



## Legislation Details (With Text)

**File #:** 212029 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 4/19/2022 **In control:** FINANCE & PERSONNEL COMMITTEE

**On agenda:** **Final action:** 5/10/2022

**Effective date:**

**Title:** A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

**Indexes:** SALARY ORDINANCE

**Attachments:** 1. Actual Salary Ordinance Changes

Date	Ver.	Action By	Action	Result	Tally
4/19/2022	0	COMMON COUNCIL	ASSIGNED TO		
5/3/2022	1	CITY CLERK	DRAFT SUBMITTED		
5/4/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
5/10/2022	1	COMMON COUNCIL	PASSED	Pass	11:0
5/19/2022	1	MAYOR	SIGNED		
5/27/2022	1	CITY CLERK	PUBLISHED		

212029  
SUBSTITUTE 1  
210760, 211880, 212026, 212027

### THE CHAIR

A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:  
Department of Emergency Communications, Fire Department, Library, Police Department, Department of Public Works (Infrastructure Services Division, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

**Part 1.** Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2022 - March 6, 2022):

Under Pay Range 1CX, delete the title of “Police Payroll Supervisor”.

Under Pay Range 1DX, delete the title of “Human Resources Specialist”, add the title of “Police Payroll Supervisor (1) (8) (9) (16)”, add new footnotes “(8)” and “(16)” to read the following, and renumber remaining footnotes accordingly:

“(8) Recruitment is at:

Biweekly	2,783.96
Annual	72,382.96”

“(16) Recruitment is at:

Biweekly	2,867.48
Annual	74,554.48”

Under Pay Range 1EX, add the title of “Human Resources Supervisor (13) (17) (30) (34)”.

**Part 2.** Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2022 - May 1, 2022):

Under Pay Range 1FX, delete the title of “Water Quality Operations Manager (10) (21)”.

Under Pay Range 1GX, add the title “Water Quality Operations Manager (8) (17) (25) (34)”, add new footnotes “(17)” and “(34)” to read the following, and renumber remaining footnotes accordingly:

“(17) Recruitment is at:

Biweekly	3,133.65
Annual	81,474.90”

“(34) Recruitment is at:

Biweekly	3,227.66
Annual	83,919.16”

Under Pay Range 1KX, add footnote designations “(6)” and “(10)” to the title of “Water Quality Manager (1) (5)”, add new footnotes “(5)” and “(10)” to read the following, and renumber remaining footnotes accordingly:

“(5) Recruitment is at:

Biweekly	3,752.08
Annual	97,554.08”

“(10) Recruitment is at:

Biweekly	3,864.64
Annual	100,480.64”

**Part 3.** Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Section 2, Pay Range 2LX, replace the title of “Emergency Communications System Administrator (1) (4) (5) 98)” with the title of “Emergency Communications Systems Administrator (1) (4) (5) (8)”.

**Part 4.** Part 1, Section 2 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2022 - May 1, 2022):

Under Pay Range 2EN, delete the title of “Water Chemist (4) (14) (22) (32)”, delete footnotes “(4)” and “(22)” in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2FN, add the title of “Water Chemist (5) (12) (17) (24)”, delete the title of “Water Microbiologist (5) (16)”, add the title of “Water Microbiologist (5) (12) (17) (24)”, add new footnotes “(12)” and “(24)” to read the following, renumber remaining footnotes accordingly:

“(12) Recruitment is at:

Biweekly	2,270.19
Annual	59,024.94”

“(24) Recruitment is at:

Biweekly	2,338.30
Annual	60,795.80”

Under Pay Range 2GN, delete the title of “Lead Water Chemist (9) (15) (26) (32)”, delete the title of “Water Quality Analyst (3) (20)”, add the title of “Water Quality Analyst (9) (15) (26) (32)”, and amend footnotes “(9)” and “(26)” to read the following:

“(9) Recruitment is at:

Biweekly	2,391.65
Annual	62,182.90”

“(26) Recruitment is at:

Biweekly	2,463.40
Annual	64,048.40”

Under Pay Range 2HN, delete the title of “Water Chemist Project Leader (13) (15) (28) (30)”, add the title of “Water Chemist - Senior (13) (15) (28) (30)”, delete footnote designations “(12)” and “(27)” from and add footnote designations “(13)” and “(28)” to the titles “Water Microbiologist - Senior (12) (15) (27) (30)” and “Water Quality Assurance Specialist (12) (15) (27) (30)”, and amend footnotes “(13)” and “(28)” to read the following:

“(13) Recruitment is at:

