



Legislation Details (With Text)

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File created: 5/9/2023 **In control:** COMMON COUNCIL

On agenda: **Final action:** 5/31/2023

Effective date:

Title: A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual Salary Ordinance Changes from DER Reports, 2. Notice published 6/16/2023

| Date | Ver. | Action By | Action | Result | Tally |
|-----------|------|-------------------------------|-------------------------|--------|-------|
| 5/9/2023 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 5/22/2023 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 5/24/2023 | 2 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass | 4:0 |
| 5/24/2023 | 1 | FINANCE & PERSONNEL COMMITTEE | AMENDED | Pass | 4:0 |
| 5/31/2023 | 2 | COMMON COUNCIL | PASSED | Pass | 15:0 |
| 6/6/2023 | 2 | MAYOR | SIGNED | | |
| 6/16/2023 | 2 | CITY CLERK | PUBLISHED | | |

230073
SUBSTITUTE 2
220650, 230071, 230072

THE CHAIR

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:

City Attorney, Department of Employee Relations, Fire and Police Commission, Health Department (Office of the Commissioner and Health Administration, Clinical Services Division, Community Health Division, Environmental Health Division), Library, Department of Public Works (Operations Division, Transportation Fund)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1CX, delete the title of “Health Project Supervisor - WIC (3)” and delete footnote “(3)” in its entirety.

Under Pay Range 1GX, delete the title of “Community Violence Prevention Operations Manager (13)” and add the title of “Community Violence Prevention Manager (13)”.

Under Pay Range 1HX, delete the title of “Health and Customer Service Manager (7)” and add the title of “Health Customer Service Manager (7)”.

Part 2. Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 1AX, delete the titles of “Parking Enforcement Supervisor (1)” and “Tow Lot Supervisor”.

Under Pay Range 1CX, delete the titles of “Parking Enforcement Assistant Manager” and “Tow Lot Assistant Manager”, and add the titles of “Parking Enforcement Supervisor (1) (3)” and “Tow Lot Supervisor (3)”, and add new footnote “(3)” to read as follows:

“(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,277.27 |
| Annual | 59,209.02” |

Under Pay Range 1DX, delete the title of “Parking Services Supervisor (1)”.

Under Pay Range 1FX, add the title of “Parking Services Supervisor (1) (4)” and delete the title of “Tow Lot Manager”.

Under Pay Range 1GX, delete the title of “Parking Enforcement Manager” and add the titles of “Parking Enforcement Operations Manager (7)”, “Parking Enforcement Communications Manager (7)”, and “Tow Lot Assistant Manager (7)”.

Under Pay Range 1IX, add the titles of “Parking Enforcement Manager (8)” and “Tow Lot Manager (8)”.

Under Pay Range 1JX, delete the title of “Parking Services Manager (2)”.

Under Pay Range 1KX, add the title of “Parking Services Manager (4)”.

Part 3. Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2CN, delete footnote “(1)” and renumber remaining footnotes accordingly.

Under Pay Range 2FN, amend footnote “(8)” to read as follows:

“(8) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,420.81 |
| Annual | 62,941.06” |

Under Pay Range 2IN, add footnote designation “(12)” to the title of “Public Health Nurse 3 (11)” and add new footnote “(12)” to read as follows:

“(12) An employee will receive a special attainment rate of \$30 biweekly for a related master’s degree or nursing

certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.”

Part 4. Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2023 - May 28, 2023):

Under Pay Range 2CN, add the title of “Library Connected Learning Specialist (3)”.

Part 5. Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 2EN, delete the title of “Paralegal (2)”, add the title of “Parking Administrative Services Coordinator (10)”, delete footnote “(2)” in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2FN, add the title of “Paralegal (4)”.

Under Pay Range 2FX, add the title of “Legal Administrative Specialist - Senior (3)” and add new footnote “(3)” to read as follows:

“(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,340.46 |
| Annual | 60,851.96” |

Under Pay Range 2GX, delete the titles of “Parking Citation Review Manager” and “Paralegal - Lead (8)”.

Under Pay Range 2IX, add the titles of “Parking Citation Review Manager (1)”, “Accountant I (1)”, and “Paralegal - Lead (1)”.

Under Pay Range 2JX, delete the title of “Transportation Financial Analyst (1)(4)”.

Under Pay Range 2KX, add the titles of “Transportation Financial Analyst (3) (4)” and “Transportation Accountant (3)”, and add new footnote “(4)” to read as follows:

“(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.”

Part 6. Part 1, Section 3 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 3DN, delete the title of “Parking Meter Technician (1)”, delete footnote “(1)” in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 3GN, delete the title “Parking Meter Technician-Lead (2)” and delete footnote “(2)” in its entirety.

Part 7. Part 1, Section 5 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 5EN, delete the title of “Tow Lot Assistant IV”.

Under Pay Range 5GN, add the titles of “Communications Assistant - Senior (5)” and “Tow Lot Assistant III (5)”, and add new footnote “(5)” to read as follows:

“(5) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,809.65 |
| Annual | 47,050.90” |

Under Pay Range 5IN, add the title of “Communications Assistant Lead (6) (7) (8)”, amend footnote “(7)”, and add new footnote “(8)” to read as follows:

“(7) For DPW positions, incumbents to be paid rates consistent with a promotion to a Parking Enforcement Supervisor in Pay Range 1AX when assigned to perform the work of a Parking Enforcement Supervisor.”

