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Sponsors: THE CHAIR

Indexes: POSITIONS ORDINANCE

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7/6/2023	1	CITY CLERK	DRAFT SUBMITTED		
7/7/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
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230223

SUBSTITUTE 1

220651, 230220, 230221, 230291, 230293, 230297, 230298, 230299, 230318, 230320, 230326, 230387

THE CHAIR

A substitute ordinance to further amend the 2023 offices and positions in the City Service.

This substitute ordinance changes the offices and positions in the following departments:

Department of Administration (Intergovernmental Relations Division), Assessor's Office, Common Council - City Clerk, Deferred Compensation Plan, Health Department (Office of the Commissioner & Health Administration, Clinical Services Division, Community Health Division, Environmental Health Division), Library, Department of Public Works (Infrastructure Services Division, Operations Division, Sewer Maintenance Fund, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 220651 relative to offices and positions in the City Service is hereby amended as follows:

Under "Department of Administration, Intergovernmental Relations Division", delete two positions of "Intergovernmental Policy Manager (Y)", add one position of "Legislative Fiscal Manager - Senior (Y)", add one position of "Legislative Fiscal Manager (Y), and delete one position of "Legislative Fiscal Manager (Y).

Under “Common Council - City Clerk, Central Administration Division”, add one position of “Intergovernmental Policy Manager (Y)”.

Under “Health Department, Office of the Commissioner & Health Administration”, delete footnote “(H)” in its entirety and add footnote (RST) to read as follows:

“(RST) To expire 9/30/2024 unless the ReCAST Milwaukee project grant is extended.”

Under “Office of Violence Prevention”, delete footnote (H) from and add footnote (RST) to one position of “Violence Reduction & Prevention Program Director (H) (L) (V) (W) (X) (Y) (Z) (BB) (CC) (EE) (KK)”, “Administrative Assistant IV (H)”, and “ReCAST Program Manager (H)(X)”; delete footnote designations (A) and (H) from and add footnote designation (RST) to one position of “ReCAST Program Coordinator (A)(H) (X)”; and delete footnote designation (H) from one position of “Community Violence Prevention Manager (H) (X)(Y)”.

Under “Health Department, Clinical Services Division”, delete footnotes (A), (P), (GG), (II) and (JJ) in their entirety; and add footnotes (CRI), (LPHP), (PHEP), and (WWP) to read as follows:

“(CRI) To expire 6/30/2024 unless the Cities Readiness Initiative grant is extended.”

“(LPHP) To expire 6/30/2024 unless the Lab Public Health Preparedness grant is extended.”

“(PHEP) To expire 6/30/2024 unless the CDC Public Health Emergency Preparedness grant is extended.”

“(WWP) To expire 6/30/24 unless the Wisconsin Well Woman Grant is extended.”

Under “Laboratory”, add footnote designation (LPHP) to one position of “Microbiologist”, delete footnote designation (II) and add footnote designation (LPHP) to one position of “Microbiologist (II)”, and delete footnote designation (II) from one position of “Virologist (AA)(BB)(II)”.

Under “Well Women Initiatives”, delete footnote designations (GG) and (JJ) from and add footnote designation (WWP) to one position of “Well Women Program Manager (X)(Y)(GG)(JJ)” and one position of “Office Assistant IV (GG)(JJ)”; delete footnote designation (JJ) from and add footnote designation (WWP) to one position of “Medical Assistant (X)(JJ)”, delete footnote designations (GG) and (JJ) from and add footnote designations (X) and (WWP) to one position of “Public Health Educator II - Bilingual (GG)(JJ)”, delete one position of “Community Education Assistant (X)(GG)(JJ)”, “Public Health Nurse III (G)(X)(GG)(JJ)”, “Public Health Nurse - Senior (G)(X)(GG)(JJ)”, “Mammography Technologist (JJ) 0.8 FTE”, “Mammographer (JJ)”, and “Nurse Practitioner (JJ)”; and add one position of “Public Health Educator II (X)(WWP)”, “Public Health Nurse III (G)(X)”, “Public Health Nurse Coordinator (G)(X)(WWP)”, “Mammography Technologist 0.8 FTE (WWP)”, and “Nurse Practitioner 0.8 FTE (WWP)”.

Under “Disease Control & Prevention”, delete footnote designation (A) from one position of “Infectious Disease Programs Manager (X)(Y)(A)”, “Program Assistant II (X)(DD)(A)(LL)”, and “Public Health Nurse 3 (A)(G)(X)”; delete footnote designation (A) from and add footnote designation (PHEP) to one position of “Office Assistant III (A)(DD)(WW)”; delete footnote designations (A) and (P) from one position of “Public Health Nurse - Senior (X)(G)(P)(DD)(HH)(A)”; delete footnote designations (A), (P), and (WW) from and add footnote designation (CRI) to one position of “Public Health Nurse Supervisor (A)(P)(X)(Y)(LL)(WW)”; and delete footnote designation (P) from and add footnote designation (PHEP) to one position of “Public Health Nurse - Senior (X)(G)(P)(DD)(HH)(WW)”.

