



Legislation Details (With Text)

**File #:** 191451      **Version:** 0  
**Type:** Resolution      **Status:** Passed  
**File created:** 12/17/2019      **In control:** COMMON COUNCIL  
**On agenda:**      **Final action:** 1/21/2020

**Effective date:**

**Title:** Resolution directing the Department of Employee Relations to report annually to the Common Council on implementation and results of employee exit interviews.

**Sponsors:** ALD. COGGS, ALD. LEWIS, ALD. STAMPER

**Indexes:** DEPARTMENT OF EMPLOYEE RELATIONS

**Attachments:** 1. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
12/17/2019	0	COMMON COUNCIL	ASSIGNED TO		
1/10/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/10/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/10/2020	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
1/15/2020	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
1/21/2020	0	COMMON COUNCIL	ADOPTED	Pass	15:0
1/30/2020	0	MAYOR	SIGNED		

191451

ORIGINAL

ALD. COGGS, LEWIS AND STAMPER

Resolution directing the Department of Employee Relations to report annually to the Common Council on implementation and results of employee exit interviews.

This resolution directs the Department of Employee Relations to report annually to the Common Council on implementation and results of employee exit interviews.

Whereas, The 2020 Budget was adopted by Common Council File Number 190001 on November 26, 2019; and

Whereas, Amendment 31 placed a footnote in the Budget stating “The Director of Employee Relations shall report annually to the Common Council on the implementation and results of employee exit interviews”; and

Whereas, The Finance and Personnel Committee annually conducts hearings regarding the Mayor's Proposed Budget; and

Whereas, City Departments provide testimony at the Budget hearings regarding the status of the departments, including information regarding employee vacancies, retirements, and staffing changes; and

Whereas, The Common Council has expressed the importance of exit interviews for the purpose of gathering information regarding voluntary separations and guiding departments in employee-retention strategies; and

Whereas, The Common Council seeks increased uniformity in the information provided in exit interviews; and

Whereas, Regular reporting from the Department of Employee Relations regarding exit interviews can streamline the Budget hearing process, omitting the need for extensive questioning during Budget hearings; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Director of Employee Relations is directed to report annually to the Common Council on the implementation and results of employee exit interviews; and, be it

Further Resolved, That each annual exit interview report shall be presented to the Common Council during the first Council cycle in September of each year.

LRB175649  
Tea B. Norfolk  
12/6/2019