



## Legislation Details (With Text)

<b>File #:</b>	191065	<b>Version:</b>	1
<b>Type:</b>	Ordinance	<b>Status:</b>	Passed
<b>File created:</b>	10/15/2019	<b>In control:</b>	COMMON COUNCIL
<b>On agenda:</b>		<b>Final action:</b>	12/17/2019
<b>Effective date:</b>			
<b>Title:</b>	A substitute ordinance relating to employee wages, benefits, and regulations during a severe weather emergency.		
<b>Sponsors:</b>	THE CHAIR		
<b>Indexes:</b>	EMPLOYEE BENEFITS, WAGES AND BENEFITS, WEATHER		
<b>Attachments:</b>	1. DER Letter, 2. Draft Severe Weather Emergency Policy, 3. Hearing Notice List, 4. Proof of Publication		

Date	Ver.	Action By	Action	Result	Tally
10/15/2019	0	COMMON COUNCIL	ASSIGNED TO		
12/5/2019	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/5/2019	0	FINANCE & PERSONNEL COMMITTEE	HEARING NOTICES SENT		
12/6/2019	1	CITY CLERK	DRAFT SUBMITTED		
12/11/2019	1	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
12/17/2019	1	COMMON COUNCIL	PASSED	Pass	15:0
12/27/2019	1	CITY CLERK	PUBLISHED		
1/2/2020	1	MAYOR	SIGNED		

191065  
SUBSTITUTE 1

### THE CHAIR

A substitute ordinance relating to employee wages, benefits, and regulations during a severe weather emergency.

350-210 cr

This ordinance authorizes department heads to make operations and service delivery determinations upon declaration of a severe weather emergency by the mayor. This ordinance further directs the director of employee relations to issue policies and guidelines for employees and for the treatment of employee absences during a severe weather emergency.

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-210 of the code is created to read:

**350-210. Severe Weather Emergency Policy.** City employees shall make every effort to report to work every day and to serve the public including during severe weather conditions. However, when severe weather conditions create the potential of endangering the general health and safety of city employees, their families, and the public, the mayor, in consultation with the commissioner of public works and the commissioner of health, may declare a severe weather emergency. The declaration shall authorize department heads to make operations and service-delivery determinations concerning hours of operations, work activities and assignments in anticipation of or during the severe weather emergency.

**1. POLICIES.** The director of employee relations shall issue policies and guidelines for employees and for the treatment of employee absences during a severe weather emergency as declared by the mayor.

**2. RECORD KEEPING.** The city comptroller shall develop and establish record-keeping practices for payroll and related functions to ensure compliance with the policies specified in this section and other applicable federal and state regulations.

APPROVED AS TO FORM

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Legislative Reference Bureau

Date: \_\_\_\_\_

IT IS OUR OPINION THAT THE ORDINANCE  
IS LEGAL AND ENFORCEABLE

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Office of the City Attorney

Date: \_\_\_\_\_

Department of Employee Relations

Dana J. Zelazny

LRB175659-2

December 5, 2019