



Legislation Details (With Text)

**File #:** 210371      **Version:** 0  
**Type:** Resolution      **Status:** Passed  
**File created:** 6/15/2021      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 1/18/2022

**Effective date:**

**Title:** Resolution directing the Department of Employee Relations to update the City’s anti-harassment policy and workplace violence policy to include elected officials and appointees.

**Sponsors:** ALD. ZAMARRIPA, ALD. MURPHY, ALD. SPIKER, ALD. KOVAC

**Indexes:** DEPARTMENT OF EMPLOYEE RELATIONS

**Attachments:** ,

Date	Ver.	Action By	Action	Result	Tally
6/15/2021	0	COMMON COUNCIL	ASSIGNED TO		
6/30/2021	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	4:0
1/12/2022	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
1/18/2022	0	COMMON COUNCIL	ADOPTED	Pass	14:0
1/21/2022	0	MAYOR	SIGNED		

210371  
ORIGINAL  
201707

ALD. ZAMARRIPA, MURPHY, SPIKER AND KOVAC

Resolution directing the Department of Employee Relations to update the City’s anti-harassment policy and workplace violence policy to include elected officials and appointees.

This resolution directs the Department of Employee Relations to update the City’s anti-harassment policy and workplace violence policy to include elected officials and appointees.

Whereas, On May 4, 2021, the Common Council adopted Resolution File Number 201707, directing the Department of Employee Relations to prepare recommendations to the Common Council intended to ensure that all City elected officials are governed by City policies regulating sexual harassment and other forms of intimidation; and

Whereas, The City’s anti-harassment and intimidation policies detail what constitutes workplace harassment and intimidation as well as the mechanisms for reporting abuse and disciplinary procedures; and

Whereas, The City’s current anti-harassment and intimidation policies do not apply to elected officials; and

Whereas, The Common Council has determined that it is important for elected officials and appointees to adhere to the anti-harassment policy and workplace violence policy; and

Whereas, The Department of Employee Relations has the authority to hold elected officials accountable by means of an administrative process up to, and including, a written warning and deferring to s. 4-28 of the Code of Ordinances for any measure more severe than a written warning; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Department of Employee Relations is directed to update the City's anti-harassment policy and workplace violence policy to include elected officials and appointees.

LRB 176749-1  
Tea B. Norfolk  
6/9/21