Under “Community Health Division”, delete footnote (O) and add footnotes (CDG) and (WIC) to read as follows:

“(CDG) To expire 6/30/2024 unless the Congenital Disorders grant is extended.”

“(WIC) To expire 12/31/2023 unless the Women, Infants & Children grant is extended.”

Under “Maternal & Child Health”, delete footnote (O) from one position of “Public Health Nurse 3 (G)(O)(X)” and “Public Health Nurse Supervisor (O)(X)”, and delete footnote (O) from and add footnote (CDG) to one position of “Public Health Nurse - Senior (G)(O)(X)”.

Under “Women, Infants & Children”, delete footnote designation (Q) from and add footnote designation (WIC) to one position of “Health Project Supervisor - WIC (C)(Q)(X)”.

Under “Environmental Health Division”, delete footnotes (A) and (P) in their entirety and add footnotes (CRI) and (PHEP) to read as follows:

“(CRI) To expire 6/30/2024 unless the Cities Readiness Initiative grant is extended.”

“(PHEP) To expire 6/30/2024 unless the CDC Public Health Emergency Preparedness grant is extended.”

Under “Emergency Response Preparation”, delete footnote designation (A) from and add footnote (PHEP) to one position of “Emergency Response Planning Director (A)(X)(Y)”; delete footnote designations (A), (P), and (Y) from and add footnote designations (CRI) and (PHEP) to two positions of “Emergency Response Planning Coordinator (A)(P)(X)(Y)”; and delete footnote designations (A) and (Y) from and add footnote designation (PHEP) to two positions of “Emergency Response Planning Coordinator (A)(X)(Y)”.

Under “Library - Central Library Decision Unit - Education & Outreach Services Section”, delete three positions of “Program Assistant III (A)”, delete three positions of “Library Connected Learning Specialist”, and add three positions of “Library Connected Learning Specialist (A)”.

Under “Assessor’s Office, Systems and Administration Division”, delete four positions of “Property Assessment Technician II (X)”

Part 2. Part 1, Section 1 of ordinance File Number 220651 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2023 - July 9, 2023):

Under “Assessor’s Office, Systems and Administration Division”, delete one position of “Program Assistant III”, add one position of “Assessment Services Specialist”, delete five positions of “Office Assistant III”, add five positions of “Assessment Services Assistant 3”, delete one position of “Office Assistant IV”, add one position of “Assessment Services Assistant - Senior”, delete one position of “Office Assistant II”, add one position of “Assessment Services Clerk”, delete one position of “Accounting Assistant II”, add one position of “Assessment Accounting Assistant”, delete one position of “Property Listing Technician”, add one position of “Property Listing Technician 3”.

Under “Real Property”, delete one position of “Property Assessment Technician II (X)”, add four positions of “Property Assessment Technician 3”, delete twenty-two positions of “Senior Property Appraiser 4 (A)(X)”, add eleven positions of “Commercial Property Appraiser 3”, and add twelve positions of “Residential Property

Appraiser 3”.

Part 3. Part 1, Section 1 of ordinance File Number 220651 relative to offices and positions in the City Service is hereby amended as follows (Effective Pay Period 18, 2023 - August 20, 2023):

Under “Deferred Compensation Plan”, delete one position of “Administrative Assistant II” and add one position of “Deferred Compensation Plan Services Assistant”.

Under “Health Department, Office of The Commissioner and Health Administration, Finance & Administration”, delete one position of “Inventory Control Assistant II (X)” and add one position of “Inventory Control Assistant I (X)”.

Under “Environmental Health Division, Emergency Response Preparation”, delete one position of “Delivery Driver (RG)” and add one position of “Inventory Control Assistant 1 (RG)”.

Under “Library, Administrative Services Decision Unit, Central Custodial Unit”, delete one position of “Custodial Worker III”, add one position of “Custodial Worker 2”, delete fourteen positions of “Custodial Worker II - City Laborer”, and add fourteen positions of “Custodial Worker 1”.

Under “Branch Custodial Unit”, delete eleven positions of “Custodial Worker II - City Laborer (X)”, and add eleven positions of “Custodial Worker 1 (X)”.

Under “Auxiliary Positions”, delete two positions of “Custodial Worker II - City Laborer” and add two positions of “Custodial Worker 1”.

Under “Facilities and Fleet Section”, delete one position of “Building Services Supervisor II (X)(Y)”, add one position of “Building Operations Supervisor (X)(Y)”, delete one position of “Building Services Supervisor II (Y)”, and add one position of “Building Operations Supervisor (Y)”.

