



Legislation Details (With Text)

File #: 211535 **Version:** 1
Type: Ordinance **Status:** Passed
File created: 1/18/2022 **In control:** FINANCE & PERSONNEL COMMITTEE
On agenda: **Final action:** 2/8/2022
Effective date:

Title: A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual Salary Ordinance Changes (CCFN 210760), 2. Actual Salary Ordinance Changes (CCFNs 211534, 211569), 3. Notice published 2/25/2022

Date	Ver.	Action By	Action	Result	Tally
1/18/2022	0	COMMON COUNCIL	ASSIGNED TO		
1/28/2022	1	CITY CLERK	DRAFT SUBMITTED		
2/2/2022	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	4:0
2/8/2022	1	COMMON COUNCIL	PASSED	Pass	12:0
2/17/2022	1	MAYOR	SIGNED		
2/25/2022	1	CITY CLERK	PUBLISHED		

211535
SUBSTITUTE 1
210760, 201537, 211534, 211569

THE CHAIR

A substitute ordinance to further amend the 2022 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Health Department (Community Health Division, Auxiliary COVID-19 Positions), Police Department, Department of Public Works (Operations Division - Forestry Section, Water Works)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, delete the title “Strong Babies Program Manager (13) (15) (28) (30)” and add the title “Strong Baby Program Manager (13) (15) (28) (30)”.

Part 2. Part 1, Section 4 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2022 - December 26, 2021):

Under Pay Ranges 801, 804, 808, and 812, delete the current titles, rates of pay, and footnotes and substitute therefore the following:

4B-Pay Range 801

Official Rate Biweekly

POLICE OFFICER (1) (2) (3) (4) (5) (6) (7) (8)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly	32.0935.10	38.9940.4842.78
Biweekly	2,567.152,807.793,119.203,238.663,422.51	
Annual	66,929.2773,203.0981,322.0084,436.4989,229.72	

(1) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)

Hourly	32.3535.36	39.2540.7543.04
Biweekly	2,588.162,828.833,140.193,259.653,443.56	
Annual	67,477.0373,751.6481,869.2484,983.7389,778.53	

(2) **Bachelor's Degree** - (an employee who has attained and maintained)

Hourly	32.6835.69	39.5841.0743.37
Biweekly	2,614.422,855.073,166.463,285.923,469.79	
Annual	68,161.6674,435.7582,554.1385,668.6390,462.38	

(3) **Master's Degree or Higher** - (an employee who has attained and maintained)

Hourly	32.8135.82	39.7141.2143.50
Biweekly	2,624.942,865.603,176.963,296.433,480.32	
Annual	68,435.9374,710.2882,827.8885,942.6490,736.91	

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly	22.86	30.48	33.33	37.03	38.45	40.63
Biweekly	1,828.58	2,438.10	2,666.65	2,962.40	3,075.833,250.45	
Annual	47,673.69	63,564.75	69,523.37	77,234.00	80,191.2884,743.87	

(4) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)

Hourly	30.7333.58	37.2838.70	40.88
Biweekly	2,458.062,686.612,982.353,095.773,270.43		
Annual	64,085.1370,043.7677,754.1280,711.1485,264.78		

(5) **Bachelor's Degree** - (an employee who has attained and maintained)

Hourly	31.0433.89	37.5939.0141.19
Biweekly	2,483.002,711.563,007.283,120.713,295.38	

Annual 64,735.3670,694.2478,404.0881,361.3785,915.26

- (6) **Master's Degree or Higher** - (an employee who has attained and maintained)

Hourly 31.1634.02 37.7239.13 41.32

Biweekly 2,492.962,721.513,017.223,130.713,305.33

Annual 64,995.0370,953.6578,663.2381,622.0886,174.67

- (7) Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.

- (8) While in the Academy, an employee will be paid 75% of step 1. Upon graduation from the Fire and Police Academy, an employee will move to step 1.

4C-Pay Range 804

Official Rate Biweekly

COURT LIAISON OFFICER (2) (3) (4) (5) (6) (7)
FORENSIC INVESTIGATOR (2) (3) (4) (5) (6) (7)
POLICE ALARM OPERATOR (1) (2) (3) (4) (6) (7)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly 41.6042.8944.23

Biweekly 3,327.803,430.883,538.39

Annual 86,760.5089,447.9492,250.88

- (1) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)

Hourly 41.8643.1544.49

Biweekly 3,348.793,451.893,559.38

Annual 87,307.7489,995.7092,798.12

- (2) **Bachelor's Degree** - (an employee who has attained and maintained)

Hourly 42.1943.4844.82

Biweekly 3,375.103,478.153,585.65

Annual 87,993.6890,680.3493,483.02

- (3) **Master's Degree or Higher** - (an employee who has attained and maintained)

Hourly 42.3243.6144.95

Biweekly 3,385.593,488.673,596.14

Annual 88,267.1790,954.6193,756.51

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly 39.5140.7342.01
Biweekly 3,160.483,258.413,360.49
Annual 82,398.2384,951.4087,612.77

- (4) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)

Hourly 39.7640.9842.26
Biweekly 3,180.443,278.353,380.43
Annual 82,918.6185,471.2788,132.64

- (5) **Bachelor's Degree** - (an employee who has attained and maintained)

