



## Legislation Details (With Text)

**File #:** 231753 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 2/27/2024 **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:** **Final action:** 3/19/2024

**Effective date:**

**Title:** A substitute ordinance to further amend the 2024 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
2/27/2024	0	COMMON COUNCIL	ASSIGNED TO		
3/13/2024	1	CITY CLERK	DRAFT SUBMITTED		
3/15/2024	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
3/19/2024	1	COMMON COUNCIL	PASSED	Pass	15:0
3/20/2024	1	MAYOR	SIGNED		
4/5/2024	1	CITY CLERK	PUBLISHED		

231753  
SUBSTITUTE 1  
230639, 231751, 231752

### THE CHAIR

A substitute ordinance to further amend the 2024 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
Department of Administration (Information and Technology Management Division, Office of Equity and Inclusion), Board of Zoning Appeals, City Attorney, City Treasurer, Department of Emergency Communications, Department of Employee Relations, Employees' Retirement System, Fire Department, Health Department (Clinical Services Division, Community Health Division), Municipal Court, Department of Neighborhood Services, Police Department, Department of Public Works (Administrative Services Division, Infrastructure Services Division, Transportation Fund, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 20, 2022 - September 18, 2022):

Under Pay Range 1IX, delete the title of "Permit and Development Center Manager (1)(10)".

**Part 2.** Part 1, Section 1 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 8, 2024 - March 31, 2024):

Under Pay Range 1HX, add the title of “Health Center Administrative Manager (6)”.

**Part 3.** Part 1, Section 1 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2024 - April 28, 2024):

Under Pay Range 1HX, delete the titles of “Infectious Disease Program Manager (8)” and “Sexual and Reproductive Health Program Manager (8)”.

Under Pay Range 1IX, add the titles of “Infectious Disease Program Director (2)” and “Sexual and Reproductive Health Program Director (2)”.

Under Pay Range 1LX, delete the title of “Maternal and Child Health Director (6)”, add the title of “Family and Community Health Director (12)”, and add new footnote (12) to read:

“(12) Recruitment is at:

Biweekly	4,195.73
Annual	109,088.98”

**Part 4.** Part 1, Section 2 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 20, 2022 - September 18, 2022):

Under Pay Range 2MX, add footnote designation (3) to title of “FMIS Project Manager”.

**Part 5.** Part 1, Section 2 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 8, 2024 - March 31, 2024):

Under Pay Range 2EN, add the title of “Data and Evaluation Specialist (5)”.

Under Pay Range 2GX, add the title of “Equal Rights Complaints Liaison (4)” and add new footnote (4) to read:

“(4) Recruitment is at:

Biweekly	2,232.08
Annual	58,034.08”

Under Pay Range 2JN, delete the title of “HRIS Audit Coordinator (11)”, delete footnote (11) in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2JX, add the title of “HRIS Audit Coordinator (7)”.

**Part 6.** Part 1, Section 3 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 8, 2024 - March 31, 2024):

Under Pay Range 3GN, delete the title of “Radiologic Technologist (1)” and delete footnote (1) in its entirety.

Under Pay Range 3PN, add the title of “Radiologic Technologist (4)” and add new footnote (4) to read:

“(4) Recruitment is at:

Biweekly	2,243.12
Annual	58,321.12”

**Part 7.** Part 1, Section 5 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2024 - March 3, 2024):

Under Pay Range 5DN, delete the title of “Forensic Identification Processor”, delete footnote (2) in its entirety, and reorder remaining footnotes accordingly.

Under Pay Range 5EN, add the title of “Forensic Identification Processor (3)” and add new footnote (3) to read:

“(3) Recruitment is at:

Biweekly	1,968.54
Annual	51,182.04”

Under Pay Range 5GN, amend footnote (4) to read:

“(4) Recruitment is at:

Biweekly	2,114.97
Annual	54,989.22”

Under Pay Range 5HN, delete the title of “Unified Call Center 3 Representative (4)”, delete footnote (4) in its entirety, and reorder remaining footnotes accordingly.

Under Pay Range 5IN, add title of “Unified Call Center Representative 3 (10), amend footnotes (4) and (5) and add new footnote (10) to read:

“(4) Recruitment is at:

Biweekly	2,295.55
Annual	59,684.30”

“(5) Recruitment is at:

Biweekly	2,307.55
Annual	59,996.30”

“(10) Recruitment is at:

Biweekly	2,231.29
Annual	58,013.54”

Under Pay Range 5JN, delete the title of “Docketing Specialist (4)”, delete footnote (4) in its entirety, and reorder remaining footnotes accordingly.

Under Pay Range 5KN, add title of “Docketing Specialist (3)” and add new footnote (3) to read:

(3) Recruitment is at:

Biweekly	2,446.23
Annual	63,601.98

Under Pay Range 5LN, delete footnote designation (2) from the title of “911 Dispatcher (1)(2)(4)” and amend footnote (4) to read:

“(4) Appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,565.99	3,155.82
Annual	66,715.74	82,051.32

A 911 Dispatcher assigned to intermittent on-the-job peer training or assigned to perform a Fire Dispatcher - Senior assignment to be paid an additional 5% or at the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

A 911 Dispatcher assigned to continuous lead worker duties in the Police Department is to be paid an additional 7% or at least the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate:

Biweekly	2,745.57	3,376.74
Annual	71,384.82	87,795.24”

**Part 8.** Part 1, Section 5 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 8, 2024 - March 31, 2024):

Under Pay Range 5GN, delete the title of “Transportation Accounting Assistant”.

Under Pay Range 5JN, add the title of “Transportation Accounting Assistant (2)”.

**Part 9.** Part 1, Section 6 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2024 - March 3, 2024):

Under Pay Range 6GN, amend footnote (1) to read:

“(1) Recruitment is at:

Biweekly	1,761.82
Annual	45,807.32”

Under Pay Range 6MN, amend footnote (1) to read:

“(1) Recruitment is at:

Biweekly	2.082.14
Annual	54,135.64”

**Part 10.** Part 1, Section 8 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 8, 2024 - March 31, 2024):

Under Pay Range 8CN, add the title of “MKE Parks Worker (2)”.

**Part 11.** Part 1, Section 9 of ordinance File Number 230639 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2024 - March 3, 2024):

Under Pay Range 9HN, add the title of “Temporary Program Assistant I (5)” and add new footnote (5) to read:

“(5) Recruitment is at:

Biweekly	2,051.96
Annual	53,350.96”

**Part 12.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 13.** The provisions of Parts 1 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 20, 2022 (September 18, 2022).

**Part 14.** The provisions of Parts 7, 9, and 11 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2024 (March 3, 2024).

**Part 15.** The provisions of Parts 2, 5, 6, 8, and 10 of this ordinance are deemed to be in force and effect from and after Pay Period 8, 2024 (March 31, 2024).

**Part 16.** The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2024 (April 28, 2024).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 17.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
03/13/2024