



Legislation Details (With Text)

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Effective date:

Title: A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual Salary Ordinance Changes, 2. Notice published 8/13/2021

| Date | Ver. | Action By | Action | Result | Tally |
|-----------|------|-------------------------------|-------------------------|--------|-------|
| 7/7/2021 | 0 | COMMON COUNCIL | ASSIGNED TO | | |
| 7/20/2021 | 1 | CITY CLERK | DRAFT SUBMITTED | | |
| 7/21/2021 | 1 | FINANCE & PERSONNEL COMMITTEE | RECOMMENDED FOR PASSAGE | Pass | 5:0 |
| 7/27/2021 | 1 | COMMON COUNCIL | PASSED | Pass | 15:0 |
| 8/5/2021 | 1 | MAYOR | SIGNED | | |
| 8/13/2021 | 1 | CITY CLERK | PUBLISHED | | |

210480
SUBSTITUTE 1
200536, 210478, 210479, 210558

THE CHAIR

A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Comptroller, Library, Department of Public Works (Administrative Services, Infrastructure Services Division, Operations Division)

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2021 - May 30, 2021):

Under Pay Range 1CX, delete the title of “Security Manager”.

Under Pay Range 1DX, delete the title of “Library Business Manager” and add the title of “Library Security Manager (7) (14)”.

Under Pay Range 1EX, delete the titles of “Library Branch Manager (13) (29)” and “Management Librarian (7) (23)”, add the title of “Library Services Assistant Manager (7)(23)”, and amend footnotes “(7)” and “(23)” to read as follows:

“(7) Recruitment is at:

Biweekly 2,694.38

Annual 70,053.88

and may be at any point in the range with DER approval.”

“(23) Recruitment is at:

Biweekly 2,775.21

Annual 72,155.46

and may be at any point in the range with DER approval.”

Under Pay Range 1FX, delete the title of “Librarian V (1) (11)”, add the title of “Library Business Manager (1) (11)”, and amend footnotes “(1)” and “(11)” to read as follows:

“(1) Recruitment is at:

Biweekly 2,637.35

Annual 68,571.10

and may be at any point in the range with DER approval.”

“(11) Recruitment is at:

Biweekly 2,716.47

Annual 70,628.22

and may be at any point in the range with DER approval.”

Under Pay Range 1GX, add the title of “Library Services Manager (11)(22)”, add new footnotes “(11)” and “(22)” to read as follows, and renumber remaining footnotes accordingly:

“(11) Recruitment is at:

Biweekly 2,883.00

Annual 74,958.00

and may be at any point in the range with DER approval.”

“(22) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 2,969.49 |
| Annual | 77,206.74 |

and may be at any point in the range with DER approval.”

Under Pay Range 1HX, add footnote designations “(7)” and “(14)” to the title of “Library Public Services Area Manager”, add new footnotes “(7)” and “(14)” to read as follows, and renumber remaining footnotes according:

“(7) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,171.31 |
| Annual | 82,454.06 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(14) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,266.45 |
| Annual | 84,927.70 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Under Pay Range 1JX, delete the titles of “Associate Library Director - Operations (2) (7)” and “Associate Library Director - Technical Services (2) (7)”, add the title of “Associate Library Director (6)(12)”, add new footnotes “(6)” and “(12)” to read as follows, and renumber remaining footnotes to read as follows:

“(6) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,488.42 |
| Annual | 90,698.92 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(12) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,593.07 |
| Annual | 93,419.82 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Under Pay Range 1LX, delete the title of “Deputy Library Director - Public Services”, add the title of “Deputy Library Director (2)(4)”, add new footnotes “(2)” and “(4)” to read as follows, and renumber remaining footnotes accordingly:

“(2) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 3,837.27 |
| Annual | 99,769.02 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(4) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 3,952.39 |
| Annual | 102,762.14 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Under Pay Range 1NX, add footnote designations “(5)” and “(10)” to the title of “Milwaukee Public Library Director”, add new footnotes “(5)” and “(10)” to read as follows, and renumber remaining footnotes accordingly:

“(5) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,381.77 |
| Annual | 113,926.02 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(10) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 4,513.22 |
| Annual | 117,343.72 |

and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Part 2. Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2021 - July 25, 2021):

Under Pay Range 1FX, delete the title of “Special Assistant to the Comptroller”.

