Legislation Details (With Text)

File #:	191452 **Version:** 0		
Type:	Resolution	**Status:**	In Committee
File created:	12/17/2019	**In control:**	FINANCE & PERSONNEL COMMITTEE
On agenda:		**Final action:**	
Effective date:			
Title:	Resolution directing the Department of Employee Relations to report annually to the Common Council strategies for reducing educational barriers to City employment in favor of providing more robust on-the-job training.		
Sponsors:	ALD. STAMPER, ALD. LEWIS, ALD. COGGS		
Indexes:			
Attachments:	1. Proposed Substitute A, 2. Hearing Notice List		

Date	Ver.	Action By	Action	Result	Tally
12/17/2019	0	COMMON COUNCIL	ASSIGNED TO		
1/31/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/31/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/31/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/31/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/31/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
2/5/2020	0	FINANCE & PERSONNEL COMMITTEE	HELD TO CALL OF THE CHAIR	Pass	5:0

191452

ORIGINAL

ALD. STAMPER, LEWIS AND COGGS

Resolution directing the Department of Employee Relations to report annually to the Common Council strategies for reducing educational barriers to City employment in favor of providing more robust on-the-job training.

This resolution directs the Department of Employee Relations to report annually to the Common Council strategies for reducing educational barriers to City employment in favor of providing more robust on-the-job training.

Whereas, The 2020 Budget was adopted by Common Council File Number 190001 on November 26, 2019; and

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Whereas, Amendment 32 placed a footnote in the Budget stating, “The Director of Employee Relations shall present a report to the Common Council on strategies for reducing educational barriers to City employment in favor of providing more robust on the job training”; and

Whereas, The Finance and Personnel Committee annually conducts hearings regarding the Mayor’s Proposed Budget; and

Whereas, City Departments provide testimony at the Budget hearings regarding their efforts in training employees and offering opportunities for advancement; and

Whereas, The Common Council has expressed the importance of providing employees with opportunities for advancement and in hearing about those opportunities for all departments to get a more complete understanding; and

Whereas, The Department of Employee Relations currently offers opportunities for promotions and transitioning into other positions and is willing to assess the full range of options provided by departments throughout the City, including assessing support systems for advancement such as Compete Milwaukee, the hiring process, and the classification process; and

Whereas, Regular reporting from the Department of Employee Relations regarding on-the-job training can streamline the Budget hearing process, omitting the need for extensive questioning during Budget hearings; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Director of Employee Relations is directed to report annually to the Common Council on strategies for reducing educational barriers to City employment in favor of providing more robust on-the-job training; and, be it

Further Resolved, That the initial report from the Department of Employee Relations shall be presented to the Common Council within 120 days of the adoption of this resolution; and, be it

Further Resolved, That each annual exit interview report shall be presented to the Common Council during the first Common Council cycle in September of each year.

LRB175711
Tea B. Norfolk
12/16/2019