



Legislation Details (With Text)

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File created: 7/12/2022 **In control:** FINANCE & PERSONNEL COMMITTEE

On agenda: **Final action:** 7/28/2022

Effective date:

Title: A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual 2022 Salary Ordinance Changes, 2. Notice published 8/17/2022

Date	Ver.	Action By	Action	Result	Tally
7/12/2022	0	COMMON COUNCIL	ASSIGNED TO		
7/25/2022	1	CITY CLERK	DRAFT SUBMITTED		
7/26/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
7/28/2022	1	COMMON COUNCIL	PASSED	Pass	12:0
7/29/2022	1	MAYOR	SIGNED		
8/17/2022	1	CITY CLERK	PUBLISHED		

220434
SUBSTITUTE 1
210760, 220320, 220432, 220433, 220504, 220505

THE CHAIR

A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Department of City Development, Election Commission, Department of Emergency Communications, Employees' Retirement System, Fire and Police Commission, Fire Department, Library, Department of Neighborhood Services, Department of Public Works (Administrative Services Division; Infrastructure Services Division; Operations Division - Administration, Fleet, Sanitation Section; Water Works), Police Department, Port Milwaukee

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1GX, delete the title of "Building Code Court Administrator (2) (20)".

Part 2. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2022 - July 24, 2022):

Under Pay Range 1BX, add footnote designations “(4) (8)” to the title of “Building Maintenance Supervisor II”, add new footnotes “(4)” and “(8)” to read as follows, and renumber remaining footnotes accordingly:

“(4) Recruitment is at:

Biweekly	2,652.61
Annual	68,967.86”

“(8) Recruitment is at:

Biweekly	2,732.19
Annual	71,036.94”

Under Pay Range 1DX, add footnote designations “(1) (9)” to the title of “Safety Supervisor (2) (5) (10) (13)”.

Under Pay Range 1EX, delete the title of “Election Services Business Systems Coordinator”; delete footnotes (16) and (33) in their entirety; delete footnote designation “(9)” from and add footnote designation “(11)” to the titles of “Port Facilities Supervisor (9) (26)” and “Police Facilities Assistant Manager”; delete footnotes “(9)” and “(26)” in their entirety; renumber remaining footnotes accordingly; add footnote designation “(12) (27)” to the title of “Housing Rehabilitation Manager (10) (25)”, and amend footnotes “(11)” and “(26)” to read the following:

“(11) Recruitment is at:

Biweekly	3,210.82
Annual	83,481.32”

“(26) Recruitment is at:

Biweekly	3,307.15
Annual	85,985.90”

Under Pay Range 1FX, add the title of “Election Operations and Training Manager (7) (10) (19) (22)”'; delete footnote designations “(2) (14)” from and add footnote designations “(10) (22)” to the title of “Special Enforcement Supervisor (2) (14)”'; add footnote designations “(8) (10) (20) (22)” to the titles of “Street Repair District Manager (4) (16)”, “Sewer Services District Manager”, and “Water Plants Maintenance Supervisor”; and amend footnotes “(8)” and “(20)” to read the following:

“(8) Recruitment is at:

Biweekly	3,224.04
Annual	83,825.04”

“(20) Recruitment is at:

Biweekly	3,320.76
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Annual 86,339.76”

Under Pay Range 1GX, delete footnotes “(10)” and “(28)” in their entirety; renumber remaining footnotes accordingly; delete footnote designations “(10) (28)” from and add footnote designations “(4) (8) (21) (25)” to the title of “Water Plant Maintenance Manager (10) (28)””; delete footnote designations “(2) (20)” from and add footnote designations “(4) (8) (21) (25)” to the titles of “Building Construction Inspector (2) (20)”, “Building Code Enforcement Manager (2) (20)”, “Electrical Inspection Supervisor (2) (20)”, “Fire Protection Engineer Supervisor (2) (20)”, and “Plumbing Inspection Supervisor (2) (20)””; and add footnotes “(8) (25)” to the title of “Housing Programs Manager (6) (23)”.

Under Pay Range 1HX, delete the title of “Election Commission - Deputy Director (1) (10)”, delete footnote designations “(1) (10)” from and add footnote designations “(4) (8) (13) (17)” to the titles of “Facilities Manager (1) (10)” and “Building Codes Enforcement Manager - Commercial (1) (10)”.

Under Pay Range 1IX, add the title of “Election Commission - Deputy Director (1) (9) (10) (18)”.

Under Pay Range 1KX, delete the title of “Election Commission - Executive Director (1) (6)”.

Under Pay range 1LX, add the title of “Election Commission - Executive Director (1) (3) (4) (6)”.

Part 3. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2IX, delete the title of “Emergency Communications Buisness Intelligence Analyst (1) (4) (11) (14)” and add the title of “Emergency Communications Business Intelligence Analyst (1) (4) (11) (14)”.

Part 4. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2022 - July 10, 2022):

Under Pay Range 2FX, add the title of “Emergency Communications Human Resources Analyst - Senior (4) (5) (9) (10)”.

Part 5. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2022 - July 24, 2022):

Under Pay Range 2DN, add footnote designations “(15) (34)” to the title of “Safety Specialist (14) (33)” and add the title of “Election Services Coordinator (15) (16) (34) (35)”.

Under Pay Range 2EN, add the titles of “Election Administrative Services Coordinator (13) (14) (30) (31)”, “Absentee Services Coordinator’ (13) (14) (30) (31)”, and “Election Services Field Coordinator (13) (14) (30) (31)”.

Under Pay Range 2EX, delete the title of “Voter Outreach and Education Coordinator (3) (4) (9) (10)”.