Under Pay Range 1IX, delete the title of “Revenue and Financial Services Specialist” and add the title of

“Revenue and Financial Services Manager”.

Part 3. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2HX, delete footnote designation “(10)” and add footnote designation “(11)” to the title of “IT Auditor”.

Part 4. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2021 - March 21, 2021):

Under Pay Range 2EX, delete the title of “Associate Transportation Planner (2)(5)”.

Under Pay Range 2IN, add the title of “Senior Transportation Planner (6)(12)”, delete the title of “Bicycle and Pedestrian Coordinator”, add new footnotes “(6)” and “(12)” to read as follows, and renumber remaining footnotes accordingly:

“(6) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing an AICP certification to be paid an additional 3%.

| | |
|----------|------------|
| Biweekly | 2743.19 |
| Annual | 71,322.94” |

“(12) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing an AICP certification to be paid an additional 3%.

| | |
|----------|------------|
| Biweekly | 2825.49 |
| Annual | 73,462.74” |

Part 5. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2021 - May 30, 2021):

Under Pay Range 2BN, delete the titles “Librarian Associate (4) (8)” and “Library Reference Assistant (4) (8)”.

Under Pay Range 2CN, add the titles of “Librarian Associate (10)(20)” and “Library Reference Assistant (10) (20)”, add new footnotes “(10)” and “(20)” to read as follows, and renumber remaining footnotes accordingly:

“(10) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,865.38 |
| Annual | 48,499.88 |

and may be at any point in the range with DER approval.”

“(20) Recruitment is at:

| | |
|----------|-----------|
| Biweekly | 1,921.34 |
| Annual | 49,954.84 |

and may be at any point in the range with DER approval.”

Under Pay Range 2DN, delete the titles of “Librarian I (15) (35)” and “Library Volunteer Coordinator”, delete footnotes “(15)” and “(35)” in their entirety, and renumber remaining footnotes accordingly.

Under Pay Range 2EN, delete the title of “Librarian II (10) (29)”; add the titles of “Librarian I (10)(30)”, “Library Volunteer Coordinator (20)(40)”, and “Library Security Investigator (20)(40)”; amend footnotes “(10)”, “(20)”, “(29)”, and “(40)” to read as follows, and renumber remaining footnotes accordingly:

“(10) Recruitment is at:

Biweekly 2,199.42
Annual 57,184.92

and may be at any point in the range with DER approval.”

“(20) Recruitment is at:

Biweekly 1,951.62
Annual 50,742.12

and may be at any point in the range with DER approval.”

“(30) Recruitment is at:

Biweekly 2,265.40
Annual 58,900.40

and may be at any point in the range with DER approval.”

“(40) Recruitment is at:

Biweekly 2,010.17
Annual 52,264.42

and may be at any point in the range with DER approval.”

Under Pay Range 2FN, delete the title of “Librarian III (7) (16)”, add the title of “Librarian II (7)(16)”, amend footnotes “(7)” and “(16)” to read as follows, and renumber remaining footnotes accordingly:

“(7) Recruitment is at:

Biweekly 2,353.38
Annual 61,187.88

and may be at any point in the range with DER approval.”

“(16) Recruitment is at:

Biweekly 2,423.98
Annual 63,023.48

and may be at any point in the range with DER approval.”

Under Pay Range 2GN, add the title of “Librarian III (14)(28)”, add new footnotes “(14)(28)” to read as follows, and renumber remaining footnotes accordingly:

“(14) Recruitment is at:

Biweekly 2,518.12
Annual 65,471.12

and may be at any point in the range with DER approval.”

