 1, 2003, and who are represented by Milwaukee District Council 48, AFSCME, AFL-CIO; city of Milwaukee employees represented by the Milwaukee Building and Construction Trades Council who participate in the combined fund and who retire on a service retirement allowance on or after August 1, 2007; city of Milwaukee employees represented by the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO, Local 494, IBEW, AFL-CIO, Fire Equipment Dispatchers, ~~[[and the]]~~ Public Employees' Union 61, LIUNA, AFL-CIO, CLC >>, and the Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Service Personnel)<< who participate in the combined fund and who retire on a service retirement or allowance on or after January 1, 2007; city of Milwaukee employees represented by the International Association of Machinists and Aerospace Workers who participate in the combined fund and who retire on a service retirement allowance between January 1, 2003 and December 31, 2006; and city of Milwaukee employees represented by Local 494, IBEW, AFL-CIO, Electrical Group, who participate in the combined fund and who retire on a service retirement allowance on or after June 1, 2007; and members represented by the Administrators and Supervisors Council who participate in the combined fund and retire on a service retirement allowance between January 1, 2003 and June 30, 2007; and Milwaukee public schools employees represented by Local 150, FSA/SNA/HCA, Local 150, BSH, and Local 950, International Union of Operating Engineers who participate in the combined fund and who retire on a service retirement between January 1, 2004 and June 30, 2007; and Milwaukee public schools employees represented by Milwaukee Building and Construction Trades Council, AFL-CIO, and Local 1616, AFL-CIO, District Council 48, and Milwaukee public schools employees represented by, and clerical employees exempt from, Local 1053, AFL-CIO, District Council 48, who participate in the combined fund and who retire on a service retirement allowance on or after July 1, 2007; and employees of Veolia Water Milwaukee, LLC., represented by District Council 48, AFSCME, AFL-CIO, Local 366, or IBEW, Local 494, or Steamfitters, Local 601, or International Union of Operating Engineers, Local 317, or District No. 10, I.A.M.A.W., Lodge 66, who participate in the combined fund and retire on a service retirement allowance on or after March 1, 2008; and employees of the Milwaukee Metropolitan Sewerage District represented by District Council 48, AFSCME, AFL-CIO, Local 366, who participate in the combined fund and retire on a service retirement allowance on or after March 8, 2010; and employees of the Milwaukee Metropolitan Sewerage District who are

management or nonrepresented, who participate in the combined fund and retire on a service retirement allowance on or after September 1, 2010.

Part 2. Section 36-08-7-a-2 of the charter is amended to read:

**36-08. Method of Financing.**

**7. MEMBER CONTRIBUTIONS**

a-2. City employees hired on or after January 1, 2010, who are represented by Milwaukee District Council 48, AFSCME, AFL-CIO, the Technicians, Engineers and Architects of Milwaukee, the Association of Scientific Personnel, the Association of Municipal Attorneys, SEIU Healthcare District 1199 Wisconsin/Staff Nurses Council, Local 195, IBEW, AFL-CIO, Local 75, Journeyman Plumbers and Gasfitters Union, AFL-CIO, Local 494, IBEW, AFL-CIO, Machine Shop, District 10, IAMAW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO/Milwaukee District Council 48, AFSCME, AFL-CIO, Public Employees' Union #61, LIUNA, AFL-CIO, CLC, management and nonmanagement/nonrepresented employees, city employees represented by Local 494, IBEW-AFL-CIO, Electrical Group hired on or after June 1, 2010; city employees represented by Local 494, IBEW, AFL-CIO, Fire Equipment Dispatchers employees hired on or after June 15, 2010; city employees represented by Milwaukee Building and Construction Trades Council, AFL-CIO, hired on or after August 1, 2010; >>city employees hired on or after October 3, 2011, represented by the Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Service Personnel); << employees of Milwaukee public schools represented by Milwaukee Building and Construction Trades Council, AFL-CIO, hired on or after August 1, 2010; employees of Milwaukee public schools represented by, and clerical employees exempt from, Local 1053, AFL-CIO, District Council 48, hired on or after August 1, 2011, and employees of Milwaukee public schools represented by Local 1616, AFL-CIO, District Council 48, hired on or after July 1, 2011, shall contribute 5.5% of their earnable compensation.

Part 3. This is a charter ordinance and shall take effect 60 days after its passage and publication, unless within such 60 days a referendum petition is filed as provided in s. 66.0101(5), Wis. Stats., in which event this ordinance shall not take effect until submitted to a referendum and approved by a majority of the electors voting thereon.

APPROVED AS TO FORM

Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

LRB125367-3

Mary E. Turk

7/14/2011