Legislation Details (With Text)

File #:	220184 **Version:** 1		
Type:	Ordinance	**Status:**	Passed
File created:	6/1/2022	**In control:**	COMMON COUNCIL
On agenda:		**Final action:**	6/21/2022
Effective date:			
Title:	A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.		
Sponsors:	THE CHAIR		
Indexes:	SALARY ORDINANCE		
Attachments:	1. Actual Salary Ordinance Changes, 2. Notice published 7/11/22		

Date	Ver.	Action By	Action	Result	Tally
6/1/2022	0	COMMON COUNCIL	ASSIGNED TO		
6/13/2022	1	CITY CLERK	DRAFT SUBMITTED		
6/15/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
6/21/2022	1	COMMON COUNCIL	PASSED	Pass	11:0
6/24/2022	1	MAYOR	SIGNED		
7/11/2022	1	CITY CLERK	PUBLISHED		

220184
SUBSTITUTE 1
210760, 220101, 220181, 220183, 220241, 220244

THE CHAIR

A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
All Departments, Department of Administration (Purchasing), Assessor's Office, Election Commission, Department of Employee Relations, Employes' Retirement System, Fire Department, Police Department, Department of Public Works (Infrastructure, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2022 - December 26, 2021):

Under Pay Range 1AX, add the title of "Locator Technician Supervisor".

Under Pay Range 1DX, add the title of "Electrical Communications Supervisor (6) (14)".

Part 2. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2022 - March 6, 2022):

Under Pay Range 1FX, add footnote designations "(10) (12) (22) (24)" to the title of "Business Finance Manager", add new footnotes "(12)" and "(24)" to read as follows, and renumber remaining footnotes and footnote designations accordingly:

"(12) Recruitment is at:

Biweekly	2,653.85
Annual	69,000.10"

"(24) Recruitment is at:

Biweekly	2,733.47
Annual	71,070.22"

Part 3. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2022 - June 26, 2022):

Under Pay Range 1HX, add footnote designations "(1)" and "(10)" to the following titles:

"Administrative Services Manager"
"Associate Director"
"Budget and Management Reporting Manager"
"Business Systems Manager"
"Database Administrator"
"Election Commission-Deputy Director"
"Fire and Police Commission Chief of Staff"
"Fleet Operations Manager"
"Fleet Repairs Manager"
"GIS Developer - Project Leader"
"Human Resources Administrator"
"IT Project Manager"
"Legislative Reference Bureau Manager"
"License Division Manager"
"Real Estate Development Services Manager"
"Sanitation Area Manager"
"Tax Billing and Collection Manager"
"Water Plant Automation Manager"

Under Pay Range 1IX, add footnote designations "(1)" and "(10)" to the following titles:

"Accounting Manager"
"Development Projects Manager"
"Enterprise Resource Planning Manager"
"Finance and Administration Manager"
"Grants Fiscal Manager"
"Homeland Security Director"

"Human Resources Manager"
"Information Services Manager"
"Neighborhood Business Development Manager"
"Port Operations Manager"
"Public Health Nursing Director"
"Revenue and Financial Services Manager"
"Traffic Control Engineer IV"
"Water Distribution Manager"
"Water Information Technology Manager"
"Worker's Compensation and Safety Manager"

Under Pay Range 1JX, add footnote designations "(2)" and "(8)" to the following titles:

"Assessment Appeals Director"
"Chief of Staff Health"
"Chief of Staff Police"
"Deputy City Clerk"
"Director of Communications and Public Engagement"
"Disease Control and Environmental Health Services Director"
"Fleet Services Manager"
"Parking Services Manager"
"Police Planning and Policy Director"
"Sanitation Services Manager"

Under Pay Range 1KX, add footnote designations "(1)" and "(6)" to the following titles:

"Accounts Director"
"Chief Court Administrator"
"Election Commission - Executive Director"
"Employee Benefits Director"
"Financial Services Director"
"Investments and Financial Services Director"

Under Pay Range 1LX, add footnote designations "(3)" and "(6)" to the following titles:

"Assistant Director - Redevelopment Authority"
"Block Grant Director"
"Chief Assessor"
"City Purchasing Director"
"Deputy Chief Investment Officer"
"Deputy City Treasurer"
"Deputy Comptroller"
"Employee Retirement System - Deputy Director"
"Neighborhood Services Operations Director"
"Public Health Laboratories Director"

Under Pay Range 1MX, add footnote designations "(2)" and "(6)" to the following titles:

"Administrative Services Director"

"Chief of Staff"

Under Pay Range 1NX, add footnote designations "(2)" and "(6)" to the following titles:

"Chief Information Officer"
"Deputy Commissioner - City Development"
"Legislative Liaison Director"
"Municipal Port Director"

Under Pay Range 1OX, add footnote designations "(1)" and "(2)" to the following titles:

"Administration Director"
"Commissioner of Assessments"
"Commissioner - Building Inspection"
"Commissioner - City Development"
"Deputy City Attorney"
"Employee Relations Director"
"Operations Division Director"

Under Pay Range 1PX add footnote designations "(1)" and "(2)" to the title of "Commissioner - Health".

