Legislation Details (With Text)

File #:	091253 **Version:** 1		
Type:	Ordinance	**Status:**	Passed
File created:	1/20/2010	**In control:**	FINANCE & PERSONNEL COMMITTEE
On agenda:		**Final action:**	3/2/2010
Effective date:			
Title:	A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.		
Sponsors:	THE CHAIR		
Indexes:	SALARY ORDINANCE		
Attachments:	1. Administrative Correction for Salary Ordinance, 2. Notice Published on 3-18-10		

Date	Ver.	Action By	Action	Result	Tally
1/20/2010	0	COMMON COUNCIL	ASSIGNED TO		
2/19/2010	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/23/2010	1	CITY CLERK	DRAFT SUBMITTED		
2/25/2010	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:1
2/25/2010	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Fail	1:4
3/2/2010	1	COMMON COUNCIL	PASSED	Pass	11:3
3/9/2010	1	MAYOR	SIGNED		
3/18/2010	1	CITY CLERK	PUBLISHED		

091253
Substitute 1
090457
THE CHAIR
A substitute ordinance to further amend the 2010 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Department of Administration, Budget & Management Division, Port of Milwaukee and Plumbers' Local 75, AFL-CIO employees and International Association of Machinists and Aerospace Workers, Dist. No. 10, AFL-CIO employees

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2010 - June 27, 2010):

Under Salary Grade 008, add the title "Project Manager - Milwaukee Shines."

Part 2. Section 2 of ordinance File Number 090457 relative to rates of pay of offices and positions in the

City Service is hereby amended as follows:

Under Salary Grade 012, add the title "Deputy Port Director."

Part 3. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2007 - December 31, 2006):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

1,275.44	1,349.11	1,442.19	1,478.031,530.54

Fire Mechanic Helper [1/]

[1/] An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,256.44	1,330.64	1,423.68	1,459.391,606.05

Fire Stores Clerk [1/]

[1/] Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,345.33	1,421.22	1,518.03	1,553.69	1,593.741,656.58

Fire Equipment Repairer I [1/]

[1/] An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

1,481.68	1572.52	1,682.50	1,737.221,811.87

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Fire Equipment Repairer II [1/]

[1/] Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,506.11	1,597.97	1,709.73	1,767.06	1,829.081,858.26

Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,506.11	1,597.971709.73	1,767.06	1,829.081,876.59

Fire Equipment Mechanic [1/] [2/]

[1/] Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

[2/] Employees occupying the position of Fire Equipment Mechanic shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

Part 4. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2008 - December 30, 2007):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

1,288.19	1,362.60	1,456.61	1,492.811,545.85

Fire Mechanic Helper [1/]

[1/] An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall

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be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,269.00	1,343.95	1,437.92	1,473.981,622.11

Fire Stores Clerk [1/]

[1/] Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,358.78	1,435.43	1,533.21	1,569.23	1,609.681,673.15

Fire Equipment Repairer I [1/]

[1/] An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

1,496.50	1,588.25	1,699.33	1,754.591,829.99

Fire Equipment Repairer II [1/]

[1/] Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,521.17	1,613.95	1,726.83	1,784.73	1,847.371,876.84

Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,521.17	1,613.95	1,726.83	1,784.73	1,847.371,895.36

Fire Equipment Welder [1/] [2/]
Fire Equipment Mechanic [1/] [2/]

[1/] Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

[2/] Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications.

Part 5. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2008 - June 29, 2008):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

1,301.07	1,376.23	1,471.18	1,507.741,561.31

Fire Mechanic Helper [1/]

[1/] An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,281.69	1,357.39	1,452.30	1,488.721,638.33

Fire Stores Clerk [1/]

[1/] Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,372.37	1,449.78	1,548.54	1,584.92	1,625.781,689.88

Fire Equipment Repairer I [1/]

[1/] An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

1,511.47	1,604.13	1,716.32	1,772.141,848.29

Fire Equipment Repairer II [1/]

[1/] Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,536.38	1,630.09	1,744.10	1,802.58	1,865.841,895.61

Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,536.38	1,630.09	1,744.10	1,802.58	1,865.841,914.31

Fire Equipment Welder [1/] [2/]
Fire Equipment Mechanic [1/] [2/]

[1/] Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

[2/] Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per

hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Part 6. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2009 - December 28, 2008):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

1,314.08	1,389.99	1,485.89	1,522.821,576.92

Fire Mechanic Helper [1/]

[1/] An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,294.51	1,370.96	1,466.82	1,503.611,654.71

Fire Stores Clerk [1/]

[1/] Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,386.09	1,464.28	1,564.03	1,600.77	1,642.041,706.78

Fire Equipment Repairer I [1/]

[1/] An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

1,526.58	1,620.17	1,733.48	1,789.861,866.77

Fire Equipment Repairer II [1/]

[1/] Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,551.74	1,646.39	1,761.54	1,820.61	1,884.501,914.57

Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,551.74	1,646.39	1,761.54	1,820.61	1,884.501,933.45

Fire Equipment Welder [1/] [2/]
Fire Equipment Mechanic [1/] [2/]

[1/] Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

[2/] Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Part 7. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2009 - June 28, 2009):

Delete Pay Ranges 722 through 734 and recreate them as follows:

Pay Range 722

Official Biweekly Rate

1,327.22	1,403.89	1,500.75	1,538.051,592.69

Fire Mechanic Helper [1/]

[1/] An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,307.46	1,384.67	1,481.49	1,518.651,671.26

Fire Stores Clerk [1/]

[1/] Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,399.95	1,478.92	1,579.67	1,616.78	1,658.461,723.85

Fire Equipment Repairer I [1/]

[1/] An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management.