“(28) Recruitment is at:

Biweekly 2,593.66
Annual 67,435.16

and may be at any point in the range with DER approval.”

Under Pay Range 2GX, delete the title of “Librarian IV (4) (14)”, delete footnotes “(4)” and “(14)” in their entirety, and renumber remaining footnotes accordingly.

Part 6. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2021 - July 25, 2021):

Under Pay Range 2GX, delete the title of “Comptroller Network Analyst”.

Under Pay Range 2HX, delete footnote designations “(4)” and “(10)” from and add footnote designations “(1)” and “(7)” the title of “Human Resources Representative (4)(10)”.

Under Pay Range 2IX, add the title of “Financial Analyst (6)(12)”, add the title of “Comptroller Network Administrator”, add new footnotes “(6)” and “(12)” to read as follows, and renumber remaining footnotes accordingly:

“(6) Recruitment may be at any rate in the range with DER approval.”

“(12) Recruitment may be at any rate in the range with DER approval.”

Under Pay Range 2JX, add the title of “Senior Financial Analyst (8)(16)”, add new footnotes “(8)” and “(16)” to read as follows, and renumber remaining footnotes accordingly:

“(8) Recruitment may be at any rate in the range with DER approval.”

“(16) Recruitment may be at any rate in the range with DER approval.”

Part 7. Part 1, Section 5 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 12, 2021 - May 30, 2021):

Under Pay Range 5DN, add the title of “Library Communications Assistant (6)(12)”, add footnotes “(6)” and “(12)” to read as follows, and renumber remaining footnotes accordingly:

“(6) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,455.00 |
| Annual | 37,830.00” |

“(12) Recruitment is at:

| | |
|----------|------------|
| Biweekly | 1,498.65 |
| Annual | 38,964.90” |

Under Pay Range 5IN, delete the title of “Library Security Investigator”.

Part 8. Part 1, Section 7 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2021 - July 25, 2021):

Under Pay Range 7CN, amend footnotes “(3)” and “(7)” to read as follows:

(3) Career Ladder and Apprenticeship Position. Recruitment is at the minimum of the following range. At the completion of probation, an employee will advance to step 2 of the range. Employees will continue to advance 2% of base pay up to a maximum of step 3 of the range upon certification by the Commissioner of Public Works of having attained the required job performance and criteria of the Apprenticeship training program. Employees may advance 2% of base pay each for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to step 4 of the range when they attain and maintain both primary certifications:

| | | | | |
|----------|-----------|-----------|-----------|-----------|
| Biweekly | 1,442.40 | 1,622.61 | 1,756.37 | 1,845.60 |
| Annual | 37,502.40 | 42,187.86 | 45,665.62 | 47,985.60 |

(7) Career Ladder and Apprenticeship Position. Recruitment is at the minimum of the following range. At the completion of probation, an employee will advance to step 2 of the range. Employees will continue to advance 2% of base pay up to a maximum of step 3 of the range upon certification by the Commissioner of Public Works of having attained the required job performance and criteria of the Apprenticeship training program. Employees may advance 2% of base pay each for attaining and maintaining up to two primary certifications and 1% of base pay for attaining and maintaining one secondary certification. Employees may advance up to step 4 of the range when they attain and maintain both primary certifications:

| | | | | |
|----------|-----------|-----------|-----------|-----------|
| Biweekly | 1,485.67 | 1,671.29 | 1,809.06 | 1,900.97 |
| Annual | 38,627.42 | 43,453.54 | 47,035.56 | 49,425.22 |

Part 9. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 10. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 7, 2021 (March 21, 2021).

Part 11. The provisions of Parts 1, 5, and 7 of this ordinance are deemed to be in force and effect from and after Pay Period 12, 2021 (May 30, 2021).

Part 12. The provisions of Parts 2, 6, and 8 of this ordinance are deemed to be in force and effect from and after Pay Period 16, 2021 (July 25, 2021).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 13. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
07/20/2021

Clerical Corrections
Chris Lee
08/09/2021