Part 4. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2EX, amend the current table listing of titles to read as follows:

"ADMINISTRATIVE SPECIALIST - SENIOR
ASSOCIATE PLANNER (3) (4) (5) (9) (10) (11)
ASSOCIATE TRANSPORTATION PLANNER (2) (3) (5) (8) (9) (11)
BUSINESS ANALYST - SENIOR
CLAIMS ADJUSTER - SENIOR
COMMUNITY OUTREACH LIAISON
CONTINUUM OF CARE SPECIALIST
DEFERRED COMPENSATION PLAN COORDINATOR
DISABILITY SPECIALIST - SENIOR
ENVIRONMENTAL PROJECT COORDINATOR
EQUAL RIGHTS SPECIALIST
LEGISLATIVE FISCAL ANALYST - ASSOCIATE
MANAGEMENT ACCOUNTANT - SENIOR
MANAGEMENT TRAINEE (1) (6) (7) (12)
NETWORK COORDINATOR ASSOCIATE
SENSITIVE CRIMES PROJECT COORDINATOR
SYSTEMS ANALYST - ASSISTANT (3) (9)
TELECOMMUNICATIONS ANALYST - ASSISTANT
VOTER OUTREACH AND EDUCATION COORDINATOR (3) (4) (9) (10)"

Part 5. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2022 - December 26, 2021):

Under Pay Range 2HX, add the title of "Fire Compliance Officer (1) (8)".

Part 6. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2022 - March 6, 2022):

Under Pay Range 2DN, add the title of "Benefit Services Coordinator (15) (18) (34) (37)".

Under Pay Range 2FX, delete the title of "Water Marketing Specialist".

Under Pay Range 2JX, add footnote designations "(5)" and "(14)" to the title of "Community Relations and Engagement Manager (4) (13)".

Part 7. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2022 - May 29, 2022):

Under Pay Range 2DN, add new footnotes "(19)" and "(38)" to read as follows, add new footnote designations "(19)" and "(38)" to the title of "HRIS Compensation Audit Specialist", and renumber remaining footnotes and footnote designations accordingly:

"(19) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2GX when assigned to perform the work of a HRIS Analyst."

"(38) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2GX when assigned to perform the work of a HRIS Analyst."

Part 8. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 13, 2022 - June 14, 2022):

Under Pay Range 2JX, add the title of "Real Estate Modeler (4) (13)".

Part 9. Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2022 - June 26, 2022):

Under Pay Range 2LX, add footnote designations "(3)" and "(7)" to the following titles:

"Development Projects Coordinator"
"Environmental Sustainability Program Manager"
"FMIS Project Manager"
"Legislative Fiscal Manager"
"Policy and Administration Manager"
"Port Finance and Administration Officer"
"Systems Analyst - Project Leader"

Under Pay Range 2MX, add footnote designations "(3)" and "(8)" to the following titles:

"Intergovernmental Policy Manager - Senior"
"Legislative Fiscal Manager - Senior"

Part 10. Part 1, Section 4 of ordinance File Number 210760 relative to rates of pay of offices and positions in

the City Service is hereby amended as follows:

Under Pay Range 4EN - Pay Ranges 856 & 856P, add the titles of "Mobile Integrated Healthcare Program Operations Coordinator" and "Mobile Integrated Healthcare Program Supervisor".

Under Pay Range 4JN -Pay Range 857, add the titles of "EMS Technical Resource Specialist", "Recruitment Director", "EMS Education Coordinator", "Mobile Integrated Healthcare Program Manager", and "Milwaukee Overdose Response Initiative Supervisor".

Part 11. Part 1, Section 4 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2022 - December 26, 2021):

Under Pay Range 4JN, add the titles of "EMS Supervisor" and "EMS Instructor Coordinator".

Part 12. Part 1, Section 4 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 14, 2022 - June 26, 2022):

Under Pay Range 4OX, amend footnotes "(3)" and "(6)" to read as follows:

"(3) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee."

"(6) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee."

Under Pay Range 4QX, add footnote designations "(1)" and "(2)" to the title of "Inspector of Police" and add new footnotes "(1)" and "(2)" to read as follows:

"(1) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of Finance and Personnel."

"(2) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of Finance and Personnel."

Under Pay Range 4RX, add new footnote designations "(5)" and "(10)" to the title of "Assistant Fire Chief", add new footnotes "(5)" and "(10)" to read as follows, and renumber remaining footnotes and footnote designations accordingly:

"(5) An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of Finance and Personnel Committee."

"(10) An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of Finance and Personnel Committee."

Part 13. Part 1, Section 5 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2022 - December 26, 2021):

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Under Pay Range 5JN, add the title of "Absentee Services Coordinator".

Part 14. Part 1, Section 7 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 7NN, amend footnote "(1)" to read as follows:

"(1) Appointment may be at any rate in the pay range with the approval of DER."

Part 15. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 16. The provisions of Parts 1, 5, 11, and 13 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2022 (December 26, 2021).

Part 17. The provisions of Parts 2 and 6 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2022 (March 6, 2021).

Part 18. The provisions of Part 7 of this ordinance are deemed to be in force and effect from and after Pay Period 12, 2022 (May 29, 2022).

Part 19. The provisions of Part 8 of this ordinance are deemed to be in force and effect from and after Pay Period 13, 2022 (June 14, 2022).

Part 20. The provisions of Parts 3, 9, and 12 of this ordinance are deemed to be in force and effect from and after Pay Period 14, 2022 (June 26, 2022).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 21. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
06/13/2022

Clerical Corrections
Chris Lee
06/22/2022

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