Legislation Details (With Text)

File #:	200337 **Version:** 1		
Type:	Resolution	**Status:**	Passed
File created:	7/7/2020	**In control:**	COMMON COUNCIL
On agenda:		**Final action:**	9/22/2020
Effective date:			
Title:	Substitute resolution authorizing the Department of Employee Relations to execute a contract(s) for voluntary benefits for City employees.		
Sponsors:	THE CHAIR		
Indexes:	EMPLOYEE BENEFITS, HEALTH INSURANCE		
Attachments:	1. DER Letter, 2. Executive Summary Voluntary Benefits, 3. Hearing Notice List		

Date	Ver.	Action By	Action	Result	Tally
7/7/2020	0	COMMON COUNCIL	ASSIGNED TO		
9/10/2020	1	CITY CLERK	DRAFT SUBMITTED		
9/16/2020	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
9/22/2020	1	COMMON COUNCIL	ADOPTED	Pass	15:0
9/30/2020	1	MAYOR	SIGNED		

200337
SUBSTITUTE 1
191643

THE CHAIR

Substitute resolution authorizing the Department of Employee Relations to execute a contract(s) for voluntary benefits for City employees.

This resolution authorizes the Department of Employee Relations to execute a contract with an insurance carrier for voluntary benefits for City of Milwaukee employees beginning January 1, 2021.

Whereas, Common Council Resolution File Number 191643, adopted March 3, 2020, authorized the Department of Employee Relations to complete a request for proposal process for a voluntary benefits provider for City employees; and

Whereas, The City's benefits consultant, Gallagher Benefits Services, led a request for proposal process which included evaluation of proposal responses by a review and selection committee of employees from the Department of Employee Relations and the City’s Budget Office; and

Whereas, The evaluation committee is recommending MetLife for a contract to provide voluntary benefits to employees based on their excellent service terms including a dedicated account team; and

Whereas, MetLife offers a wide array of voluntary benefits with simplified plan designs and competitive rates that are guaranteed for the initial term of the contract; and

Whereas, MetLife is able to work with the City and implement a staggered approach for offering voluntary benefits, starting with voluntary vision insurance January 1, 2021; and

Whereas, All voluntary benefits offered by the City through MetLife will be 100% employee paid; now therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Department of Employee Relations is authorized to execute a contract for voluntary benefits for City employees with MetLife beginning January 1, 2021.

Department of Employee Relations

Renee Joos
09/09/2020

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