Under Department of Public Works, Infrastructure Services Division, Bridges & Buildings Decision Unit, Custodial Services”, delete one position of “Building Services Supervisor II”, add one position of “Building Operations Supervisor”, delete thirteen positions of “Custodial Worker II - City Laborer”, add thirteen positions of “Custodial Worker 1”, delete four positions of “Custodial Worker III”, and add four positions of “Custodial Worker 2”.

Under “Auxiliary Positions”, delete one position of “Custodial Worker II - City Laborer” and add one position of “Custodial Worker 1”.

Under “Bridge Operations/Maintenance”, delete four positions of “Infrastructure Repair Worker”, add four positions of “Infrastructure Repair Worker 1”, delete five positions of “Bridge Operator Lead Worker”, and add five positions of “Bridge Operator - Lead”.

Under “Auxiliary Positions”, delete two positions of “Bridge Operator-Leadworker”, and add two positions of “Bridge Operator - Lead”.

Under “Transportation Infrastructure Decision Unit, Stores Unit”, delete one position of “Inventory Manager (X)”, add one position of “Inventory Supervisor (X)”, delete one position of “Inventory Services Manager”, add one position of “Inventory Manager”, delete eight positions of “Inventory Assistant II”, add eight positions of “Inventory Control Assistant 1”, delete seven positions of “Inventory Assistant IV”, add seven positions of

“Inventory Control Assistant 2”, delete one position of “Inventory Assistant V”, and add one position of “Inventory Control Assistant 3”.

Under “Auxiliary Personnel”, delete one position of “Inventory Services Manager”, add one position of “Inventory Manager”, delete one position of “Inventory Assistant II”, add one position of “Inventory Control Assistant 1”, delete one position of “Inventory Assistant III”, add one position of “Inventory Control Assistant 2”, delete one position of “Inventory Assistant IV”, add one position of “Inventory Control Assistant 2”, delete one position of “Inventory Assistant V”, and add one position of “Inventory Control Assistant 3”.

Under “Contract Administration”, delete one position of “Field Operations Inspection Specialist” and add one position of “Field Operations Inspection Supervisor”.

Under “Plant and Equipment”, delete one position of “Plant & Equipment Repair Supervisor”, add one position of “Mechanical Maintenance Supervisor”, delete four positions of “Infrastructure Repair Worker”, and add four positions of “Yard Attendant”.

Under “Street Maintenance”, delete thirty-eight positions of “Infrastructure Repair Worker” and add thirty-eight positions of “Infrastructure Repair Worker 1”.

Under “Auxiliary Positions”, delete three positions of “Infrastructure Repair Worker” and add three positions of “Infrastructure Repair Worker 1”.

Under “Transportation Operations Decision Unit”, delete one position of “Inventory Assistant IV” and add one position of “Inventory Control Assistant 2”.

Under “Small Cell”, delete three positions of “Special Laborer (Electrical Services) (S)” and add three positions of “Electrical Services Laborer 2 (S)”.

Under “Communication Manhole Repairs”, delete four positions of “Special Laborer (Electrical Services)” and add four positions of “Electrical Services Laborer 2”.

Under “Signal Shop”, delete two positions of “Laborer (Electrical Services)”, add two positions of “Electrical Services Laborer 1”, delete ten positions of “Laborer (Electrical Services) (0.67 FTE)”, and add ten positions of “Electrical Services Laborer 1 (0.67 FTE)”.

Under “Street Lighting”, delete twenty-three positions of “Laborer (Electrical Services)”, add twenty-three positions of “Electrical Services Laborer 1”, delete eleven positions of “Laborer (Electrical Services) (0.67 FTE)”, add eleven positions of “Electrical Services Laborer 1 (0.67 FTE)”, delete twelve positions of “Special Laborer (Electrical Services)”, add twelve positions of “Electrical Services Laborer 2”, delete four positions of “Special Laborer (Electrical Services) (0.67 FTE)”, add four positions of “Electrical Services Laborer 2 (0.67 FTE)”, delete three positions of “Utility Worker”, and add three positions of “Electrical Services Laborer 2”.

Under “Underground Communications”, delete two positions of “Laborer (Electrical Services)”, add two positions of “Electrical Services Laborer 1”, delete one position of “Special Laborer (Electrical Services)”, and add one position of “Electrical Services Laborer 2”.

Under “Sign & Paint Shop”, delete two positions of “Laborer (Electrical Services)”, add two positions of “Electrical Services Laborer 1”, delete seven positions of “Traffic Sign Worker II”, and add seven positions of “Traffic Sign Worker”.