Pay Range 732

Official Biweekly Rate

1,541.85	1,636.37	1,750.81	1,807.761,885.44

Fire Equipment Repairer II [1/]

[1/] Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the

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highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.351,933.72

Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.351,952.78

Fire Equipment Welder [1/] [2/]
Fire Equipment Mechanic [1/] [2/]

[1/] Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step.

[2/] Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Part 8. Section 15 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2010 - December 27, 2009):

The biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 722, 724, 726, 732, 733 and 734 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 722

Official Biweekly Rate

1,327.22	1,403.89	1,500.75	1,538.051,592.69

Fire Mechanic Helper [1/]

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1/ An employee hired after January 1, 1988, shall not be eligible to attain step 5 of this pay range. Step 4 shall be the highest step attainable by employees hired after January 1, 1988.

Pay Range 724

Official Biweekly Rate

1,307.46	1,384.67	1,481.49	1,518.651,671.26

Fire Stores Clerk 1/

1/ Current incumbent, Andrew Pozorski, to retain the title of Fire Stores Clerk until he vacates his current position, at which time the title shall revert to Inventory Control Assistant III in Pay Range 340.

Pay Range 726

Official Biweekly Rate

1,399.95	1,478.92	1,579.67	1,616.78	1,658.461,723.85

Fire Equipment Repairer I 1/

1/ An employee may be eligible to attain step 6 of this pay range after completing one year of service in step 5 and after meeting established requirements for attaining step 6. The requirements for attaining step 6 shall be established by agreement between labor and management. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 732

Official Biweekly Rate

1,541.85	1,636.37	1,750.81	1,807.761,885.44

Fire Equipment Repairer II 1/

1/ Employees occupying this position classification on August 21, 1988, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Mark Madritsch, if promoted to this classification, may attain the fifth step of this pay range through the process described in Article 10, paragraphs 3 and 4 of the City/IAMAW Agreement. Any other individual entering this position classification shall not be eligible to be paid at step 5 of this pay range. Step 4 shall be the highest step attainable by other individuals in this classification.

Pay Range 733

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.351,933.72

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Fire Equipment Machinist
Fire Equipment Compressed Air Technician
Fire Building and Equipment Maintenance Specialist

Pay Range 734

Official Biweekly Rate

1,567.26	1,662.85	1,779.16	1,838.82	1,903.351,952.78

Fire Equipment Welder 1/ 2/
Fire Equipment Mechanic 1/ 2/

1/ Requirement for advancement to the sixth step of Pay Range 734 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain the sixth step. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

2/ Employees occupying the position of Fire Equipment Mechanic or, effective Pay Period 1, 2008, Fire Equipment Welder, shall be eligible to receive, for all hours of active service, an additional fifteen cents per hour per level for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, II and Master Level III certifications. Effective pay period 11, 2005, the pay for EVT Level I Certification shall be increased to twenty-five cents per hour, the pay for EVT Level II Certification shall be increased to fifty cents per hour, and the pay for EVT Master Level III Certification shall be increased to seventy-five cents per hour. EVT payments continue to be payable to employees who have advanced to Step 6 of Pay Range 734 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.

Part 9. Section 17 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2007 - June 17, 2007):

Pay Range 786

Official Rate-Biweekly (2007)

2,476.80

Under Pay Range 786, in footnote "1/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2007 (June 17, 2007) the hourly rate is $30.96 ($2,476.80 biweekly) 92% of the outside rate of $33.65 per hour.)

In footnote "2/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2007 (June 17, 2007) the hourly rate is $31.97 ($2,557.60 biweekly) 95% of the outside rate of $33.65 per hour.)

Part 10. Section 17 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2008 - June 15, 2008):

Pay Range 786

Official Rate-Biweekly (2008)

2,589.60

Under Pay Range 786, in footnote "1/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2008 (June 15, 2008) the hourly rate is $32.37 ($2,589.60 biweekly) 92% of the outside rate of $35.18.)

In footnote "2/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2008 (June 15, 2008) the hourly rate is $33.42 ($2,673.60 biweekly) 95% of the outside rate of $35.18 per hour.)

Part 11. Section 17 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2009 - June 14, 2009):

Pay Range 786

Official Rate-Biweekly (PP 13, 2009)

2,596.80

Under Pay Range 786, in footnote "1/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2009 (June 14, 2009) the hourly rate is $32.46 ($2,596.80 biweekly) 92% of the outside rate of $35.28.)

In footnote "2/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 13, 2009 (June 14, 2009) the hourly rate is $33.52 ($2,681.60 biweekly) 95% of the outside rate of $35.28 per hour.)

Part 12. Section 17 of ordinance File Number 090457 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2009 - November 29, 2009):

Pay Range 786

Official Rate-Biweekly (PP 25, 2009)

2,644.80

Under Pay Range 786, in footnote "1/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 25, 2009 (November 29, 2009) the hourly rate is $33.06 ($2,644.80 biweekly) 92% of the outside rate of $35.93 per hour.)

In footnote "2/" delete the sentence in parentheses and substitute the following: ("Effective P.P. 25, 2009 (November 29, 2009) the hourly rate is $34.13 ($2,730.40 biweekly) 95% of the outside rate of $35.93 per hour.)

Part 13. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 14. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2007 (December 31, 2006).

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The provisions of Part 9 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2007 (June 17, 2007).

The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2008 (December 30, 2007).

The provisions of Part 10 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2008 - June 15, 2008).

The provisions of Part 5 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2008 (June 29, 2008).

The provisions of Part 6 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2009 (December 28, 2008).

The provisions of Part 11 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2009 (June 14, 2009).

The provisions of Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2009 (June 28, 2009).

The provisions of Part 12 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2009 (November 29, 2009).

The provisions of Part 8 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2010 (Decembr 27, 2009).

The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2010 (June 27, 2010).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 15. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
TJM
2/23/10