



Legislation Details (With Text)

**File #:** 221978      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 4/18/2023      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 5/9/2023

**Effective date:**

**Title:** A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Actual Salary Ordinance Changes (DER CSC Files), 2. Notice published 5/26/2023

Date	Ver.	Action By	Action	Result	Tally
4/18/2023	0	COMMON COUNCIL	ASSIGNED TO		
5/2/2023	0	CITY CLERK	DRAFT SUBMITTED		
5/3/2023	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
5/9/2023	1	COMMON COUNCIL	PASSED	Pass	15:0
5/9/2023	1	MAYOR	SIGNED		
5/26/2023	1	CITY CLERK	PUBLISHED		

221978  
SUBSTITUTE 1  
220650, 221976, 221977

THE CHAIR

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments: Fire and Police Commission, Health Department (Clinical Services Division; Community Health Division; Environmental Health Division; Office of the Commissioner and Health Administration; Policy, Innovation & Engagement Division)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1DX, delete footnotes “(4)” and “(7)” in their entirety and renumber remaining footnotes accordingly.

**Part 2.** Part 1, Section 1 of ordinance File Number 220650 relative to rates of pay of offices and positions in

the City Service is hereby amended as follows (Effective Pay Period 10, 2023 - April 30, 2023):

Under Pay Range 1DX, delete the titles of “Health Customer Service Manager (3)”, “Health Project Supervisor - Empowering Families of Milwaukee (3)”, and “Health Project Supervisor - DADS (3)”; delete footnote “(3)” in its entirety; and renumber remaining footnotes accordingly.

Under Pay Range 1EX, delete the titles of “Doula Program Manager (13)”, “Healthcare Access Program Manager (13)”, “Strong Baby Program Manager (13)”, “WIC Program Manager (13)”, “Well Women’s Program Manager (8)”, “Public Health Laboratory Operations Manager (7)”, “Disease Intervention Specialist Supervisor (13)”, and “Public Health Nurse Supervisor (7)”; delete footnotes “(7)” and “(13)” in their entirety; and renumber remaining footnotes accordingly.

Under Pay Range 1FX, delete the title of “Empowering Families of Milwaukee Program Manager (8)”, delete footnote “(8)” in this entirety, and renumber remaining footnotes accordingly.

Under Pay Range 1GX, delete the titles of “Health Strategy Director (14)”, “Health Data and Evaluation Director (14)”, “Sexual and Reproductive Health Program Manager (10)”, and “Infectious Disease Program Manager (8)”; add the titles of “Doula Program Manager (13)”, “Healthcare Access Program Manager (13)”, “Strong Baby Program Manager (13)”, “Community Violence Prevention Operations Manager (13)”, “Family Violence Prevention Manager (13)”, “ReCAST Program Manager (13)”, “Suicide Prevention Manager (13)”, “Youth Violence Prevention Manager (13)”, “Well Woman Program Manager (14)”, “Healthcare Project Supervisor - WIC (15)”, “Health Project Supervisor - EFM (15)”, “Health Project Supervisor - DADS (15)”, “Disease Intervention Specialist Supervisor (15)”, and “Public Health Nurse Supervisor (15)”; delete footnote designation “(16)” from and add footnote designation “(13)” to the titles of “Consumer Environmental Health Manager (16)” and “Home Environmental Health Manager (16)”; delete footnotes “(8)”, “(10)”, “(14)”, and “(16)” in their entirety; add new footnotes “(13)”, “(14)” and “(15)” to read as follows; and renumber remaining footnotes accordingly:

“(13) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88”

“(14) Recruitment is at:

Biweekly	3,438.58
Annual	89,403.08”

“(15) Recruitment is at:

Biweekly	3,305.27
Annual	85,937.02”

Under Pay Range 1HX, delete footnote designation “(5)” from and add footnote designation “(8)” to the title of “Office of Violence Prevention Operations Manager (5)”; add the titles of “WIC Program Manager (9)”, “Empowering Families of Milwaukee Program Manager (9)”, “Infectious Disease Program Manager (9)”, “Sexual and Reproductive Health Program Manager (9)”, and “Health Customer Service Manager (7)”; delete footnote “(5)” in its entirety; add new footnotes “(8)” and “(9)” as follows; and renumber remaining footnotes accordingly:

“(8) Recruitment is at:

Biweekly	3,208.38
Annual	83,417.88”

“(9) Recruitment is at:

Biweekly	3,583.08
Annual	93,160.08”

Under Pay Range 1IX, delete the titles “Maternal and Child Health Director (1)(8)”, “Public Health Nursing Director (1)”, and “Public Health Emergency Response Planning Director (1)(2)”; add the titles of “Emergency Response Planning Director (2)”, “Health Strategy Director (2)”, and “Health Data and Evaluation Director (2)”; delete footnote designation “(11)” from and add footnote designation “(2)” to the title of “Violence Reduction and Prevention Program Director (1)(11)”; delete footnote “(11)” in its entirety, and renumber remaining footnotes accordingly.

Under Pay Range 1JX, delete the titles of “Deputy Commissioner of Community Health (2)”, “Deputy Commissioner of Environmental Health (2)”, and “Deputy Commissioner of Policy, Innovation and Engagement (2)(5)”.

Under Pay Range 1LX, add footnote designation “(6)” to the title of “Public Health Clinic Operations Director”, add the title of “Maternal and Child Health Director (6)”, and add new footnote “(6)” to read as follows:

“(6) Recruitment is at:

Biweekly	3,973.46
Annual	103,309.96”

Under Pay Range 1MX, add the titles of “Deputy Commissioner of Community Health (2)”, “Deputy Commissioner of Environmental Health (2)”, and “Deputy Commissioner of Policy , Innovation and Engagement (2)”; and add new footnoted “(2)” to read as follows:

“(2) Recruitment is at:

Biweekly	4,370.81
Annual	113,641.06”

**Part 3.** Part 1, Section 2 of ordinance File Number 220650 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2023 - April 30, 2023):

Under Pay Range 2GN, delete title of “Public Health Nurse Coordinator (2)(8)”; delete footnote designation “(15)” from and add footnote designation “(20)” to the title of “Doula Program Coordinator (15)”; delete footnotes “(2)”, “(8)”, “(9)”, and “(15)” in their entirety; add new footnote “(20)” to read as follows; and renumber remaining footnotes accordingly:

“(20) Recruitment is at:

Biweekly	2,669.00
Annual	69,394.00”

Under Pay Range 2HN, delete the title of “Public Health Emergency Response Planning Coordinator (22)” and add the title of “Emergency Response Planning Coordinator (22)”.

Under Pay Range 2IX, delete the titles of “Community Violence Prevention Manager (10)”, “Family Violence Prevention Manager (10)”, “ReCAST Program Manager (10)”, and “Suicide Prevention Manager (10)”; delete footnote “(10)” in its entirety; and renumber remaining footnotes accordingly.

Under Section 2, Professionals:, create new “Pay Range 2KN” with the following rates:

“Wage Rate:

Hourly	33.23	46.52
<b>Biweekly</b>	<b>2,658.42</b>	<b>3,721.85</b>
Annual	69,118.92	96,768.10”

Under Pay Range 2KN, add the title of “Public Health Nurse - Senior (1)” and add new footnote “(1)” to read as follows:

“(1) Recruitment is at:

Biweekly	3,147.88
Annual	81,844.88”

Under Pay Range 2KX, add the title of “Fire and Police Commission Senior Auditor (3)”.

Under Pay Range 2MX, delete the title of “Nurse Practitioner”, add the title of “Public Health Nursing Administrator (6)”, and add new footnote “(6)” to read as follows:

“(6) Recruitment is at:

Biweekly	3,628.62
Annual	94,344.12”

Under Pay Range 2OX, add the title of “Nurse Practitioner (3)” and add new footnote “(3)” to read as follows:

“(3) Recruitment is at:

Biweekly	3,766.85
Annual	97,938.10”

**Part 4.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 5.** The provisions of Parts 2 and 3 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2023 (April 30, 2023).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 6.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
05/02/23

Technical Corrections  
Chris Lee  
05/09/23, 05/18/23