



## Legislation Details (With Text)

**File #:** 212028 **Version:** 1

**Type:** Ordinance **Status:** Passed

**File created:** 4/19/2022 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 9/20/2022

**Effective date:**

**Title:** A substitute ordinance relating to employee wages, benefits, and regulations.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, WAGES AND BENEFITS

**Attachments:** 1. Memo, 2. Fiscal Impact Statement, 3. Hearing Notice List, 4. CAO Approval, 5. Notice published 10/7/2022

Date	Ver.	Action By	Action	Result	Tally
4/19/2022	0	COMMON COUNCIL	ASSIGNED TO		
8/26/2022	1	CITY CLERK	DRAFT SUBMITTED		
9/14/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
9/20/2022	1	COMMON COUNCIL	PASSED	Pass	11:0
9/28/2022	1	MAYOR	SIGNED		
10/7/2022	1	CITY CLERK	PUBLISHED		

212028  
SUBSTITUTE 1

### THE CHAIR

A substitute ordinance relating to employee wages, benefits, and regulations.

350-219-3 am

Currently, an employee may receive up to 32 hours of time off with pay per year to attend meetings of professional, technical, or community organizations. Under this ordinance, an employee may also receive up to 32 hours of time off with pay per year to serve as a mentor in a mentoring program approved by the department.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-219-3 of the code is amended to read:

### **350-219. Participation in Governmental, Professional, Technical and Community Organizations.**

#### **3. NONGOVERNMENTAL ACTIVITIES AND PARTICIPATION IN VOLUNTEER**

**ACTIVITIES.** The department shall establish a volunteer time-off program, develop and implement guidelines for volunteer activities, and provide guidance and direction to city departments concerning the program. A city department, division, or bureau head may grant up to 32 hours of time off with pay per year to employees to attend meetings of [[governmental,]] professional, technical or community organizations >>, and to be a mentor in a mentoring program approved by the

department<<. Up to 8 of the 32 hours may be used for non-city sponsored volunteer activities through the program. Permission shall be in writing and shall be granted only if the employee gives 48 hours' notice requesting time off for such activities. No overtime pay shall be allowed for such activities.

APPROVED AS TO FORM

\_\_\_\_\_  
Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

\_\_\_\_\_  
Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations  
LRB177584-1  
Tea Norfolk  
8/25/2022