



Legislation Details (With Text)

File #:	181403	Version:	2
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File created:	12/18/2018	In control:	COMMON COUNCIL
On agenda:		Final action:	1/14/2019
Effective date:			
Title:	A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service.		
Sponsors:	THE CHAIR		
Indexes:	SALARY ORDINANCE		
Attachments:	1. Proposed Substitute A, 2. Proof of Publication		

Date	Ver.	Action By	Action	Result	Tally
12/18/2018	0	COMMON COUNCIL	ASSIGNED TO		
1/7/2019	1	CITY CLERK	DRAFT SUBMITTED		
1/9/2019	1	FINANCE & PERSONNEL COMMITTEE	AMENDED	Pass	5:0
1/9/2019	2	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR PASSAGE	Pass	5:0
1/9/2019	1	FINANCE & PERSONNEL COMMITTEE	SUBSTITUTED	Pass	5:0
1/14/2019	2	COMMON COUNCIL	PASSED	Pass	15:0
1/25/2019	2	MAYOR	SIGNED		
1/31/2019	2	CITY CLERK	PUBLISHED		

181403
SUBSTITUTE 2
180628, 181401, 181402
THE CHAIR

A substitute ordinance to further amend the 2019 rates of pay of offices and positions in the City Service.

This substitute ordinance changes the rates of pay in the following departments:
Dept. of City Development, Common Council - City Clerk, Health Department, Library, Department of Public Works

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1EX, delete all footnotes “(1)” through “(12)” in their entirety and replace with the following footnotes:

- “(1) Recruitment may be up to the midpoint of the range with the approval of DER.
- (2) Recruitment is at \$2,454.23 biweekly (\$63,809.98).
- (3) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (5) Recruitment is at \$2,729.50 biweekly (\$70,967.00).
- (6) Recruitment is at \$2,510.03 biweekly (\$65,260.88) and may be at any point in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (7) Recruitment may be up to \$2,608.27 biweekly (\$67,815.02) with the approval of DER.
- (8) Recruitment is at \$2,616.19 biweekly (\$68,020.94).
- (9) Recruitment is at \$2,454.12 biweekly (\$63,807.12).
- (10) Recruitment is at \$2,446.88 biweekly (\$63,618.88).
- (11) Recruitment is at \$2,690.56 biweekly (\$69,954.56).
- (12) Recruitment is at \$2,379.86 biweekly (\$61,876.36).
- (13) Recruitment is at \$2,646.25 biweekly (\$68,802.50)."

Part 2. Part 1, Section 1 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 1FX, add footnote designation "(7)" to the title of "Water Plant Operations Supervisor" and add footnote "(7)" to read:

"(7) Minimum recruitment is \$2,854.80 biweekly (\$74,224.80)."

Under Pay Range 1GX, delete the title of "Infectious Disease Epidemiologist", add the title of "Infectious Disease Program Manager (9)", and add footnote "(9)" to read:

"(9) Recruitment is at \$2,877.81 biweekly (\$74,823.06)."

Part 3. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2DN, delete footnote designation "(19)" from the title "Real Estate Coordinator II (19)".

Under Pay Range 2DN, delete footnote designation "(3)" from the title "Rent Assistance Specialist III (3)(12)".

Under Pay Range 2HX, delete the title "Health Personnel Officer (5)" and add the title "Health Personnel Officer (4)".

Part 4. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2018 - December 31, 2017):

Under Pay Range 2EN, add the title "Library Marketing Specialist".

Part 5. Part 1, Section 2 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 2EN, add the title "Water Treatment Plant Operator (19)" and add footnote "(19)" to read:

"(19) Minimum recruitment is \$1,815.69 biweekly (\$47,207.94). Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval."

Under Pay Range 2GN, add the title "Senior Water Treatment Plant Operator (13)" and add footnote "(13)" to read:

"(13) Minimum recruitment is \$2,268.77 biweekly (\$58,988.02). An employee assigned to peer training by a manager to be paid an additional 5% while performing that function. An employee assigned as 'Operator in Charge' by a

manager to be paid an addition 7% while performing that function. Structured recruitment flexibility based on experience and credentials may be at any point in the range with DER approval.”

Under Pay Range 2IX, add the title “Inspector General (6)” and add footnote “(6)” to read as follows:

“(6) Recruitment at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.”

Part 6. Part 1, Section 3 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 3GN, delete the title “Water Treatment Plant Operator (4)(5)(6)” and delete footnotes “(4)”, “(5)”, and “(6)” in their entirety.

Under Pay Range 3PN, delete the title “Senior Water Treatment Plant Operator”.

Part 7. Part 1, Section 7 of ordinance File Number 180628 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 1, 2019 - December 30, 2018):

Under Pay Range 7LN, delete the title “Water System Operator”.

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2018 (December 31, 2017).

Part 10. The provisions of Parts 2, 5, 6, and 7 of this ordinance are deemed to be in force and effect from and after Pay Period 1, 2019 (December 30, 2018).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 11. This ordinance will take effect and be in force from and after its passage and publication.

City Clerk's Office
Chris Lee
01/09/19

Clerical corrections
Chris Lee
01/14/19