



Legislation Details (With Text)

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**Effective date:**

**Title:** Resolution expanding the temporary emergency paid leave account II for eligible City employees due to the ongoing pandemic and eliminating the ability for eligible City employees to earn additional vacation time over and above the maximum vacation balances allowed under Chapter 350-40-5-a-g of the Milwaukee Code of Ordinances.

**Sponsors:** THE CHAIR

**Indexes:** EMPLOYEE BENEFITS, VACATION BENEFITS, WAGES AND BENEFITS

**Attachments:** 1. 176515.pdf

Date	Ver.	Action By	Action	Result	Tally
1/19/2021	0	COMMON COUNCIL	ADOPTED	Pass	15:0
1/19/2021	0	MAYOR	SIGNED		

IMMEDIATE ADOPTION

201275  
ORIGINAL  
191881, 191907, 200052, 200147, 200373, 200971  
ALD. JOHNSON

Resolution expanding the temporary emergency paid leave account II for eligible City employees due to the ongoing pandemic and eliminating the ability for eligible City employees to earn additional vacation time over and above the maximum vacation balances allowed under Chapter 350-40-5-a-g of the Milwaukee Code of Ordinances.

This resolution expands the temporary emergency paid leave account II (TEPL II) for eligible City employees due to the ongoing pandemic and eliminates the ability to earn vacation above and beyond the maximum balances listed in Chapter 350-40-5-a-g of the Milwaukee Code of Ordinances. Whereas, On March 15, 2020, Mayor Tom Barrett declared an emergency in the City of Milwaukee under s. 323.14(4)(b), Wis. Stats. and s. 6-07-03 of the City Charter, due to the public health emergency associated with the COVID-19 pandemic; and

Whereas, The Common Council ratified the Mayoral Proclamation by adopting the following Common Council resolutions on the following dates: File Number 191881 on March 18, 2020; File Number 191907 on March 24, 2020; File Number 200052 on May 8, 2020; File Number 200147 on May 27, 2020; File Number 200373 on July 7, 2020; and File Number 200971 on November 4, 2020; and

Whereas, Under the City’s stay-at-home order, essential government functions and those that support the City’s response to the COVID-19 public health emergency have continued to work under conditions that carry a higher risk of exposure; and

Whereas, Additional paid leave options related to the pandemic and available to employees under the Families First Coronavirus Act expired on December 31, 2020; and

Whereas, Employees who have been exposed to COVID-19 and been told to quarantine or isolate in accordance with the City's most recent protocol for responding to a confirmed case of COVID-19, and the employee has exhausted all available sick leave; and

Whereas, The ability for employees to earn vacation above and beyond the maximum balances in Chapter 350-40-5-a-g of the Milwaukee Code of Ordinances was meant to be a temporary measure; and

Whereas, A state of emergency continues in the City of Milwaukee and is necessary and expedient for the health, safety, and protection of the City to temporarily suspend or modify applicable ordinances or resolutions to allow immediate response to meet the needs of the continuing emergency conditions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the ability for employees to earn vacation above and beyond the maximum balances in Chapter 350-4-5-a-g of the Milwaukee Code of Ordinances shall end as of February 6, 2021; and, be it

Further Resolved, That Subchapter 3: Leave of Absence of Chapter 350 of the Milwaukee Code of Ordinances shall be revised retroactive to January 1, 2021, to allow for the expansion of the Temporary Emergency Paid Leave II (TEPL II) account of up to 80 hours to be used during the duration of the Public Health Emergency for eligible employees impacted by COVID-19 and meeting certain criteria; and, be it

Further Resolved, That additional TEPL II hours may be available, on a case-by-case basis, as approved by the Department of Employee Relations; and, be it

Further Resolved That the Department of Employee Relations is authorized to establish and enforce the administrative and operational guidelines to implement the expanded TEPL II per the provisions established by this resolution.

LRB 176515-1  
Renee Joos  
1/15/2021  
Tea B. Norfolk  
1/15/2021