



Legislation Details (With Text)

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On agenda: **Final action:** 7/28/2020

Effective date:

Title: A substitute ordinance to further amend the 2020 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Indexes: SALARY ORDINANCE

Attachments: 1. Actual Salary Ordinance Changes (as of 7.28.pdf, 2. Actual Salary Ordinance Changes (as of 7.22.pdf

Date	Ver.	Action By	Action	Result	Tally
7/7/2020	0	COMMON COUNCIL	ASSIGNED TO		
7/21/2020	1	CITY CLERK	DRAFT SUBMITTED		
7/22/2020	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
7/28/2020	1	FINANCE & PERSONNEL COMMITTEE	RECONSIDERED	Pass	5:0
7/28/2020	1	COMMON COUNCIL	PASSED	Pass	15:0
7/28/2020	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
7/28/2020	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
8/5/2020	1	MAYOR	SIGNED		
8/14/2020	1	CITY CLERK	PUBLISHED		

200399
 SUBSTITUTE 2
 190613, 200397, 200398, 200444, 200448
 THE CHAIR
 A substitute ordinance to further amend the 2020 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
 Department of Administration, Comptroller, Election Commission, Fire Department, Health Department, Police Department

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range IIX, delete the title of “Auditing Manager (6)(13)” and add the title of “Audit Manger (6)

(13)".

Part 2. Part 1, Section 1 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2020 - July 26, 2020):

Under Pay Range 1EX, add the title of "Election Services Business Systems Coordinator".

Under Pay Range 1HX, delete the title of "Election Services Manager" and add the title of "Election Commission - Deputy Director".

Part 3. Part 1, Section 2 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2FX, add the title of "Creative Design and Brand Specialist".

Under Pay Range 2HX, add the title of "Auditor Lead".

Part 4. Part 1, Section 2 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2020 - July 26, 2020):

Under Pay Range 2FN, delete the title of "Election Services Office Administrator".

Part 5. Part 1, Section 5 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 5IN, delete the current footnote "(12)" and replace to read as follows:

"(12) Recruitment is at the minimum of the following range for Emergency Communications Operator and Fire Dispatcher. Appointment may be at any rate in the range based upon related emergency communications experience and credentials with the approval of Employee Relations. An employee who receives a satisfactory performance assessment at the six-month point of the probationary period will be paid at the second increment. An employee who passes the 18-month probation period will be paid at the third increment.

Biweekly	1,716.37	1,836.07	1,913.64	2,258.13
Annual	44,625.62	47,737.82	49,754.64	58,711.38"

Part 6. Part 1, Section 9 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 9AN, replace the language "Wage Rate:" with "Rate:" prior to the rate table, add footnote designation "(2)" to the title of "Election Inspector (1)" and create footnote "(2)" to read as follows:

"(2) Election Inspectors to be paid an additional \$100 per day for the August 11, 2020 and November 3, 2020 elections per the Center for Tech and Civic Life grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020."

Under Pay Range 9DN, add footnote designation "(2)" to the title of "Chief Inspector (1)" and create footnote

“(2)” to read as follows:

“(2) Chief Inspectors to be paid an additional \$100 per day for the August 11, 2020 and November 3, 2020 elections per the Center for Tech and Civic Life grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.”

Under Pay Range 9RN, delete the title of “Temporary Disease Intervention Specialist Coordinator (1)(2)”; add the title of “Temporary Disease Intervention Specialist Coordinator (1)(6)”; add, replace, or amend the following footnotes to read as follows:

“(6) Recruitment at any point in the range with DER approval.”

Part 7. Part 1, Section 9 of ordinance File Number 190613 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 16, 2020 - July 26, 2020):

Create “Pay Range 9AX” with the following rates:

“Wage Rate:

Biweekly	2,248.55	3,147.86
Annual	58,462.30	81,844.36”

“Resident Wage Incentive:

Biweekly	2,316.01	3,242.30
Annual	60,216.26	84,299.80”

Under Pay Range 9AX, add the title of “Temporary Data and Evaluation Coordinator (1) (4)”, add the title of “Temporary Public Health Strategist (2) (5)”, add the title of “Temporary Public Relations Specialist (3) (6)”, and create the following footnotes to read as follows:

“(1) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.”

Biweekly	2,110.18	2,954.08
Annual	54,864.68	76,806.08”

“(2) Recruitment at any point in the range with DER approval.”

“(3) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,979.57	2,771.65
Annual	51,468.82	72,062.90”

“(4) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,173.49	3,042.70
Annual	56,510.74	79,110.20”

“(5) Recruitment at any point in the range with DER approval.”

“(6) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,038.96	2,854.80
Annual	53,012.96	74,224.80”

Under Pay Range 9EN, add the title of “Temporary Administrative Assistant II (1) (2)” and amend or create the following footnote under the “Wage Rate” table:

“(1) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,455.01	1,610.13
Annual	37,830.26	41,863.38”;

And amend or create the following footnote under the “Resident Wage Incentive” table:

“(2) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,498.66	1,658.43
Annual	38,965.16	43,119.18”

Under Pay Range 9HN, add the title of “Temporary Microbiologist (1) (2)” and create the following footnotes:

“(1) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,857.47	2,600.60
Annual	48,294.22	67,615.60”

“(2) Employees to be paid in the following range. Recruitment at any point in the range with DER approval

Biweekly	1,913.19	2,678.62
Annual	49,742.94	69,644.12”

Under Pay Range 9RN, add the title of “Temporary Human Resources Analyst (2) (7)”, add the title of “Temporary Human Resources Assistant (5)(10)”, add the title of “Temporary Administrative Assistant III (3) (8)”, add the title of “Temporary Graphic Designer II (4) (9)”, amend or add the following footnotes under the “Wage Rate” table to read:

“(2) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,634.62	2,288.38
Annual	42,500.12	59,497.88”

“(3) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,636.11	1,855.70
Annual	42,538.86	48,248.20”

“(4) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,682.03	2,015.04
Annual	43,732.78	52,391.04”;

“(5) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,837.67	2,102.67
Annual	47,779.42	54,669.42

Amend or add the following footnotes under the “Resident Wage Incentive” table to read:

“(7) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,683.66	2,357.03
Annual	43,775.16	61,282.78”

“(8) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,685.19	1,911.37
Annual	43,814.94	49,695.62”

“(9) Employees to be paid the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,732.49	2,075.49
Annual	45,044.74	53,962.74”

“(10) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	1,892.80	2,165.75
Annual	49,212.80	56,309.50”;

And renumber remaining footnotes accordingly.

Delete Pay Range 9SN in its entirety.

Create and add “Pay Range 9UN” with the following title, rates, and footnotes:

“Temporary Customer Service Representative II (1)(2)”

“Wage Rate:

Biweekly	1,394.31	1,536.25
Annual	36,252.06	39,942.50”

“(1) Recruitment at any point in the range with DER approval.”

“Resident Wage Incentive:

Biweekly	1,436.14	1,582.34
Annual	37,339.64	41,140.84”

“(2) Recruitment at any point in the range with DER approval.”

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Parts 2, 4, and 7 of this ordinance are deemed to be in force and effect from and after Pay Period 16, 2020 (July 26, 2020).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
07/27/2020