



Legislation Details (With Text)

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File created:	3/2/2021	In control:	COMMON COUNCIL
On agenda:		Final action:	3/23/2021
Effective date:			
Title:	A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.		
Sponsors:	THE CHAIR		
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Date	Ver.	Action By	Action	Result	Tally
3/2/2021	0	COMMON COUNCIL	ASSIGNED TO		
3/15/2021	1	CITY CLERK	DRAFT SUBMITTED		
3/17/2021	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
3/23/2021	1	COMMON COUNCIL	PASSED	Pass	15:0
3/25/2021	1	MAYOR	SIGNED		
4/9/2021	1	CITY CLERK	PUBLISHED		

201497
SUBSTITUTE 1
200536, 201159, 201495, 201496, 201520

THE CHAIR

A substitute ordinance to further amend the 2021 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Department of Administration (Budget and Management Division), Assessor's Office, Comptroller, Health Department, Police, Department of Public Works, Department of Public Works - Water Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2021 - February 21, 2021):

Under Pay Range 1KX, delete the title "Financial Operations Manager".

Under Pay Range 1LX, add the title "Budget and Fiscal Policy Operations Manager (1) (2)" and create footnotes "(1)" and "(2)" to read:

“(1) Recruitment is at:

Biweekly	3,867.04
Annual	100,543.04

and may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(2) Recruitment is at:

Biweekly	3,983.05
Annual	103,559.30

and may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Under Pay Range 1NX, add footnote designations “(4)” and “(8)” to the title “Budget and Management Director” and create footnotes “(4)” and “(8)” to read:

“(4) Recruitment is at:

Biweekly	4,393.31
Annual	114,226.06

and may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(8) Recruitment is at:

Biweekly	4,525.11
Annual	117,652.86

and may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Part 2. Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2021 - March 21, 2021):

Under Pay Range 1IX, add footnote designations “(5)” and “(13)” to the titles “Architectural Project Manager”, “Construction Management Engineer”, “Electrical Engineer-Senior”, “Management Civil Engineer-Senior”, “Management Engineer”, “Mechanical Engineer IV”, “Structural Design Manager”, “Traffic Engineer-Senior”, “Transportation Engineering Planner”, and amend footnotes “(5)” and “(13)” to read:

“(5) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Biweekly	3,479.88
Annual	90,398.88”

“(13) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Biweekly	3,581.18
Annual	93,110.68”

Under Pay Range 1JX, add footnote designations “(3)” and “(6)” to the title “Civil Engineer V”.

Under Pay Range 1KX, add footnote designations “(3)” and “(6)” to the titles “Engineer in Charge” and “Public Works Coordination Manager” and create footnotes “(3)” and “(6)” to read:

“(3) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Biweekly	3,479.88
Annual	90,398.88”

“(6) Recruitment is at the following rate and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

Biweekly	3,581.18
Annual	93,110.68”

Under Pay Range 1MX, add footnote designations “(3)” and “(7)” to the titles “Infrastructure Administration Manager” and “Water Works Administration Manager”.

Under Pay Range 1OX, add footnote designations “(1)” and “(2)” to the title “City Engineer”.

Under Pay Range 1PX, add footnote designations “(1)” and “(2)” to the title “Commissioner - Public Works” and create footnotes “(1)” and “(2)” to read:

“(1) Recruitment may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

“(2) Recruitment may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Part 3. Part 1, Section 1 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2021 - April 18, 2021):

Under Pay Range 1EX, delete the title “Water Accounting Manager”.

Under Pay Range 1GX, add the title “Water Accounting Manager (2) (12)”.

Under Pay Range 1JX, delete the title of “Police Planning and Policy Director”.

Part 4. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in

the City Service is hereby amended as follows:

Under Pay Range 2HX, delete the title “City Payroll Specialist”.

Part 5. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 5, 2021 - February 21, 2021):

Under Pay Range 2IX, delete the title of “Budget and Management Special Assistant”, delete footnotes “(1)” and “(6)” in their entirety, add the title of “Budget and Fiscal Policy Analyst I (1) (6)”, and create footnotes “(1)” and “(6)” to read:

“(1) Recruitment is at:

Biweekly	2,473.38
Annual	64,307.88

and may be at any rate in the range with DER approval.”

“(6) Recruitment is at:

Biweekly	2,547.58
Annual	66,237.08

and may be at any rate in the range with DER approval.”

Under Pay Range 2JX, add the title of “Budget and Fiscal Policy Analyst II (7)(14)” and create footnotes “(7)” and “(14)” to read:

“(7) Recruitment is at:

Biweekly	2,637.35
Annual	68,571.10

and may be at any rate in the range with DER approval.”

“(14) Recruitment is at:

Biweekly	2,716.47
Annual	70,628.22

and may be at any rate in the range with DER approval.”