Hourly 40.0741.2942.57
Biweekly 3,205.413,303.293,405.38
Annual 83,569.6286,121.4988,783.12

- (6) **Master's Degree or Higher** - (an employee who has attained and maintained)

Hourly 40.1941.4242.69
Biweekly 3,215.383,313.263,415.34
Annual 83,829.5586,381.4289,042.79

- (7) Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

4F-Pay Range 808

Official Rate Biweekly

DETECTIVE (1) (2) (3) (4) (5) (6)
DOCUMENT EXAMINER (1) (2) (3) (4) (5) (6)
FORENSIC VIDEO EXAMINER (1) (2) (3) (4) (5) (6)
LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)
POLICE LIAISON OFFICER (1) (2) (3) (4) (5) (6)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly 43.7545.4447.20
Biweekly 3,499.853,634.983,775.61
Annual 91,246.0994,769.1298,435.54

- (1) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)

Hourly 44.0145.7047.46
Biweekly 3,520.8633,656.013,796.59
Annual 91,793.8595,317.4098,982.52

(2) **Bachelor's Degree** - (an employee who has attained and maintained)
Hourly 44.3446.0347.79
Biweekly 3,547.143,682.263,822.89
Annual 92,479.0196,001.7899,668.20

(3) **Master's Degree or Higher** - (an employee who has attained and maintained)
Hourly 44.4746.1647.92
Biweekly 3,557.663,692.763,833.39
Annual 92,753.2896,275.5399,941.95

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly 41.5543.1544.82
Biweekly 3,323.893,452.213,585.79
Annual 86,658.5690,004.0493,486.67

(4) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)
Hourly 41.8043.4045.07
Biweekly 3,343.853,472.203,605.72
Annual 87,178.9490,525.2194,006.27

(5) **Bachelor's Degree** - (an employee who has attained and maintained)
Hourly 42.1143.7145.38
Biweekly 3,368.813,497.133,630.68
Annual 87,829.6991,175.1794,657.01

(6) **Master's Degree or Higher** - (an employee who has attained and maintained)
Hourly 42.2343.8445.51
Biweekly 3,378.793,507.113,640.67
Annual 88,089.8891,435.3794,917.47

4H-Pay Range 812
Official Rate Biweekly

CHIEF LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)
IDENTIFICATION SYSTEMS SPECIALIST (1) (2) (3) (4) (5) (6)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly 47.2348.7750.33

Biweekly 3,778.023,901.994,026.03
Annual 98,498.38101,730.45104,964.35

- (1) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)
Hourly 47.4949.0450.59
Biweekly 3,799.033,922.984,047.02
Annual 99,046.14102,277.69105,511.59

- (2) **Bachelor's Degree** - (an employee who has attained and maintained)
Hourly 47.8249.3750.92
Biweekly 3,825.313,949.284,073.33
Annual 99,731.29102,963.37106,197.53

- (3) **Master's Degree or Higher** - (an employee who has attained and maintained)
Hourly 47.9549.5051.05
Biweekly 3,835.803,959.764,083.84
Annual 100,004.78103,236.60106,471.54

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly 44.8546.3247.80
Biweekly 3,588.053,705.803,823.61
Annual 93,545.5996,615.5099,686.97

- (4) **Associate's Degree or 64 Credits** - (an employee who has attained and maintained)
Hourly 45.1046.5748.04
Biweekly 3,608.033,725.783,843.57
Annual 94,066.4997,136.41100,207.36

- (5) **Bachelor's Degree** - (an employee who has attained and maintained)
Hourly 45.4146.8848.36
Biweekly 3,632.973,750.713,868.54
Annual 94,716.7297,786.37100,858.36

- (6) **Master's Degree or Higher** - (an employee who has attained and maintained)
Hourly 45.5447.0148.48
Biweekly 3,642.973,760.693,878.50
Annual 94,977.4398,046.56101,118.03

Part 3. Part 1, Section 7 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 7HN, add footnote designation "(24)" to the title of "Nursery Specialist (5) (7) (10) (11) (12) (17) (19) (22) (23)".

Under Pay Range 7IN, delete the title of "Forestry Equipment Mechanic (1) (3) (7) (8) (10) (14)" and add the

title of “Forestry Equipment Mechanic - Lead (1) (3) (7) (8) (10) (14)”.

Part 4. Part 1, Section 8 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2021 - March 21, 2021):

Under Pay Range 8LN, amend footnotes “(2)” and “(5)” to read as follows:

“(2) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.”

“(5) An employee assigned to operate a Hydro-Vac to be paid an additional 10% biweekly.”

Part 5. Part 1, Section 9 of ordinance File Number 210760 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 9RN, delete footnote “(6)” in its entirety, delete current footnote designations “(6)” and “(7)” from the title of “Temporary Disease Intervention Specialist Coordinator (6) (7)”, renumber remaining footnotes accordingly, add new footnote “(12)” to read as follows, and add new footnote designations “(1)”, “(6)”, “(7)”, and “(12)” to the title of “Temporary Disease Intervention Specialist Coordinator”:

“(12) Incumbents shall be at the set recruitment rate regardless of residency status.”

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2021 (March 21, 2021).

Part 8. The provisions of Part 2 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2022 (December 26, 2021).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part . This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
01/28/2022