



## Legislation Details (With Text)

**File #:** 200971 **Version:** 0

**Type:** Resolution-Immediate Adoption **Status:** Passed

**File created:** 11/4/2020 **In control:** COMMON COUNCIL

**On agenda:** **Final action:** 11/4/2020

**Effective date:**

**Title:** Resolution creating a second temporary emergency paid leave account for eligible City employees due to the ongoing pandemic.

**Sponsors:** ALD. JOHNSON

**Indexes:** EMPLOYEE BENEFITS, PUBLIC HEALTH

**Attachments:**

Date	Ver.	Action By	Action	Result	Tally
11/4/2020	0	COMMON COUNCIL	ADOPTED	Pass	15:0
11/6/2020	0	MAYOR	SIGNED		

### IMMEDIATE ADOPTION

200971  
ORIGINAL

191881, 191907, 200052, 200147, 200373  
ALD. JOHNSON

Resolution creating a second temporary emergency paid leave account for eligible City employees due to the ongoing pandemic.

This resolution creates a second temporary emergency paid leave account for eligible City employees due to the ongoing pandemic.

Whereas, On March 15, 2020, Mayor Tom Barrett declared an emergency in the City of Milwaukee under s. 323.14(4)(b), Wis. Stats. and s. 6-07-3 of the City Charter, due to the public health emergency associated with the COVID-19 pandemic; and

Whereas, The Common Council ratified the Mayoral Proclamation with the following Resolution File Numbers on the following dates: File Number 191881 on March 18, 2020, File Number 191907 on March 24, File Number 200052 on May 8, File Number 200147 on May 27, and File Number 200373 on July 7; and

Whereas, Under the City's stay-at-home order, essential government functions and those that support the City's response to the COVID-19 public health emergency have continued to work under conditions that carry a higher risk of exposure; and

Whereas, Employees who support the City's response to the COVID-19 public health emergency who have, through no fault of their own, been exposed to COVID-19 in the work place and been told to quarantine in accordance with the City's most recent Protocol for Responding to a Confirmed Case

of COVID-19, and that quarantine is the second or subsequent work-related required quarantine that an employee has taken; and

Whereas, A state of emergency continues in the City of Milwaukee and is necessary and expedient for the health, safety, and protection of the City to temporarily suspend or modify applicable ordinances or resolutions to allow immediate response to meet the needs of the continuing emergency conditions; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that subchapter 3: Leave of Absence of Chapter 350 of the Milwaukee Code of Ordinances shall be revised to allow for the creation of a second Temporary Emergency Paid Leave (TEPL II) account of up to 80 hours to be used during the duration of the Public Health Emergency for eligible employees impacted by COVID-19 and meeting certain criteria; and, be it,

Further Resolved, That additional TEPL II hours may be available, on a case-by-case basis, as approved by the Department of Employee Relations; and, be it

Further Resolved, That the Department of Employee Relations is authorized to establish and enforce the administrative and operational guidelines to implement TEPL II per the provisions established by this resolution.

Department of Employee Relations  
LRB 176407-1  
Tea B. Norfolk  
10/30/2020