“(8) Additional 5% when assigned citation review.”

Under Pay Range 5JN, add the titles of “Transportation Accounting Assistant (1)”, “Tow Lot Assistant Lead (1)”, “Legal Office Assistant - Senior (3)”, “Docketing Specialist (3)”, delete footnote designation “(3)” from the title of “Lead Parking Enforcement Officer (2) (3)”, and amend footnote “(3)” to read as follows:

“(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,143.38 |
| Annual | 55,727.88” |

Under Pay Range 5KN, add the titles of “Legal Office Assistant - Lead (2)” and “Docketing Specialist - Senior (2)”, and add new footnote “(2)” to read as follows:

“(2) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,250.54 |
| Annual | 58,514.04” |

Part 8. Part 1, Section 6 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 6HN, delete the title of “Tow Lot Assistant III (2)”.

Under Pay Range 6JN, delete footnote designations “(4)” and “(5)” from the title of “Communications Assistant IV (1) (4) (5)”; delete the title of “Legal Office Assistant (3)”; and delete footnotes “(3)”, “(4)”, and “(5)” in their entirety.

Under Pay Range 6LN, delete the title of “Legal Office Assistant - Senior (1)”.

Under Pay Range 6NN, delete the titles of “Legal Office Assistant - Lead (1)” and “Docketing Specialist (1)”, add the title of “Legal Office Assistant 1 (3)”, and add new footnote “(3)” to read as follows:

“(3) Recruitment is at the following rate and will increase 3% upon completion of probation:

| | |
|----------|------------|
| Biweekly | 1,888.27 |
| Annual | 49,095.02” |

Under Pay Range 6ON, add the title of “Legal Office Assistant 2 (1)” and add new footnote “(1)” to read as follows:

“(1) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,041.31 |
| Annual | 53,074.06” |

Part 9. Part 1, Section 8 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2023 - June 11, 2023):

Under Pay Range 8DN, delete the title ‘Tow Lot Attendant (10)’.

Under Pay Range 8FN, delete the title of “Tow Lot Crew Leader”.

Under Section 8, create new “Pay Range 8HN” with the following rates:

“Wage Rate:

| | | |
|-----------------|-----------------|-----------------|
| Hourly | 19.58 | 22.21 |
| Biweekly | 1,566.73 | 1,776.65 |
| Annual | 40,734.98 | 46,192.90” |

Under Pay Range 8HN, add the title of “Tow Lot Attendant (1)” and add new footnote “(1)” to read as follows:

“(1) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,660.73 |
| Annual | 43,178.98” |

Under Pay Range 8JN, add the title of “Tow Lot Crew Leader (1)” and add new footnote “(1)” to read as follows:

“(1) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,860.12 |
| Annual | 48,363.12” |

Under Pay Range 8LN, add the title of “Parking Meter Technician (4)” and add new footnote “(4)” to read as follows:

“(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,922.58 |
| Annual | 49,987.08” |

Under Pay Range 8PN, add the title of “Parking Meter Technician-Lead (5)” and add new footnote “(5)” to read as follows:

“(5) Recruitment is at:

| | |
|----------|----------|
| Biweekly | 2,228.23 |
|----------|----------|

| | |
|--------|------------|
| Annual | 57,933.98” |
|--------|------------|

Part 10. Part 1, Section 9 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2023 - May 28, 2023):

Under Pay Range 9EN, add the title of “Temporary Library Reference Assistant (3) (4)” and add new footnotes “(3)” and “(4)” to read as follows:

“(3) Incumbents are limited to the footnoted recruitment rate.”

“(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,940.73 |
| Annual | 50,458.98” |

Under Pay Range 9HN, add the title of “Temporary Librarian III (3) (4)” and add new footnotes “(3)” and “(4)” to read as follows:

“(3) Incumbents are limited to the footnoted recruitment rate.”

“(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,619.85 |
| Annual | 68,116.10” |

Under Pay Range 9TX, add the title of “Temporary Library Services Manager (2) (3)” and add new footnotes “(2)” and “(3)” to read as follows:

“(2) Incumbents are limited to the footnoted recruitment rate.”

“(3) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 2,999.46 |
| Annual | 77,985.96” |

Under Pay Range 9UN, add the title of “Temporary Library Circulation Services Representative (3) (4)” and add new footnotes “(3)” and “(4)” to read as follows:

“(3) Incumbents are limited to the footnoted recruitment rate.”

“(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,511.85 |
| Annual | 39,308.10” |

Part 11. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 12. The provisions of Parts 4 and 10 of this ordinance are deemed to be in force and effect from and after Pay Period 12, 2023 (May 28, 2023).

Part 13. The provisions of Parts 2, 5, 6, 7, 8, and 9 of this ordinance are deemed to be in force and effect from and

after Pay Period 13, 2023 (June 11, 2023).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 14. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
05/22/2023

Amended
Chris Lee
05/24/2023

Technical Corrections
Chris Lee
06/02/2023