Under “Auxiliary Personnel”, delete three positions of “Special Laborer (Electrical Services)”, add three positions of “Electrical Services Laborer 2”, delete six positions of “Laborer (Electrical Services)”, add six positions of “Electrical Services Laborer 1”, delete one position of “Traffic Sign Worker II”, add one position of “Traffic Sign Worker”, delete two positions of “Infrastructure Repair Worker”, and add two positions of “Infrastructure Repair Worker 1”,

Under Department of Public Works, Operations Division, Fleet Services Section, Fleet Store Rooms”, delete one position of “Equipment Inventory Manager”, add one position of “Fleet Inventory Manager”, delete seven positions of “Equipment Parts Assistant”, add seven positions of “Inventory Control Assistant 2”, delete one position of “Inventory Assistant V”, add one position of “Inventory Control Assistant 3”, delete one position of “Lead Equipment Parts Assistant”, and add one position of “Inventory Control Assistant 3”.

Under “Training and Investigation”, delete ten positions of “Operations Driver/Worker” and add ten positions of “Equipment Operator 1”.

Under “Dispatch Operations”, delete forty-four positions of “Operations Driver/Worker” and add forty-four positions of “Equipment Operator 1”.

Under “Forestry Section, Field Operations”, delete twenty-one positions of “Urban Forestry Laborer” and add twenty-one positions of “Urban Forestry Worker”.

Under “Auxiliary Personnel”, delete twelve positions of “Urban Forestry Laborer (Seasonal)” and add twelve positions of “Urban Forestry Worker (Seasonal)”.

Under “Administration Section, Compliance and Property Management”, delete eight positions of “Sanitation Inspector” and add eight positions of “Sanitation Inspector 1”.

Under “Sanitation Section, Drop off Center Operations”, delete eight positions of “Self-Help Yard Attendant” and add eight positions of “Yard Attendant”.

Under “Field Operations”, delete fourteen positions of “Sanitation Yard Attendant”, add fourteen positions of “Yard Attendant”, delete two hundred thirty-six positions of “Operations Driver/Worker (D)” and add two hundred thirty-six positions of “Equipment Operator 1 (D)”.

Under Department of Public Works, Sewer Maintenance Fund, Underground Decision Unit, Sewer Underground Operations”, delete nineteen positions of “Sewer Laborer I” and add nineteen positions of “Sewer Repair Worker 1”, delete twenty-eight positions of “Sewer Laborer II”, and add twenty-eight of “Sewer Repair Worker 2”.

Under “Auxiliary Personnel”, delete one position of “Operations Driver/Worker”, add one position of “Equipment Operator 1”, delete three positions of “Sewer Laborer I”, add three positions of “Sewer Repair Worker 1”, delete four positions of “Sewer Laborer II”, and add four positions of “Sewer Repair Worker 2”.

Under Department of Public Works, Water Works, Plants - South Organization, Howard & South Water Production”, delete two positions of “Water Plant Laborer” and add two positions of “Water Plant Worker”.

Under “Plants - North Organization, Linwood and North Water Production”, delete four positions of “Water Plant Laborer” and add four positions of “Water Plant Worker”.

Under “Auxiliary - Emergency”, delete two positions of “Water Plant Laborer (0.5 FTE)” and add two positions of “Water Plant Worker (0.5 FTE)”.

Under “Business Organization, Meter Services”, delete one position of “Inventory Assistant III”, add one position of “Inventory Control Assistant 2”, delete six positions of “Water Meter Specialist”, and add six positions of “Water Meter Technician Lead”.

Under “Auxiliary Positions”, delete one position of “Water Meter Specialist (0.50 FTE)” and add one position of “Water Meter Technician Lead (0.50 FTE)”.

Under “Distribution Organization, Auxiliary”, delete six positions of “Water Distribution Repair Worker I (0.50 FTE)”, add six positions of “Water Repair Worker 2 (0.50 FTE)”, delete one position of “Water Distribution Repair Worker I”, add one position of “Water Repair Worker 2”, delete one position of “Water Distribution Utility Investigator (0.33 FTE)”, and add one position of “Water Distribution Investigator (.033 FTE)”.

Under “Field Operations”, delete sixty-seven positions of “Water Repair Worker”, add sixty-seven positions of “Water Repair Worker 3”, delete eleven positions of “Water Distribution Utility Investigator”, add eleven positions of “Water Distribution Investigator”, delete fifteen positions of “Water Chief Repair Worker”, and add fifteen positions of “Water Repair Crew Leader”.

Part 4. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 5. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 15, 2023 (July 9, 2023).

Part 6. The provisions of Part 3 of this ordinance are deemed to be in force and effect from and after Pay Period 18, 2023 (August 20, 2023).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 7. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
07/06/2023

Technical Corrections
Chris Lee
07/07/2023, 07/19/2023, 07/21/2023, 07/24/2023, 08/24/2023