



## Legislation Details (With Text)

<b>File #:</b>	191968	<b>Version:</b>	1
<b>Type:</b>	Resolution	<b>Status:</b>	Passed
<b>File created:</b>	4/14/2020	<b>In control:</b>	COMMON COUNCIL
<b>On agenda:</b>		<b>Final action:</b>	5/27/2020
<b>Effective date:</b>			
<b>Title:</b>	Substitute resolution appropriating up to \$1.1 million from the Health Care Benefit and Workers' Compensation Reserve Fund to the 2019 Special Purpose Account - UHC Choice EPO account to cover a shortfall.		
<b>Sponsors:</b>	THE CHAIR		
<b>Indexes:</b>	BUDGET, EMPLOYEE BENEFITS, HEALTH INSURANCE, WORKER'S COMPENSATION		
<b>Attachments:</b>	1. Cover Letter, 2. Hearing Notice List		

Date	Ver.	Action By	Action	Result	Tally
4/14/2020	0	COMMON COUNCIL	ASSIGNED TO		
4/29/2020	1	CITY CLERK	DRAFT SUBMITTED		
5/15/2020	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/15/2020	1	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
5/20/2020	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
5/27/2020	1	COMMON COUNCIL	ADOPTED	Pass	15:0
6/10/2020	1	MAYOR	SIGNED		

191968  
Substitute

THE CHAIR

Substitute resolution appropriating up to \$1.1 million from the Health Care Benefit and Workers' Compensation Reserve Fund to the 2019 Special Purpose Account - UHC Choice EPO account to cover a shortfall.

In 2013 the City created the Health Care Benefit and Workers' Compensation Reserve Fund in City ordinance 304-29.5 to provide funding for unanticipated health care and workers' compensation payments. A one-time savings of \$6 million from shifting from an insured HMO to a self-insured HMO was set aside in the reserve fund. A  $\frac{3}{4}$  vote of the Common Council is required to utilize these funds.

Whereas, in 2013 the Health Care Benefit and Workers' Compensation Reserve Fund was established in City Ordinance 304-29.5 with a balance of \$6 million to fund unanticipated shortfalls in these accounts; and

Whereas, the 2019 UHC Choice EPO costs are expected to exceed the 2019 budget by over \$9

million; now, therefore, be it

Resolved, By the Common Council that up to \$1.1 million be appropriated to the Special Purpose Account - UHC Choice EPO account (0001-1650-S140-006100) from the Health Care Benefit and Workers' Compensation Reserve Fund; and, be it

Further Resolved, that the City Comptroller and other appropriate City officials are directed to take all actions necessary to fulfill the intent of this resolution.

DOA-Budget and Management Division

Eric Pearson

DOA-Budget and Management Division

April 28, 2019

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