Under Pay Range 2FX, add footnote designations “(4) (9)” to the titles of “Fire and Police Commission Auditor”, “Research and Policy Analyst”, “Safety Specialist - Senior (1) (2) (3) (6) (7) (8)”, and add the title of “Voter Outreach and Education Coordinator (4) (5) (9) (10)”.

Under Pay Range 2GN, delete footnote designations “(15)” and “(32)” from the title of “Fire Protection

Engineer II (15) (17) (32) (34)” and amend footnotes “(17)” and “(34)” to read the following:

“(17) Recruitment is at:

Biweekly	2,827.08
Annual	73,504.08”

“(34) Recruitment is at:

Biweekly	2,911.89
Annual	75,709.14”

Under Pay Range 2HN, delete footnote designations “(8) (15) (23) (30)” from and add footnote designations “(11) (26)” to the titles of “Facilities Maintenance Coordinator (8) (9) (15) (23) (24) (30)” and “Facilities Construction Project Coordinator (8) (9) (15) (23) (24) (30)”, and amend footnotes “(11)” and “(26)” to read the following:

“(11) Recruitment is at:

Biweekly	3,013.16
Annual	78,342.16”

“(26) Recruitment is at:

Biweekly	3,103.55
Annual	80,692.30”

Under Pay Range 2HX, add footnote designations “(4)” and “(11)” to the title of “Operations Personnel Officer (1)(8)””; add footnote designations “(1)” and “(8)” to the titles of “Community Outreach Coordinator”, “Fire and Police Commission Compliance Auditor”, “Fire and Police Commission Investigator”; and add the title of “Disability Specialist - Lead (1) (7) (8) (14)”.

Under Pay Range 2JN, add new footnotes “(3)” and “(6)” to read as follows, renumber remaining footnotes accordingly, delete footnote designations “(1)” and “(4)” from and add footnote designations “(5)” and “(6)” to the title of “Fire Protection Engineer III (1) (2) (3) (4)”:

“(3) Recruitment is at:

Biweekly	3,224.04
Annual	83,825.04”

“(6) Recruitment is at:

Biweekly	3,320.76
Annual	86,339.76”

Part 6. Part 1, Section 3 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2022 - July 24, 2022):

Under Pay Range 3BN, add new footnotes “(2)” and “(4)” to read as follows, renumber remaining footnotes accordingly, and add footnote designations “(3)” and “(4)” to the title of “Sanitation Inspector (1) (2)”:

“(2) Employees will receive an additional 5% when performing special assignments.”

“(4) Employees will receive an additional 5% when performing special assignments.”

Under Pay Range 3SN, add new footnotes “(2)” and “(4)” to read as follows, renumber remaining footnotes accordingly, and add footnote designations “(2)” and “(4)” to the title of “Facilities Control Specialist”:

“(2) Recruitment is at:

Biweekly	3,133.51
Annual	81,471.26”

“(4) Recruitment is at:

Biweekly	3,227.51
Annual	83,915.26”

Part 7. Part 1, Section 5 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 15, 2022 - July 10, 2022):

Under Pay Range 5IN, delete the title of “Emergency Communications Human Resources Assistant (2) (6) (8) (12)”.

Part 8. Part 1, Section 5 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2022 - July 24, 2022):

Under Pay Range 5EN, add new footnotes “(6)” and “(12)” to read as follows, renumber remaining footnotes accordingly, and add footnote designations “(6)” and “(12)” to the title of “Program Assistant I”:

“(6) Appointment may be at any rate in the pay range with the approval of DER.”

“(12) Appointment may be at any rate in the pay range with the approval of DER.”

Under Pay Range 5FN, add footnote designations “(3)” and “(7)” to the title of “Program Assistant II (1) (2) (5) (6)”.

Under Pay Range 5HN, delete the title of “Election Services Coordinator”.

Under Pay Range 5JN, delete the titles of “Absentee Services Coordinator” and “Election Services Field Coordinator”, add new footnotes “(2)” and “(4)” to read as follows, renumber remaining footnotes accordingly, and add footnote designations “(2)” and “(4)” to the title of “Paralegal”, :

“(2) Appointment may be at any rate in the pay range with the approval of DER.”

“(4) Appointment may be at any rate in the pay range with the approval of DER.”

Part 9. Part 1, Section 7 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2022 - July 24, 2022):

Under Pay Range 7CN, add the title of “Maintenance Assistant”.

Under Pay Range 7NN, amend footnotes “(1)” and “(5)” to read the following:

“(1) Recruitment is at:

Biweekly	2,479.96
Annual	64,465.96”

“(5) Recruitment is at:

Biweekly	2,553.84
Annual	66,399.84”

Under Pay Range 7ON, delete footnote designations “(3) (8) (17) (22)” from and add footnote designations “(2) (15)” to the title of “HVAC Maintenance Technician - Senior (3) (8) (17) (22)”, delete footnotes “(3)” and “(17)” in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 7RN, add footnote designations “(2)” and “(4)” to the titles of “Water Plant Steamfitter (1) (3)” and “Water Plant Steamfitter-HVACR Mechanic (1) (3)”.

Part 10. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 11. The provisions of Parts 4 and 7 of this ordinance are deemed to be in force and effect from and after Pay Period 15, 2022 (July 10, 2022).

Part 12. The provisions of Parts 2, 5, 6, 8, and 9 of this ordinance are deemed to be in force and effect from and after Pay Period 16, 2022 (July 24, 2022).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 13. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
07/25/2022

Technical Corrections
Chris Lee
07/27/2022, 8/2/2022