Under Pay Range 2KX, delete the title “Fiscal Planning Specialist - Senior”, add the title of “Budget and Fiscal Policy Analyst III (7)(14)”, and create footnotes “(7)” and “(14)” to read:

“(7) Recruitment is at:

Biweekly	2,810.69
Annual	73,077.94

and may be at any rate in the range with DER approval.”

“(14) Recruitment is at:

Biweekly	2,895.01
Annual	75,270.26

and may be at any rate in the range with DER approval.”

Under Pay Range 2LX, delete the title “Budget and Policy Manager”, delete the title “Capital and Debt Specialist”, add the title of ‘Budget and Fiscal Policy Analyst IV (5)(10)’, and create footnotes “(5)” and “(10)” to read:

“(5) Recruitment is at:

Biweekly	2,996.50
Annual	77,909.00

and may be at any rate in the range with DER approval.”

“(10) Recruitment is at:

Biweekly	3,086.40
Annual	80,246.40

and may be at any rate in the range with DER approval.”

Under Pay Range 2MX, add the title of “Budget and Fiscal Policy Manager (7)(14)” and create footnotes “(7)” and “(14)” to read:

“(7) Recruitment is at:

Biweekly	3,193.31
Annual	83,026.06

and may be at any rate in the range with DER approval.”

“(14) Recruitment is at:

Biweekly	3,289.11
Annual	85,516.86

and may be at any rate in the range with DER approval.”

Part 6. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 6, 2021 - March 7, 2021):

Under Pay Range 2HX, add the title of “Technical Writer (6) (12)” and footnotes “(6)” and “(12)” to read:

“(6) Recruitment is at the minimum rate below and may be at any rate in the range based upon experience and credentials with the approval of DER.

Biweekly	2,359.85
Annual	61,356.10”

“(12) Recruitment is at the minimum rate below and may be at any rate in the range based upon experience and credentials with the approval of DER.

Biweekly	2,430.65
Annual	63,196.90”

Part 7. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 7, 2021 - March 21, 2021):

Under Pay Range 2EN, amend footnotes “(1)” and “(17)” to read:

“(1) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,267.08
Annual	58,944.08”

“(17) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,335.09
Annual	60,712.34”

Under Pay Range 2GN, amend footnotes “(4)” and “(16)” to read:

“(4) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,493.81
Annual	64,839.06”

“(16) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,568.62
Annual	66,784.12”

Under Pay Range 2HN, amend footnotes “(8)” and “(21)” to read as follows:

“(8) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,518.54
Annual	65,482.04”

“(21) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,594.10
Annual	67,446.60”

Under Pay Range 2IN, add footnote designations “(3)” and “(7)” to the titles “Architect III”, “Bicycle and Pedestrian Coordinator”, “Civil Engineer III”, “Electrical Engineer III”, “Facilities Project Coordinator”, “Mechanical Engineer III”, and create footnotes “(3)” and “(7)” to read:

“(3) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,743.19
Annual	71,322.94”

“(7) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	2,825.49
Annual	73,462.74”

Under Pay Range 2KX, delete the title “Architect IV (1) (2) (8) (9)” and amend footnotes “(1)” and “(8)” to read:

“(1) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	3,017.50
Annual	78,455.00”

“(8) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer license to be paid an additional 3%.

Biweekly	3,108.03
Annual	80,808.65”

Part 8. Part 1, Section 2 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2021 - April 18, 2021):

Under Pay Range 2GN, add footnote designations “(12)” and “(24)” to the title of “Doula Program Coordinator”.

Part 9. Part 1, Section 3 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 3MN, amend footnote “(5)” to add after “Employees with a minimum of four years of relevant job experience may be appointed at:” the following table to read:

“Biweekly	2,417.46
Annual	62,853.96”

Part 10. Part 1, Section 3 of ordinance File Number 200536 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 9, 2021 - April 18, 2021):

Under Pay Range 3FN, add the title “Property Assessment Technician I”.

Under Pay Range 3GN, add the title “Property Assessment Technician II”.

Under Pay Range 3IN, delete the title “Property Assessment Technician” and add the title “Property Listing Technician”.

Part 11. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 12. The provisions of Parts 1 and 5 of this ordinance are deemed to be in force and effect from and after Pay Period 5, 2021 (February 21, 2021).

Part 13. The provisions of Part 6 of this ordinance are deemed to be in force and effect from and after Pay Period 6, 2021 (March 7, 2021).

Part 14. The provisions of Parts 2 and 7 of this ordinance are deemed to be in force and effect from and after Pay Period 7, 2021 (March 21, 2021).

Part 15. The provisions of Parts 3, 8, and 10 of this ordinance are deemed to be in force and effect from and after Pay Period 9, 2021 (April 18, 2021).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 16. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
03/15/2021

Technical Corrections
Chris Lee
03/31/2021