Biweekly	2,468.12
Annual	64,171.12”

“(28) Recruitment is at:

Biweekly	2,542.16
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Annual	66,096.16”
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Under Pay Range 2IN, add the title of “Water Chemist Project Leader (9) (12) (21) (24)”, add new footnotes “(12)” and “(24)” to read the following, and renumber remaining footnotes accordingly:

“(12) Recruitment is at:

Biweekly	2,607.81
Annual	67,803.06”

“(24) Recruitment is at:

Biweekly	2,686.04
Annual	69,837.04”

**Part 5.** Part 1, Section 3 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2022 - May 1, 2022):

Under Pay Range 3FN, add the title of “Water Laboratory Technician (3) (6)”, add new footnotes “(3)” and “(6)” to read the following, and renumber remaining footnotes accordingly:

“(3) Recruitment is at:

Biweekly	1,627.12
Annual	42,305.12”

“(6) Recruitment is at:

Biweekly	1,675.93
Annual	43,574.18”

**Part 6.** Part 1, Section 4 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 4MX, amend footnotes “(1)” and “(4)” to read the following:

“(1) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

“(4) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

Under Pay Range 4OX, amend footnotes “(1)” and “(4)” to read the following:

“(1) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

“(4) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

Under Pay Range 4RX, amend footnotes “(2)” and “(6)” to read the following:

“(1) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

“(6) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee’s applicable annual base salary. The first \$1,500 of this amount shall be included in an employee’s final average salary solely for the purposes of computing pension benefits.”

**Part 7.** Part 1, Section 5 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 5IN, amend footnotes “(4)” and “(10)” to read the following:

“(4) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

Biweekly	2,466.35	3,033.27
Annual	64,125.10	78,865.02”

A 911 Dispatcher assigned to intermittent on-the-job peer training duties in the Police Department is to be paid an additional 5%.

A 911 Dispatcher assigned to perform on-the-job peer training duties in the Fire Department is to be paid an additional 5%. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

A 911 Dispatcher assigned to continuous lead worker duties in the Police Department is to be paid an additional 7% or at least the minimum in the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

Biweekly	2,638.96	3,245.62
Annual	68,612.96	84,386.12

A 911 Dispatcher assigned to perform senior assignments in the Fire Department is to be paid the following rate when performing those duties:

Biweekly	2,638.96
Annual	68,612.96”

“(10) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

Biweekly	2,540.34	3,124.27
Annual	66,048.84	81,231.02

A 911 Dispatcher assigned to intermittent on-the-job peer training duties in the Police Department is to be paid an additional 5%.

A 911 Dispatcher assigned to perform on-the-job peer training duties in the Fire Department is to be paid an additional 5%. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

A 911 Dispatcher assigned to continuous lead worker duties in the Police Department is to be paid an additional 7% or at least the minimum in the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

Biweekly	2,718.13	3,342.99
Annual	70,671.38	86,917.74

A 911 Dispatcher assigned to perform senior assignments in the Fire Department is to be paid the following rate when performing those duties:

Biweekly	2,718.13
Annual	70,671.38”

**Part 8.** Part 1, Section 5 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 10, 2022 - May 1, 2022):

Under Pay Range 5DN, delete the title of “Water Laboratory Technician”.

**Part 9.** Part 1, Section 7 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 7QN, delete footnote designations “(4)”, “(7)”, and “(9)” from and add footnote designation “(6)” to the title of “Municipal Services Electrician Apprentice (2) (4) (7) (9)”, delete footnotes “(4)” and “(9)” in their entirety, renumber remaining footnotes and footnote designations accordingly.

Under Pay Range 7SN, add footnote designations “(3)” and “(4)” to the title of “Municipal Services Electrician (1) (2)”, amend footnotes “(1)” and “(2)” and add new footnotes “(3)” and “(4)” to read the following:

“(1) Additional \$1.50 per hour for holding a Wisconsin Electrical Contractor License.”

“(2) Additional \$1.50 per hour for performing lead work.”

“(3) Additional \$1.50 per hour for holding a Wisconsin Electrical Contractor License.”

“(4) Additional \$1.50 per hour for performing lead work.”

**Part 10.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**Part 11.** The provisions of Part 1 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2022 (March 6, 2022).

**Part 12.** The provisions of Parts 2, 4, 5, and 8 of this ordinance are deemed to be in force and effect from and after Pay Period 10, 2022 (May 1, 2022).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

**Part 13.** This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office  
Chris Lee  
05/03/2022

Technical Corrections  
Chris Lee  
05/10/2022