City of Milwaukee

Legislation Details (With Text)

File #:	100860	**Version:** 1		
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File created:	11/3/2010		**In control:**	FINANCE & PERSONNEL COMMITTEE
On agenda:			**Final action:**	12/21/2010
Effective date:				
Title:	A substitute ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.			
Sponsors:	THE CHAIR			
Indexes:	SALARY ORDINANCE			
Attachments:	1. Memo from Ald Michael Murphy's Office, 2. Notice Published on 1-12-11			

Date	Ver.	Action By	Action	Result	Tally
11/3/2010	0	COMMON COUNCIL	ASSIGNED TO		
12/10/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/15/2010	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	3:0
12/21/2010	1	COMMON COUNCIL	PASSED	Pass	15:0
1/5/2011	1	MAYOR	SIGNED		
1/12/2011	1	CITY CLERK	PUBLISHED		

100860
Substitute 1
100413
THE CHAIR
A substitute ordinance to further amend the 2011 rates of pay of offices and positions in the City Service.
This substitute ordinance changes the rates of pay in the following departments: Department of Administration, Common Council-City Clerk, Fire and Police Commission, Fire Department, Mayor's Office, Department of Neighborhood Services, Police Department, and Department of Public Works
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part I, Section 2 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2011 - December 26, 2010):

Under Salary Grade 008, delete the title "Building Codes Court Administrator".

Under Salary Grade 010, add the titles "Special Enforcement Manager" and "Building Codes Court Administrator".

Part 2. Part I, Section 2 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Salary Grade 006, delete the title "Systems Analyst-Associate".

Under Salary Grade 008, add the title "Applications Programmer".

Under Salary Grade 010, add the title "IT Supports Services Manager" and delete footnote "1/" and substitute therefore the following:

"1/ At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary for members of the Common Council (Aldermen) will increase by 2.4% ($2,816.24 biweekly; $73,222.24 annually). Effective Pay Period 10, 2009, the salary for Aldermen will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for Aldermen will remain at the 2008 rate (Per File #090592). Effective Pay Period 10, 2011, the salary for Aldermen will remain at the 2008 rate (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary of the Common Council President will increase by 2.4% ($3,182.66 biweekly; $82,749.16 annually). Effective Pay Period 10, 2009, the salary for the Common Council President will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for the Common Council President will remain at the 2008 rate (Per File #090592**).** Effective Pay Period 10, 2011, the salary for the Common Council President the salary will remain at the 2008 rate (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances."

Under Salary Grade 012, delete the title "Network Planning Manager" and add the title "Public Works IT Manager".

Under Salary Grade 016, add the footnote designation "5/" after the title "Police Information Systems Director" and add the title "Assistant Fire Chief".

Under Salary Grade 020 delete footnote "1/" and substitute therefore the following:

"1/ At the commencement of the 2008 term of office, Pay Period 10, 2008, the Mayor's salary will increase by 2.4% ($5,666.76 biweekly; $147,335.76 annually). Effective pay period 10, 2009, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2010, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2011, the Mayor's salary will remain at the 2008 rate of pay (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances."

Part 3. Part I, Section 8 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 534, add the title "IT Support Associate".

Under Pay Range 591, add the title "IT Support Specialist-Lead".

Under Pay Range 594, delete the title "Network Specialist".

Under Pay Range 595, delete the title "Engineering Systems Specialist".

Under Pay Range 596, add the title "IT Support Specialist".

Under Pay Range 598, add the title "IT Support Specialist-Senior".

Part 4. Part I, Section 10 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2011 - December 26, 2010):

Under Pay Range 624, add the title "Fire Protection Engineer".

Under Pay Range 626, add the title "Fire Protection Engineer II".

Under Pay Range 628, add the title "Fire Protection Engineer III".

Part 5. Part I, Section 22 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Delete Pay Range 867 in its entirety including the title "Assistant Fire Chief" and the accompanying footnote 1/.

Part 6. Part II, Section 8 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

Add "Capital Improvements Committee."

Part 7. Part II, Section 12 of ordinance File Number 100413 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Add the following and change the letters for the rest of the Section:

g. Transfers: City Departments may request a 3% salary increase for employees voluntarily transferring within the Management Pay Plan subject to approval by the Chair of the Common Council Committee on Finance and Personnel and the Employee Relations Director. Transfers under this section are defined as an appointment (regular or exempt) of a current Management Pay Plan Employee to a classification within the same salary grade. Employees receiving a 3% salary increase with their transfer receive a new salary anniversary date. Requirements for consideration include the following:

Intradepartmental Transfers- Voluntary Transfers within a department to a different classification or the same classification with significantly different responsibilities.

Interdepartmental Transfers- Voluntary transfers between departments into the same or different classification.

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Parts 1 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2011 (December 26, 2010).

The provisions of Part 6 of this ordinance are deemed to have been in force and effect from and after Pay Period 1, 2010 (December 27, 2009).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its

passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.
City Clerk's Office
tb
12/14/10